
2024-2025 BUFSD District-Wide School Safety Plan Overview



Byron McCray

*Director of School Safety &
Chief Emergency Officer*

Dr. Vincent Leone

*Coordinator of Funded Programs, Compliance &
Chief Information Officer*

20 June 2024

Safety Plan Changes, Anticipated July 31, 2024

- Adding the following terms and definitions to *regulation*:
 - **Trauma** means an emotional response to a deeply distressing or disturbing experience such as, but not limited to, an act of violence, natural disaster, abuse, neglect, or loss
 - **Trauma-informed** means an understanding of trauma and how it affects the physical, emotional, and mental health of students and adults
 - **Trauma-informed drills** means avoiding tactics in training or drills that may introduce or activate trauma, such as the use of props, actors, simulations, or other tactics intended to mimic a school shooting, incident of violence, or other emergency, or inclusion of developmentally or age-inappropriate content. Drills may inadvertently prompt a negative emotional or psychological response in staff or students because of previous exposure(s) to trauma



Safety Plan Changes, Anticipated July 31, 2024

- Require that District-wide School Safety Plans and Building-level Emergency Response Plans ensure that:
 - 1.drills and training be conducted in a trauma-informed, developmentally and age-appropriate manner;
 - 2.drills and training do not include props, actors, simulations, or other tactics intended to mimic a school shooting, incident of violence, or other emergency; and
 - 3.students and staff be informed when a school is conducting a drill

Safety Plan Changes, Anticipated July 31, 2024

- Require that the District-wide School Safety Plan:
 - includes procedures regarding notification of parents or persons in parental relation regarding drills
 - includes policies and procedures for obtaining *written consent* for students to participate in full-scale exercises in conjunction with local and county emergency responders and preparedness officials on non-school days when school activities such as athletics are not occurring on school grounds



Safety Plan Changes, Anticipated July 31, 2024

- Require that prevention and intervention strategies that are documented in District-wide School Safety Plans include information regarding school or district-level behavioral assessment teams or county or regional threat assessment teams, if applicable



Safety Plan Changes, Anticipated July 31, 2024

- Explicitly include bus drivers and monitors in the required members of the district-wide school safety team and policies and procedures that apply to teachers and other school personnel in the district-wide plan



The BUFSD District-Wide School Safety Team

Name	Title
Julia Burgos	First Vice President, Board of Education
Wanda Ortiz-Rivera	Interim Superintendent of Schools
Matt Gengler	Assistant Superintendent of Secondary Education
Ann Palmer	Assistant Superintendent of Elementary Education
Stacy O'Connor	Assistant Superintendent, Finance and Operations
Rhonda Young	Assistant Superintendent of Special Services
Byron McCray	Director, Office of School Safety/Chief Emergency Officer
Erik Karlund	Director of Operations
Kevin Coyne	President, Brentwood Teachers Association
Dr. Gloria Jackson	President, Brentwood Principals and Supervisors Organization
Dr. Vincent Leone	Coordinator of Funded Programs, Compliance & CIO
Vincent Todisco	Assistant Coordinator of Funded Programs
Brianne Talley	President, Brentwood Clerical Association
Susan Averso	Medical Director
Miguel Cruz	Director of Facilities III
Felicia Thomas-Williams	Vice-President, Brentwood Principals and Supervisors Organization
Candice Cheng	Network and Systems Coordinator
Rusvelte Carbon	Network and Systems Assistant Coordinator
Myrna Pierce	Bus Monitor Supervisor
Anthony Frisina	Suffolk Transportation (Bus Driver) Representative
Liz Cordero	Parent Representative
Gerri Coleman-Odom	Parent Representative



Operational Changes in 24-25

- Byron McCray, Director of School Safety, will facilitate safety assemblies with students, district-wide, which will include fire safety components
- Earthquake drills

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Required Elements of the BUFSD's 24-25 District-Wide School Safety Plan

- The BUFSD's district-wide school safety plan sets policies and protocol for a multitude of safety issues including the naming of the chief emergency officer. These issues include:
 - Reacting to threats or acts of violence;
 - Communication with law enforcement, parents and/or guardians;
 - Establishment of prevention and intervention techniques to foster better communication efforts within the school community;
 - Logistics concerning access, assistance, counsel, district resources and communication strategies;
 - Yearly school safety training;
 - School security staff and/or security tools;
 - Safety drills;
 - Distribution of early safety risk information to school staff and community as needed; and
 - Hiring and training of all staff on safety protocols



School Safety Terminology

- **Shelter-in-place**: Students and staff are required to remain indoors because it is safer inside the building or a room than outside (such as during a tornado or other severe weather)
- **Hold-in-place**: Movement of students and staff is temporarily limited when an internal incident arises, such as a student fight, a medical emergency or a maintenance issue. This is initiated to keep students and staff away from the affected area
- **Evacuate**: Students and staff are required to be moved out of a building because it is safer outside than inside (as in the case of a fire, explosion or hazardous material spill)
- **Lockout**: The school building is secured due to an imminent concern outside of the school building, such as a bear in the vicinity of a school. Regular activities may continue inside the school
- **Lockdown**: Students and staff take cover, remain silent and out of view. This occurs when an incident poses an immediate threat of violence in or around the school



Responsibilities of the District Safety Team

- Assess the vulnerability of the school district to violence;
- recommend proactive measures to maintain a safe school environment;
- Recommending training programs for students and staff in violence prevention and mental health;
- Dissemination of information regarding early detection of potentially violent behavior;
- Communicating the plan to staff, students and members of their respective organizations;
- Developing response plans to acts of violence and addressing threats made by students against themselves, including suicide



