

BRENTWOOD UNION FREE SCHOOL DISTRICT
Brentwood, NY



Board of Education
Business Meeting Minutes
January 20, 2022

CALL TO ORDER

Robert Feliciano called the meeting to order at 5:10 p.m.

ATTENDANCE

Robert Feliciano – President
Maria Gonzalez-Prescod – 2nd Vice President
Simone Holder-Daniel-Trustee
G. Paula Moore – 1st Vice President
Julia Burgos – Trustee (arrived at 5:35 p.m.)

ALSO, IN ATTENDANCE

Richard Loeschner – Superintendent
Stacy O'Connor- Assistant Superintendent for Finance and District Operations
Candace Gomez – School Attorney

ABSENT

Eileen Felix, Trustee
Cynthia Ciferri, Trustee

CONVENE BUSINESS MEETING

Motion made by G. Paula Moore, second by Maria Gonzalez-Prescod and **UNANIMOUSLY APPROVED (4-0-0)** to convene the meeting at 5:10 p.m.

Motion made by Simone Holder-Daniel, second by G. Paula Moore and **UNANIMOUSLY APPROVED (4-0-0)** to recess general session and enter into executive session at 5:10 p.m. for the purpose of negotiations conducted pursuant to the Taylor Law involving BPSO, matters leading to the discipline of a particular person and to seek legal advice from the Board's attorney.

ATTENDANCE

Julia Burgos arrived at 5:15 p.m.

PUBLIC SESSION

Motion made by Julia Burgos, second by G. Paula Moore and **UNANIMOUSLY APPROVED (5-0-0)** to adjourn executive session and reconvene public session at 7:19 p.m.

SPECIAL PRESENTATIONS

PBS Student Reporting Labs 2021 – 20 Under 20 Up-and-Coming Storytellers-
Presented by Dr. Wharton Sequoyah

Janice Aragon, Brentwood High School Senior

Regeneron Semi-Finalists – Presented by John Callan

Ricardo and Roberto Lopez, Brentwood High School Seniors

STUDENT LIAISONS

Mauricio Diaz and Priscilla De Jesus

CONSENT AGENDA B.1.a. THROUGH B.1.m.

Motion made by Julia Burgos, second by G. Paula Moore and **UNANIMOUSLY APPROVED (5-0-0)** consent agenda B.1.a. through B.1.m. which consists of the following items:

- (a) Treasurer's Report
- (b) Investment Report
- (c) Revenue Report
- (d) Cash Disbursement
- (e) School Lunch Fund
- (f) Student Activity Fund
- (g) Budget Transfers
- (h) Void Checks
- (i) Appropriation Status
- (j) Bank Reconciliation
- (k) Cash Flow Analysis
- (l) Trial Balance
- (m) Claims Audit Report

CONSENT AGENDA B.2. a. THROUGH B.2.y.

Motion made by Simone Holder-Daniel, second by Julia Burgos and **UNANIMOUSLY APPROVED (5-0-0)** consent agenda B.2.a through B.2.y, which consists of the following items:

Approval of Minutes

The Minutes of the following Meetings were approved as submitted:

- December 16, 2021, Board of Education Business Meeting
- January 13, 2022, Board of Education Budget Workshop

Acting Assistant Coordinator of Bilingual

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Mr. Jose Suarez, retired administrator, as a leave replacement in the position of Assistant Coordinator of Bilingual beginning Monday, January 3, 2022, through Friday, January 28, 2022; and

BE IT FURTHER RESOLVED, that Mr. Suarez shall be remunerated \$300 per day, for days worked.

Acting Department Head for Special Education - Brentwood High School

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Mr. Kevin McNicholas, retired administrator, as a leave replacement in the position of Department Head for Special Education at Brentwood High School beginning Monday, January 3, 2022, through Friday, January 28, 2022; and

BE IT FURTHER RESOLVED, that Mr. McNicholas shall be remunerated \$300 per day, for days worked.

Acting Assistant Principal for Evening High School and Coordinator of Adult ENL/ABE

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Mr. Alexander Richardson, retired administrator, as a leave replacement in the position of Assistant Principal for Evening High School and Coordinator of Adult ENL/ABE beginning Thursday, October 21, 2021, through Friday, February 4, 2022; and

BE IT FURTHER RESOLVED, that Mr. Richardson shall be remunerated \$300 per day, for days worked.

Acting Principal for East Elementary School

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Ms. Marilyn Friend-Ituarte, retired

administrator, as a leave replacement in the position of Principal at East Elementary School, beginning Monday, January 3, 2022, through Wednesday, January 5, 2022; and

Acting Principal for East Elementary School- continued

BE IT FURTHER RESOLVED that Ms. Friend-Ituarte shall be remunerated \$300 per day, for days worked.

Disposal of Surplus Equipment

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the disposal of surplus equipment submitted by buildings and departments throughout the district, to be relocated, sold or disposed of in accordance with the Board of Education Policy #6900.