Cooperating Emergency and Local Governmental Agencies

- Town Supervisor
- Brentwood Fire Department
- Suffolk County Police Department, Third Precinct
- Health Department
- Community Mental Health Organizations
- American Red Cross
- American Association of Poison Control
- Suffolk County Youth Bureau
- Southside Hospital
- Suffolk Ambulatory
- PSEG – Gas and Electric
- Suffolk County Water Authority
- BOCES District Superintendent



Violence Prevention - Policies

- SAVE Legislation
- Dignity for All Students Act (DASA)
- BUFSD Code of Conduct
- Violent Incident Reporting
- Fingerprinting of Employees
- Child Abuse Reporting
- Whistleblower Protection



Promoting Safe Schools

- The BUFSD provides a multitude of resources to promote a nonviolent school climate:
 - Guidance Counselors, Social Workers and School Psychologists
 - Conflict resolution
 - Character education programs
 - Health curricula focused on skill development and problem-solving
 - Crisis prevention intervention training for staff



BUFSD Programs to Promote Positive School Climate

- Multi-Tiered Systems of Support (MTSS)
 - Academic Response to Intervention (RtI)
 - Positive Behavior Interventions and Supports (PBIS)
- Restorative Practices
- My Brother's Keeper
- Girls, Inc.
- Refugee and Immigrant Student Welcome Program Grant
- The G.R.E.A.T Program
- The Friendship Club
- Police Athletic League
- Athletes Helping Athletes
- STRONG Youth



BOE Approval of the District-Wide Safety Plan

- 30-Day Comment Period
- Notification and feedback mechanism on BUFSD main webpage
- BOE consideration of approval at the August 15 Business Meeting

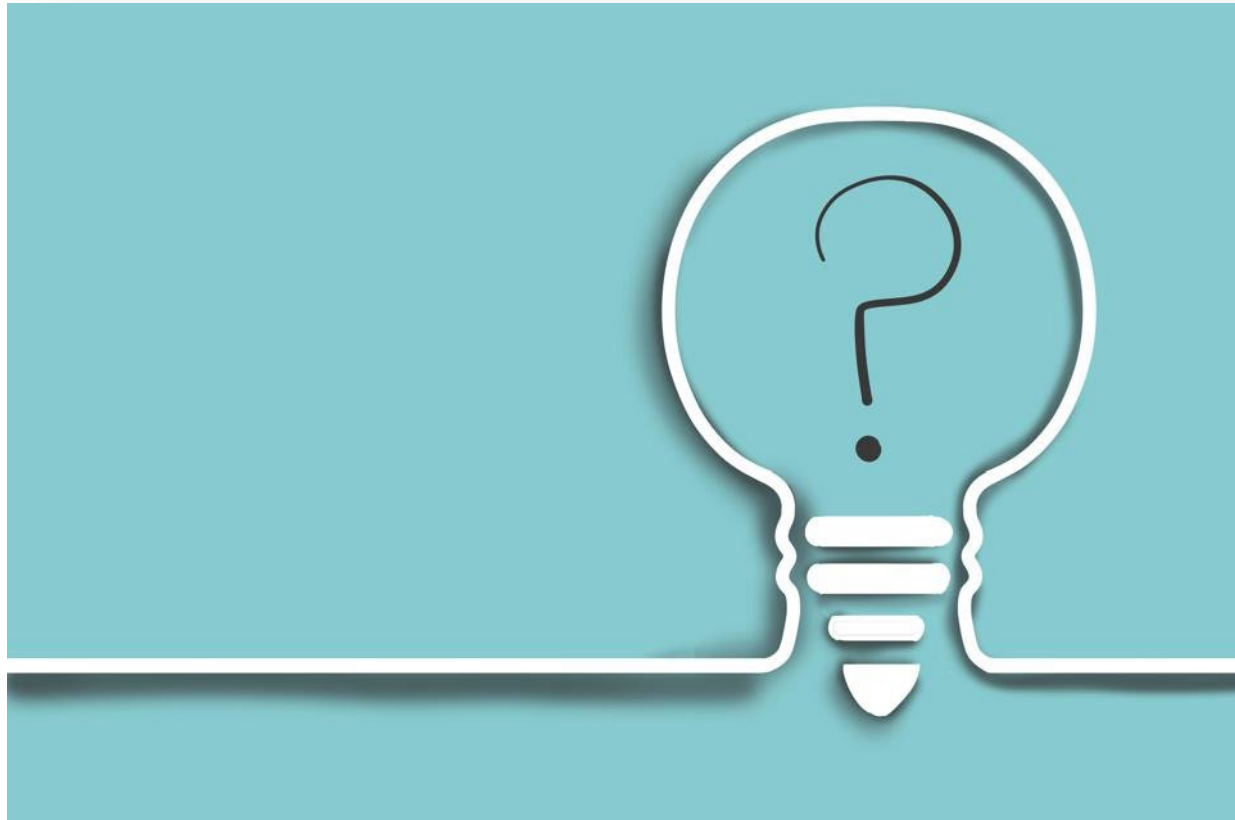


Policy 5300.25 – Student Dress Code

- Changes to the dress code in 2022
- Minor adjustments in 2023
- Further adjustments in 2024
 - Graduation PLUS+, Dress for Success!
 - Students are no longer permitted to wear:
 - Flip-flops/slides
 - Pajama pants



Questions?



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*Thank
you*



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