Establishment of Mileage Reimbursement Rate

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education establish the mileage reimbursement rate, which is currently 58.5 cents per mile, as determined by IRS as standard rate.

Health Services Contracts (In-District)

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the President of the Board of Education to execute contracts for the provision of health services to specific students residing in one of the following school districts, and attending a non-public school in the Brentwood Union Free School District beginning as of September 1, 2021, through June 30, 2022:

- | | |
|----------------------------|--------------------------------|
| 1. Amityville UFSD | 18. Massapequa UFSD |
| 2. Bayport-Blue Point UFSD | 19. Middle Country CSD |
| 3. Bay Shore UFSD | 20. North Babylon UFSD |
| 4. Central Islip UFSD | 21. North Bellmore UFSD |
| 5. Connetquot CSD | 22. Patchogue-Medford UFSD |
| 6. Copiague UFSD | 23. Plainview-Old Bethpage CSD |
| 7. Deer Park UFSD | 24. Sachem CSD |
| 8. East Islip UFSD | 25. Sayville UFSD |
| 9. East Meadow UFSD | 26. Smithtown CSD |
| 10. Elwood UFSD | 27. South Country CSD |
| 11. Farmingdale UFSD | 28. South Huntington UFSD |
| 12. Half Hollow Hills CSD | 29. Three Village CSD |
| 13. Hauppauge UFSD | 30. West Babylon UFSD |
| 14. Hicksville UFSD | 31. Westbury UFSD |
| 15. Huntington UFSD | 32. West Islip UFSD |
| 16. Islip UFSD | 33. William Floyd UFSD |

Health Services Contract s (Out-of-District)

BE IT RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education and the Superintendent of Schools to execute contracts for the provision of health services to specific students residing in the Brentwood Union Free

Health Services Contract s (Out-of-District) - continued

School District and attending a non-public school in one of the following school districts for the 2021-2022 school year:

1. Huntington UFSD
2. Jericho UFSD
3. Malverne UFSD
4. Middle Country CSD

Health Services Contract (Out-of-District)

BE IT RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education and the Superintendent of Schools to execute a contract for the provision of health services to specific students residing in the Brentwood Union Free School District, and attending a non-public school in the Uniondale Union Free School District beginning as of September 1, 2021 through June 30, 2022.

Health Services Contract (Out-of-District)

BE IT RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education and the Superintendent of Schools to execute a contract for the provision of health services to specific students residing in the Brentwood Union Free School District and attending a non-public school in the East Islip Union Free School District beginning as of September 2, 2021 through June 30, 2022.

Federal Flow-Through Allocations Pursuant to IDEA Sections 611 and 619

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the President of the Board of Education to execute IDEA Flow-Through Contracts with respect to the distribution of Federal Flow-Through Funds Pursuant to IDEA Sections 611 and 619 and the expenditure and record-keeping obligations associated with said funds beginning as of July 1, 2021, and ending on June 30, 2022, the list of which includes the following:

1. Building Blocks Developmental Preschool
2. Leeway School

Contract for The Research Foundation for the State University of New York acting on behalf of Stony Brook University

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the President of the Board of Education to enter into and execute a contract between the Brentwood Union Free School District (BUFSD) and The Research Foundation for the State University of New York acting on behalf of Stony Brook University. The contract is for The Research Foundation for the State University of New York acting on behalf of Stony Brook University to create digital materials, on-site teacher workshops, lead teacher field trips, deliver

Research Foundation for the State University of New York - continued

assessment selection and evaluation feedback and lead projects as required by the district's Smart Start grant.

BE IT FURTHER RESOLVED that the term of this Agreement shall commence January 20, 2022, and terminate on July 31, 2026; and the fee, not to exceed \$49,613 per term for five-terms, not to exceed \$248,065 in the aggregate, will be paid through the district's Smart Start grant funds.

Contract for Audrey Cohan Consulting

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the President of the Board of Education to enter into and execute a contract between the Brentwood Union Free School District (BUFSD) and Audrey Cohan Consulting. The contract is for Audrey Cohan Consulting to provide workshops to teachers during the 2021-2022 school year on the difference between language difficulty and a learning disability.

BE IT FURTHER RESOLVED that the term of this Agreement shall commence January 20, 2022, and terminate on August 15, 2022; and the fee, not to exceed \$10,000 will be paid through the district's Title III grant funds.

Contract for Graham International Consulting and Research, Inc.

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the President of the Board of Education to enter into and execute a contract between the Brentwood Union Free School District (BUFSD) and Graham International Consulting and Research, Inc. The contract is for Graham International Consulting and Research, Inc. to organize, facilitate and document/memorialize a commemorative ceremony, health awareness night and culminating experience for Brentwood's Refugee and Immigrant Student Welcome Program (RISWP) grant. The RISWP grant will fund the BUFSD Parent and Student Welcome Center.

BE IT FURTHER RESOLVED that the term of this Agreement shall commence January 20, 2022 and terminate on August 15, 2026; And the fee, not to exceed

\$10,000 per term for five terms, the aggregate not to exceed \$50,000 will be paid through the district's Refugee and Immigrant Student Welcome Program (RISWP) grant funds.

Contract for Teatro Experimental Yerbabruja, Inc.

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the President of the Board of Education to enter into and execute a contract between the Brentwood Union Free School District (BUFSD) and Teatro Experimental Yerbabruja, Inc. The contract is for Teatro Experimental Yerbabruja, Inc. to facilitate a "Theater in Education Project for Immigrant Students." It includes 32 classes/rehearsals facilitated by Teatro

Teatro Experimental Yerbabruja, Inc.- continued

Yerbabruja, Margarita Espada Artist in Residency, and 2 performances by BUFSD students.

BE IT FURTHER RESOLVED that the term of this Agreement shall commence January 20, 2022 and terminate on August 15, 2022; and the fee, not to exceed \$10,200, will be paid through the district's American-Rescue Plan – Elementary and Secondary School Emergency Relief (ARP-ESSER2) grant funds (\$5,100), and the district's Title III grant funds (\$5,100).

(Disclosure form attached)

Contract for Restorative Justice Education

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the President of the Board of Education to enter into and execute a contract between the Brentwood Union Free School District (BUFSD) and Restorative Justice Education. The contract is for Restorative Justice Education to provide professional development related to restorative practices at Brentwood High School.

BE IT FURTHER RESOLVED that the term of this Agreement shall commence January 20, 2022 and terminate on August 15, 2022; and the fee, not to exceed \$22,500 per term will be paid through the district's Coronavirus Response and Relief Supplemental Appropriations Act - Elementary and Secondary School Emergency Relief (CRRSA-ESSER2) grant funds.

Contract for Family Integrated Consulting and Resources, Inc.

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the President of the Board of Education to enter into and execute a contract between the Brentwood Union Free School District (BUFSD) and Family Integrated Consulting and Resources, Inc. The contract is for Family Integrated Consulting and Resources, Inc. to provide Integrative Mental Health

and Social Emotional Learning (IMSEL) training to teachers at Oak Park and Pine Park Elementary Schools.

BE IT FURTHER RESOLVED that the term of this Agreement shall commence January 20, 2022, and terminate on August 31, 2022; and the fee, not to exceed \$30,000 will be paid through the district's Title IV grant funds.

Contract for Nina M. Gottlieb, DBA NMG Evaluation

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the President of the Board of Education to enter into and execute a contract between the Brentwood Union Free School District (BUFSD) and Nina M. Gottlieb, DBA NMG Evaluation. The contract is for Nina M. Gottlieb, DBA NMG Evaluation to provide evaluation services aligned with the goals of the district's Extended School Day/School Violence Prevention (ESD/SVP) grant.

Contract for Nina M. Gottlieb, DBA NMG Evaluation - continued

BE IT FURTHER RESOLVED that the term of this Agreement shall commence January 20, 2022, and terminate on June 30, 2026; and the fee, not to exceed \$3,750 per term for 5 terms, the aggregate not to exceed \$15,000, will be paid through the District's Extended School Day/School Violence Prevention (ESD/SVP) grant funds.

Contract for Ed Life Consulting Services

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the President of the Board of Education to enter into and execute a contract between the Brentwood Union Free School District (BUFSD) and Ed Life Consulting Services. The contract is for Ed Life Consulting Services to provide restorative practice/circle training at North Middle School.

BE IT FURTHER RESOLVED that the term of this Agreement shall commence January 20, 2022, and terminate on August 15, 2022; and the fee, not to exceed \$29,000, will be paid through the District's Title I School Improvement Grant (SIG) Enhanced funds.

Contract for Teen Truth

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the President of the Board of Education to enter into and execute a contract between the Brentwood Union Free School District (BUFSD) and Teen Truth. The contract is for Teen Truth to provide school assemblies to stop bullying, teen suicide and social-emotional issues at the High School and Freshman Center.

BE IT FURTHER RESOLVED the term of this Agreement shall commence January 20, 2022 and terminate on August 15, 2022; And the fee, not to exceed \$8,500, will be paid through the District's Coronavirus Response and Relief Supplemental

Appropriations Act - Elementary and Secondary School Emergency Relief (CRRSA-ESSER2) grant funds.

Contract for MPoweredParent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the President of the Board of Education to enter into and execute a contract between the Brentwood Union Free School District (BUFSD) and MPoweredParent. The contract is for MPoweredParent to provide student presentations related to vaping, resiliency and digital dangers at North, East, South and West Middle Schools.

BE IT FURTHER RESOLVED, the term of this Agreement shall commence January 20, 2022 and terminate on August 15, 2022; and the fee, not to exceed \$18,000 per term, will be paid through the district's 2021-2022 School Improvement Grant (SIG) Enhanced funds (\$6,400), and the district's Coronavirus Response and Relief

Contract for MPoweredParent- continued

Supplemental Appropriations Act - Elementary and Secondary School Emergency Relief (CRRSA-ESSER2) grant funds (\$11,600).

Special Education Services Contract

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the President of the Board of Education to execute a Special Education Service Contract to provide special education services to specific students residing in the Brentwood Union Free School District and attending a non-public school in the Deer Park Union Free School District for the 2021-2022 school year.

Early College Credit Program

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the use of a portion of the Title IV Grants to be used to pay the tuition for the Early College Credit Program; and

BE IT FURTHER RESOLVED that the expenditure of the grant funds will be allocated for the 2021-2022 school year.

Out-of-State/Overnight Field Trips

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following out-of-state/overnight field trips:

Trip	Dates	Students	Chaperones	Cost
HS Color Guard	Depart Freshman			

to: Winter Color Guard Competition with M.A.I.N. Circuit West Milford, NJ exact location TBA Transportation: Coachman 631.390.9003	Center on Saturday, Jan. 15, 2022, at approx. 11 a.m. to West Milford, NJ with an approx. return to the Freshman Center at 7 p.m.	Approximately 19 students	1 Director: N. Ashley 1 Chaperone: C. Gonzalez	Transportation paid by BUFSD
HS Color Guard to: Winter Color Guard Competition with M.A.I.N. Circuit Saddle Brook HS 355 Mayhill St. #1 Saddle Brook, NJ Transportation: Northfork Express 631.588.7433	Depart Freshman Center on Saturday, Feb. 5, 2022, at approx. 11 a.m. to Saddle Brook HS with an approx. return to the Freshman Center at 7 p.m.	Approximately 19 students	1 Director: N. Ashley 1 Chaperone: C. Gonzalez	Transportation paid by BUFSD

Out-of-State/Overnight Field Trips- continued

Trip	Dates	Students	Chaperones	Cost
HS Color Guard to: Winter Color Guard Competition with M.A.I.N. Circuit South Brunswick, NJ Exact location TBA Transportation: Northfork Express 631.588.7433	Depart Freshman Center on Saturday, Mar. 5, 2022, at approx. 11 a.m. to South Brunswick, NJ with an approx. return to the Freshman Center at 7 p.m.	Approximately 19 students	1 Director: N. Ashley 1 Chaperone: C. Gonzalez	Transportation paid by BUFSD
HS Color Guard to: Winter Color Guard Competition with M.A.I.N. Circuit Hillsborough HS 466 Raider Blvd. Hillsborough, NJ Transportation: Northfork Express 631.588.7433	Depart Freshman Center on Saturday, April 2, 2022, at approx. 11 a.m. to Hillsborough HS with an approx. return to the Freshman Center at 7 p.m.	Approximately 19 students	1 Director: N. Ashley 1 Chaperone: C. Gonzalez	Transportation paid by BUFSD

<p>Varsity Cheerleading Team to: UCA Nationals Orlando, FL</p> <p>Accommodations: Liki Tiki Village Resort 17777 Bali Blvd. Winter Garden, FL</p> <p>Competition at: ESPN Wide World of Sports Complex 700 S. Victory Way Orlando, FL</p> <p>Transportation: Delta Airlines</p>	<p>Depart Wed. Feb. 9, 2022, at 3:14 p.m. Delta flight 1660 with a return Delta flight 2422 on Feb. 15, 2022</p>	<p>Team 20 Athletes ranging from 9th to 12th grade</p>	<p>6 Coaches T. Pessoa J. Wolynetz P. Rivera C. Dominguez</p> <p>Parents/Chaperones P. Vargas M. Ramos R. Ramos A. Ayala J. Smith D. Claudio J. Gonzalez D. Dioud M. Angeles N. Darbouze J. Lopez K. Colamarco C. Caballero</p>	<p>All costs are covered by parents and team fundraising.</p> <p>This trip is at no cost to the District</p>
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<p>Brentwood HS Winter Color Guard Competition with M.A.I.N. Circuit Mid Atlantic Indoor Network</p>	<p>Rehearsals: Tues., Thurs. & Sat. 11/10/21-4/23/22</p> <p>Camp 1 12/27/21-12/29/21</p> <p>Camp 2 02/22/22-02/24/22</p> <p>Camp 3 04/19/22-04/21/22</p>	<p>N/A</p>	<p>Color Guard Director: N. Ashley</p>	<p>Directors Stipend paid through BOCES Arts in Education</p> <p>Transportation for all competitions is paid for by BUFSD</p>
<p>Brentwood 2 HS students to: NYSBDA Conference</p> <p>Accommodations: Embassy Suites by Hilton 6646 Old Collamer Rd. SE Syracuse, NY</p> <p>Transportation: Hampton Jitney 631.283.4600</p>	<p>Depart March 4, 2022, at 4 a.m. with pick up on LIE exit 61 Park and Ride then to next stop on LIE exit 49 Park and Ride to Embassy Suites by Hilton. Depart March 6, 2022, at 2 p.m. with drop offs at Exits 49 and 61 of the LIE.</p>	<p>24 students (2 Brentwood students)</p>	<p>6 Chaperones (1 Brentwood Chaperone)</p>	<p>Transportation paid by: BUFSD, Patchogue-Medford SD William Floyd SD Bellport SD Blue Point SD Sayville SD</p> <p>Brentwood students and chaperone lodging, meals and conference fee paid by BUFSD</p>

Out-of-State/Overnight Field Trips- continued

Trip	Dates	Students	Chaperones	Cost
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BE IT FURTHER RESOLVED that all students will be required to make up any work missed due to these activities and the submission of appropriate permission slips by parent/guardian will be required.

COMMITTEE ON SPECIAL EDUCATION AND RELATED MATTERS

Motion made by Maria Gonzalez-Prescod, second by Simone Holder-Daniel and **UNANIMOUSLY APPROVED (5-0-0)** consent agenda C.1.a. and C.1.b. which consists of the following:

CPSE

1. 11-29-21	Addendum	D. Monastero
2. 11-30-21	Addendum	D. Monastero
3. 12-07-21	Addendum	J. Brock
4. 12-09-21	Addendum	J. Brock
5. 12-13-21	Addendum	D. Monastero
6. 12-14-21	Addendum	J. Brock
7. 12-15-21	Addendum	J. Brock
8. 12-16-21	Addendum	J. Brock
9. 12-17-21		D. Monastero
10. 12-20-21	CPSE/Amend	D. Monastero
11. 12-22-21		D. Monastero
12. 12-22-21		J. Brock
13. 01-04-22		D. Monastero

Committee on Special Education and related matters- continued

CSE

1. 11-24-21	DCSE-DR-Addendum	G. Romane
2. 11-29-21	DCSE-DES-Addendum	E. Sheehan
3. 11-30-21	DCSE-DAS-Addendum	A. Seneus
4. 12-02-21	SCSE-Sub 14-Addendum	D. Boss
5. 12-03-21	SCSE Non CSE N04-Addendum	C. Lapham
6. 12-06-21	DCSE-DES-Addendum	E. Sheehan
7. 12-08-21	DCSE-DC-Addendum	S. Coffin
8. 12-10-21	DCSE-DES-Addendum	E. Sheehan
9. 12-13-21	DCSE-DDF-Addendum	D. Farrell
10. 12-13-21	SCSE-92-Addendum	L. Grant
11. 12-14-21	DCSE-DAS-Addendum	A. Seneus
12. 12-14-21	DCSE-DB-Addendum	D. Boss
13. 12-16-21	Sub-CSE-14-Addendum	D. Boss
14. 12-17-21	SCSE Amends-Non CSE No2	L. Hacker
15. 12-17-21	DCSE-DAS	A. Seneus

16. 12-20-21
 17. 12-20-21
 18. 12-23-21
 19. 12-23-21
 20. 01-03-22

DCSE-DAS
 Sub CSE 92
 Sub CSE 14
 DCSE DR
 SCSE Non CSE No4

A. Seneus
 L. Grant
 D. Boss
 G. Romane
 C. Lapham

APPOINTMENTS, RESIGNATIONS & LEAVES: CERTIFICATED PERSONNEL

Motion made by Maria Gonzalez-Prescod, second by G. Paula Moore and **UNANIMOUSLY APPROVED (5-0-0)** the following resolution:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Certificated Personnel Action Report listed below for the January 20, 2022 Board meeting.

No.	Name	Position	Certification Status	Start/End Dates (PEL List, Probationary, Partial Replacement Contracts - Replacement Contracts Extended, Permanent Substitutes)	Step
Partial Replacement Contract					
1.	Stevenson Carrera	Social Studies	Initial	01/12/22-06/30/22	BA 1
Permanent Substitute					
2.	Noel Lent	Elementary	Initial	10/01/21-05/31/22	
3.	Jorge Rodriguez	Elementary	Initial	09/09/21-05/31/22	
4.	Hayley Donnatin	Elementary	Initial	01/13/22-05/31/22	
5.	Sarah Kavanagh	Elementary	Initial	11/22/21-05/31/22	

No.	Name	Position	Certification Status	Start/End Dates (PEL List, Probationary, Partial Replacement Contracts - Replacement Contracts Extended, Permanent Substitutes)	Step
Elementary Per Diem Substitutes					
	Larissa Cuccurullo			12/21/2021	
	Lexi Larkin			12/21/2021	
	Micah Assibey-Bonsu			01/03/2022	
	Lauren Borelli			01/03/2022	
	Jennifer Budhwa			01/03/2022	
	Sarah Giuliani			01/03/2022	
	Samantha Howe			01/03/2022	
	Jessi Iannone			01/03/2022	
	Katarzyna Kalinowski			01/03/2022	
	Delaney Kissane			01/03/2022	
	Soo Hyun Mun			01/03/2022	
	Natasha Vega			01/03/2022	
	Jaquelin Salinas			01/04/2022	
	Tatiana Arango			01/10/2022	
	Carly Croteau			01/10/2022	
Secondary Per Diem Substitutes					
	Andrea Maldari			12/10/2021	
Continuing High School Staff					
	Michelle Knuth				
Coaches					
	Malik Jackson	Girls Basketball/JV			B2-1
	Padro Romero	Late Winter Wrestling/WMS			D1-1
Academic Advisors					
	*Amy McGlone	Art Club		*Revision of Name from 12/16/21	Board
	Sequoyah Wharton	Video Club			
Music Advisors					
	Rachel Ferzola	Director/Co-Producer/Program Design/Coordinator			
	Kelly Hillard	Pit Orchestra Conductor			
	Kevin Tims	Vocal Director/Accompanist			
	Jonathon Bley	Vocal Director/Accompanist			
	Rachel Ferzola	Choreographer			
	Marc Jackson	Technical Director			
	Fran Rizzuto	Ticket Sales			

2021-2022 6th Period Contracts					
	Emory Francois	CSE Chairperson		09/01/21-06/30/22	
	Nancy Tully	CSE Chairperson		09/01/21-06/30/22	
	Kathleen Grauer	TOSA		12/20/21-06/30/22	
For Information Teacher/Administrator Tenure Candidates 09/01-09/30/22 (as attached)					

No.	Name	Subject	Tenure Date (School Year 2022-23)	Certification
1.	Michael Breihof	Social Studies	06/30/22	Initial
2.	Joy Anajovich	Social Studies/Bil.	09/04/22	Professional
3.	Ian Bateman	Social Studies/ENL	09/04/22	Initial
4.	Bryan Brown	Special Education	09/04/22	Professional
5.	Ashley Bruno	Elementary	09/04/22	Initial
6.	Sydney Bryan	English	09/04/22	Initial
7.	Crystal Cavanaugh	Art	09/04/22	Permanent
8.	Luly Contreras	Language	09/04/22	Initial
9.	Karla Correa Bustos	Language	09/04/22	Initial
10.	Kristen Doersam	Elementary	09/04/22	Professional
11.	Danielle Dunn	Health	09/04/22	Permanent
12.	Patricia Ermert	Special Education	09/04/22	Professional
13.	Wendy Escobar Bardales	Elementary/Bil.	09/04/22	Initial
14.	Jaclyn Galasso	Elementary	09/04/22	Initial
15.	Adriana Gomez	Elementary/Bil.	09/04/22	Initial
16.	Laura Haggerty	Elementary	09/04/22	Professional
17.	Ryan Huguenin	Special Education	09/04/22	Professional
18.	Allison Kollmer	Elementary	09/04/22	Initial
19.	Justin Lippmann	Music	09/04/22	Initial
20.	Rebeca Lombardi	Elementary	09/04/22	Professional
21.	Christine McCue	Art	09/02/22	Professional
22.	Mannino ToniAnn	Art	09/04/22	Professional
23.	Shirley Mathis	Elementary/Bil.	09/04/22	Professional
24.	Erica Mears	Special Education	09/04/22	Professional
25.	Jonathan Morgan	Math	09/04/22	Initial
26.	Robert Patch	Science	09/04/22	Initial
27.	Krystle Patrovich	Phys. Ed./Health	09/04/22	Professional
28.	Gessy Rodriguez	Social Worker	09/04/22	Provisional
29.	Louis Seda	Social Studies	09/04/22	Initial
30.	Morgan Seeberger	Phys. Ed./Health	09/04/22	Professional
31.	Jaclyn Tidridge	Math	09/04/22	Professional
32.	Jennifer Tutuska	Language-Fr	09/04/22	Permanent
33.	Brayana Valderrama	Science/Bil.	09/04/22	Professional
34.	Gabrielle Valela	Science	09/04/22	Initial
35.	Jessica Weiss	ENL	09/04/22	Initial
36.	Amanda Welch	Phys. Ed.	09/04/22	Initial
37.	Sequoyah Wharton	Art	09/04/22	Initial
38.	Kevin Whitaker	Guidance	09/04/22	Provisional
39.	Kaitlyn Williams	Elementary	09/04/22	Professional
40.	Autumn Callahan	English	09/09/22	Professional

41.	Karen Gueits	Social Worker	09/28/22	Provisional
42.	Karin Joseph	Special Education	09/30/22	Professional

For Information

Administrator Tenure Candidates

07/01/22-09/30/22

No.	Name	Tenure Area	Probation Start	Certification
1.	Kathleen G. Barber	Assistant Principal	07/02/18	Professional
2.	Ana C. Briones	Assistant Principal	07/02/18	Professional
3.	Stacey Brdey	Assistant Principal	07/09/18	Initial
4.	Patricia L. Brockbank	Coordinator	08/15/18	Initial
5.	Dashana Dulin	Assistant Principal	08/20/18	Professional
6.	Jennifer Costa	Dept. Head Science	08/23/18	Permanent

*To be eligible to receive tenure, the probationer must receive composite or overall APPR ratings of either effective or highly effective in at least three of the four preceding years, and if the probationer receives an ineffective composite or overall APPR rating in the final year of the probationary period he/she will not be eligible for tenure at that time.

**The probationary period may be shortened pursuant to Education Law Section 3012 provided that the probationer can demonstrate that he/she received an APPR rating in each of the years preceding the probationary appointment for which the probationer is seeking Jarema credit

***The probationary period may be shortened pursuant to Education Law Section 3012 because the probationer has received tenure in Brentwood or another school district or BOCES provided that the probationer can demonstrate that he/she received an APPR rating in his/her final year of service in the former tenure area in Brentwood or in his/her final year of service in the other school district or BOCES.

APPOINTMENTS, RESIGNATIONS & LEAVES: NON- CERTIFICATED PERSONNEL

Motion made by Julie Burgos, second by Simone Holder-Daniel to approve the following resolution:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Non-Certificated Personnel Action Report below for the January 20, 2022 Board meeting:

For the resolution: Robert Feliciano, Maria Gonzalez-Prescod, Julia Burgos and Simone

No.	Name	Position	Reason	Effective Date
Teaching Assistants: Leave of Absence				
1.	Erica Barbera	Instructional Read Lab TA, 6 hrs.	LOA effective 01/24/22-05/13/22	
2.	Bellea Blair	Instructional Read Lat TA, 5 hrs.	LOA effective 01/29/22-06/30/22	
3.	Sanober Iqbal	Special Ed. TA, 6 hrs.	LOA effective 02/01/22-06/30/22	
4.	Emili Restrepo	Special Ed. TA, 6 hrs.	LOA effective 01/24/22-05/20/22	
5.	Ana Ribota	Instructional ENL TA, 5 hrs.,	LOA effective 02/01/22-06/30/22	
6.	Elva Rodriguez	Instructional TA, 6 hrs.	LOA effective 02/01/22-02/28/22	

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Motion Passes 4-0-1

No.	Name	Position	Reason	Effective Date
Teaching Assistants: Resignations/Retirements				
7.	Ivelize Cintron	Instructional TA, 6 hrs. daily	Resignation	12/20/21
Teaching Assistants: Per Diem Substitutes				
8.	Cindy Boyle			12/20/21
9.	Stephanie Contreras			01/12/22
10.	Richard Ortiz			01/13/22
11.	Michael DiMarco			12/23/21
12.	Alexa Horvath			12/16/21
13.	David Horvath			12/16/21
14.	Daniel Maselli			01/07/22
15.	Joseph Sanguedolce			12/10/21
16.	Jerry Vogt			12/20/21
17.	Harrison Woods			12/21/21
17a.	Jasben Shazia			01/13/22
18.	Tatiana Arango			12/13/21
19.	Briana Ferguson			12/17/21
Teaching Assistants: Per Diem Resignations/Terminations				
20.	Tatiana Arango			12/23/21
School Monitors: Appointments				
20a.	Mst Banu	School Monitor, 5.25 hours	Replacement	01/24/22
21.	Savannah Laport	Health Aide, 6 hours	Replacement	01/24/22
22.	Esther Rodriguez	1:1 Health Aide, 5 hours	Replacement	01/24/22
23.	Lucia Sierra	School Monitor, 6 hours	Replacement	01/24/22
School Monitors: Reclassifications				
24.	Shazia Ahsan	School Monitor, 5.5 hours	Replacement	01/24/22
25.	Melissa Burdett	School Monitor, 6 hours	Replacement	01/24/22
26.	Dorys Vanoni	School Monitor, 4.5 hours	Reclassified	01/24/22
27.	Marciela Wahl	School Monitor, 5.5 hours	Replacement	01/24/22
School Monitors: Leave of Absence				
28.	Maria T. Cruz	School Monitor, 5 hours	LOA effective 01/02/22-05/31/22	
29.	Caridad Diaz	School Monitor, 5.5 hours	LOA effective 01/14/22-06/30/22	
30.	Lourdes Lopez	School Monitor, 6 hours	LOA effective 01/01/22-06/30/22	
School Monitors: Resignations/Retirements				
31.	Carmen DeNicola	School/Bus Monitor, 4 hours	Retirement	01/13/22
32.	Myrna James	1:1 Health Aide, 6 hours	Resignation	01/01/22
33.	Abbegail Layne	School Monitor, 4.25 hours	Resignation	01/01/22

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No.	Name	Position	Reason	Effective Date
Security: Appointments				
40.	David Guerrero	Part Time 12 Month Guard	Replacement	01/24/22
41.	Jhon Marin	Part Time 12 Month Guard	Replacement	01/24/22
Buildings and Grounds Employees: Appointments				
42.	Percy Geter	Custodial Worker I-Part Time	TBD	TBD
43.	Rasheed Marrow	Custodial Worker I-Part Time	TBD	TBD
Buildings and Grounds Employees: Reclassifications				
44.	Donathan Dowling	Custodial Worker I-N	Replacement	01/24/22
45.	Jonny Hernandez	Custodial Worker I-N+	Replacement	01/24/22
46.	Gage Hill	Custodial Worker I-Part Time	Transfer Back	01/03/22
47.	Avery Moore	Custodial Worker I-N	Replacement	01/24/22
48.	Sheldon Seepersad	Maintenance Mechanic III	Replacement	01/24/22
Buildings and Grounds Employees: Resignations/Retirements				
49.	Thomas Columbia	Custodial Worker I-N+	Retirement	01/18/22
50.	Gage Hill	Custodial Worker I-Part Time	Resignation	01/21/22
51.	Janiece Jenkins	Custodial Worker I-Part Time	Resignation 10/29/21-Retro to 1 st day of LOA	
52.	Joseph Ramcharan	Custodial Worker I	Retirement	01/31/22
53.	Carlos Tarazona	Maintenance Mechanic III	Retirement	02/08/22
Buildings and Grounds Employees: Terminations				
53a.	Christian Olsen	Custodial Worker II	Termination	12/16/21
Clerical Employees: Appointments				
54.	April Lauben	Sr. Office Asst., 12M/7HR	Replacement	01/24/22
Clerical Employees: Leave of Absence				
55.	Angela Hayes	Office Assistant, 12M/7HR	LOA effective 01/30/22-07/01/22	
56.	Bambou Payen	Office Assistant, 10M/7HR	LOA effective 12/12/21-03/10/22	
Clerical Employees: Other				
57.	Arianna Rizzuto-D'Arce	Notary Public		12/09/21
58.	Carolina Sosa	Notary Public		12/23/21
School Food Service Employees: Reclassifications				
59.	Iris Moreno Benitez	Cook, 7.5 hours	Replacement	01/24/22
Per Diem Substitutes				
	Bianca C. Villatoro	Clerical		12/17/21
	Pilar Volquez Medrano	Clerical		01/03/22
Per Diem Substitutes: Resignations/Terminations				
	Ryan Ortiz Rivera	Clerical		12/13/21
	Mary Chavez	Clerical		01/04/22
	Adriana Carhuamaca Villegas	Clerical		01/10/22
	Constance Cleary	Registered Nurse		12/16/21
	Linda Love	Registered Nurse		12/22/21

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School Monitors: Per Diem Substitutes				
34.	Dawn De'Arce-Ramos			12/09/21
35.	Geocanda Esparza Lopez			12/08/21
36.	Nikki Findel			12/08/21
37.	Marissa Khan			12/07/21
38.	Ijaz Warraich			12/23/21
School Monitors: Per Diem Substitutes Resignations				
39.	Donna Pilliner			12/09/21

RATIFICATION OF MEMORANDUM OF AGREEMENT

Motion made by Maria Gonzalez-Prescod, second by Julia Burgos and **UNANIMOUSLY APPROVED (5-0-0)** the following resolution:

BE IT RESOLVED that the Board of Education of the Brentwood Union Free School District hereby approves and ratifies a certain Memorandum of Agreement dated January 3, 2022, between the negotiating representatives of the Brentwood Union Free School District, and the negotiating representatives of the Civil Service Employees Association (CSEA), and authorizes the Board President to execute a new collective bargaining agreement between the parties incorporating the terms of said Memorandum of Agreement.

APPOINTMENT AS ASSISTANT SUPERINTENDENT OF SPECIAL SERVICES

Motion made by G. Paula Moore, second by Simone Holder-Daniel and **UNANIMOUSLY APPROVED (5-0-0)** the following resolution:

Upon the recommendation of the Superintendent of Schools, the Board of Education approves the job title change of Director of Special Services to the new title of Assistant Superintendent of Special Services effective immediately; places the new position in the District's organizational chart; and simultaneously abolishes the position of Director of Special Services; and

BE IT FURTHER RESOLVED that the Board appoints Rhonda Young as Assistant Superintendent of Special Services without modification to her current probationary term and the existing tenure and seniority rights conferred upon her in her probationary appointment as Director of Special Services since at least 50% or more of the duties associated with the position of Director of Special Services will be subsumed within the new position; and

BE IT FURTHER RESOLVED THAT: in her new position, Ms. Young shall continue to work under the existing Salary and Benefits Agreement dated September 23, 2021, for the position of Director of Special Services. The Board authorizes the modification of the existing Salary and Benefits Agreement only to reflect the new job title with no additional compensation or benefits arising from Ms. Young's appointment to the new position.

ADJOURNMENT

Motion made by Julia Burgos, second by G. Paula Moore and **UNANIMOUSLY APPROVED (5-0-0)** to adjourn the meeting at 8:33 p.m.

Respectfully Submitted

Approved by the
Board of Education
on

Kathleen Hoey
District Clerk