

Official minutes
BRENTWOOD UNION FREE SCHOOL DISTRICT
Brentwood, NY



Board of Education
Business Meeting Minutes
November 16, 2023

CALL TO ORDER

Eileen Felix called the meeting to order at 5:10 p.m.

ATTENDANCE

Eileen Felix – President
Cynthia Ciferri – 2nd Vice President
Brandon Garcia- Trustee (arrived at 5:18 p.m.)
Maria Malave- Trustee
Julia Burgos – 1st Vice President
Hassan Ahmed– Trustee
Eileen Harman – Trustee

ALSO IN ATTENDANCE

Wanda Ortiz-Rivera – Interim Superintendent
Stacy O'Connor- Assistant Superintendent for Finance and District Operations
Kathleen Hoey- District Clerk
Neil Block- School Attorney
Sophia Terrassi- School Attorney
Candace Gomez- School Attorney (arrived at 6 p.m.)
Chris Cruz (arrived at 6 p.m.)

CONVENE BUSINESS MEETING

Motion made by Julia Burgos, second by Cynthia Ciferri and **UNANIMOUSLY APPROVED (6-0-0)** to convene the meeting at 5:10 p.m.

Motion made by Eileen Harman, second by Maria Malave and **UNANIMOUSLY APPROVED (6-0-0)** to recess general session and enter into executive session at 5:11 p.m. for the purpose of the employment history of a particular person, matters leading to the discipline of a particular person, pending 3020-a charges against a tenured employee, seeking legal advice from the Board's attorney and information relating to current or future investigation of criminal offenses.

Official minutes

ATTENDANCE

Brandon Garcia arrived at 5:18 p.m.

PUBLIC SESSION

Motion made by Hassan Ahmed, second by Eileen Harman and **UNANIMOUSLY APPROVED (7-0-0)** to adjourn executive session and reconvene public session at 7:51 p.m.

SPECIAL RECOGNITION:

*PTA, PTSA and SEPTA Units
Green Machine Marching Band Parents Association Board
Boys Varsity Soccer Team- State Champions*

STUDENT LIAISON: Alisha Arshad and Jermaine Gardner

CONSENT AGENDA B.1.a. THROUGH B.1.m.

Motion made by Brandon Garcia, second by Eileen Harman and **UNANIMOUSLY APPROVED (7-0-0)** consent agenda B.1.a. through B.1.m., which consists of the following items:

- (a) Treasurer's Report
- (b) Investment Report
- (c) Revenue Report
- (d) Cash Disbursement
- (e) School Lunch Fund
- (f) Student Activity Fund
- (g) Budget Transfers
- (h) Void Checks
- (i) Appropriation Status
- (j) Bank Reconciliation
- (k) Cash Flow Analysis
- (l) Trial Balance
- (m) Claims Audit Report

CONSENT AGENDA B.2. a. THROUGH B.2.p.

Motion made by Cynthia Ciferri, second by Maria Malave and **UNANIMOUSLY APPROVED (7-0-0)** consent agenda B.2.a. through B.2.p. which consist of the following items:

Official minutes

Minutes of Board of Education Meetings

The Minutes of the following Meeting have been accepted as submitted:

- October 19, 2023, Board of Education Business Meeting
- November 08, 2023, Board of Education Workshop

Corrective Action Plan (CAP)

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the CAP Report for the school year ending June 30, 2023.

New and Revised Policies/Regulations

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following Policies/Regulations:

Policy #	Policy Title
0100	Equal Opportunity and Nondiscrimination
0110.2	Sexual Harassment in the Workplace
0116	Policy Against Retaliation
4321.5	Confidentiality and Access to Individualized Education Programs, Individualized Education Services Programs and Service Plans
9110	Equal Employment Opportunity

Extra-Classroom Activity Reconciliations

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Extra-Classroom Activity Reports for all schools for the first quarter of the 2023-2024 school year.

Disposal/Sale of Surplus Equipment

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the removal of surplus equipment submitted by buildings and departments throughout the District, to be relocated, sold or disposed of in accordance with the Board of Education Policy #6900.

Bid Recommendations

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following bid recommendations made by Tetra Tech Architects and Engineers for reconstruction to the following buildings:

Official minutes

Bid Recommendations- continued

<u>Contractor</u>	<u>Amount</u>	<u>Location</u>
<u>Bid Opening October 12, 2023</u>		
Reliance Mechanical – Mechanical Work MC-1 Boilers	\$486,293.00	Ross Center
KG Mechanical, Inc. – Mechanical Work MC-2 Locker Rooms	\$425,000.00	Ross Center
KG Mechanical, Inc. – Plumbing Work – Locker Rooms	\$112,500.00	Ross Center
Muzi Construction Corp. – General Work – Locker Rooms	\$560,670.00	Ross Center
<u>Bid Opening October 17, 2023</u>		
Stalco Construction, Inc. – General Work GC-1 Entrance Security	\$458,000.00	North Elementary Northeast Elementary Pine Park Elementary Twin Pines Elementary
<u>Bid Opening October 24, 2023</u>		
Ashlar Contracting – General Work GC-2 Entrance Security	\$291,000.00	Hemlock Park Elementary Loretta Park Elementary Southeast Elementary
<u>Bid Opening October 26, 2023</u>		
Intricate Tech Solutions, LTD – Mechanical Work	\$146,000.00	North Middle Auditorium
Eldor Contracting Corp. – Electrical Work	\$1,085,555.00	North Middle Auditorium
Muzi Construction Corp. – General Work	\$840,225.00	North Middle Auditorium
Ashlar Contracting – General Work GC-3	\$503,540.00	Ross Cafeteria
Roland’s Electric, Inc. – Electrical Work EC-3	\$121,100.00	Ross Cafeteria

Memorandum of Agreement

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the President of the Board to execute a Memorandum of Agreement between the Brentwood Union Free School District and each of the following individuals for their services on the My Brother’s Keeper Fellowship during the period of October 6, 2023, to June 30, 2024:

1. Mr. Jose Dominguez, American Red Cross
2. Dr. Corrine Graham, Graham International Consulting and Research
3. Mr. Marvin Smith, The EOC of Suffolk County
4. Ms. Celia Volmer, The Brentwood Public Library

Official minutes

New York State My Brother's Keeper Fellows for the 2023-2024 School Year

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following students to each receive a one-time stipend of \$1,500 in recognition of being named as New York State My Brother's Keeper Fellows for the 2023-2024 school year. These stipends are being provided as designated in the New York State My Brother's Keeper Fellow Grant awarded to the Brentwood Union Free School District during the 2023-2024 school year:

- Jermaine Gardner
- Eloy Mendez-Vargas
- Alexander Renteria
- Luis Velasquez

Private Handicapped School Contract with Ed Law 2-d Rider for Mill Neck Manor School for the Deaf

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the President of the Board of Education to execute a Private Handicapped School Contract with Ed Law 2-d Rider for Mill Neck Manor School for the Deaf to provide services to specific students residing in the Brentwood Union Free School District, beginning September 1, 2023, and ending June 30, 2024.

Contract for St. James Tutoring, Inc./DBA Education at Mather

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the President of the Board to execute a contract with St. James Tutoring, Inc./DBA Education at Mather to provide tutoring services to specific students residing in the Brentwood Union Free School District during the 2023-2024 school year.

Addendum to New York Therapy Placement Services, Inc.

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the President of the Board to execute an addendum to the New York Therapy Placement Services agreement, dated July 6, 2023, to now reflect Vision Services In and Out of District at a cost to the district as follows:

Position	Rate
Individual Session	\$60 per 30-minute session
Group Session	\$35 per child per 30-minute session
Vision Evaluation	\$380 per evaluation
Vision Consultation	\$60 per 30-minutes

Official minutes

Contracts for Approval

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes its President to execute contracts with vendors who shall provide professional development/educational services to teaching staff and/or students, the list to include the following:

Vendor	Amount	Contact	Fund	Duration of Contract
CTE Lease Amendment	\$10,948.11	Susan Maddi	BOCES	11/16/23-08/30/24
Girls Inc.	\$44,750.00	Susan Dunbar	ARP-ESSR3	11/16/23-06/30/24
Girls Inc.	\$28,576.00	Susan Dunbar	ARP-LIT	11/16/23-06/30/24
Girls Inc.	\$11,049.00	Susan Dunbar		
Latina Mentoring Prog.	\$0.00	Dashana Dulin	No Cost to the District	11/16/23-08/30/24
Marnava	\$10,000.00	Kenia Nunez	Title III	11/16/23-06/30/24
MpoweredParent	\$36,640.00	Timothy Shoemaker	ARP-ESSER3	11/16/23-06/30/24
Passion Driven Leadership	\$15,350.00	Dr. Tyrone Burton	General	11/16/23-06/30/24
Restorative Justice	\$16,000.00	Adele Bovard	General	11/16/23-06/30/24
Unique Academy	\$0.00	William Castro	No cost to the District	11/16/23-06/30/24
YES	\$21,000.00	Maryann Pfeifer	RISWP	11/16/23-08/31/24
Franklin Covey	\$54,360.80	Renee Ailing/ Monica Washinton	ARP/Lost Instruction Time	11/16/23-06/30/24
Literacy Quest	\$24,000.00	Dawn Kollmer	General	11/16/23-06/30/24

Special Education Services Contract

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the President of the Board of Education to execute a Special Education Services Contract with the Babylon Union Free School District to provide special education services to specific students residing in the Brentwood Union Free School District beginning as of, July 3, 2023, and ending on June 30, 2024.

Special Education Services Contract

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the President of the Board of Education to execute a Special Education Services Contract with the Merrick Union Free School District to provide special education services to specific students residing in the Brentwood Union Free School District beginning as of, July 1, 2023, and ending on June 30, 2024.

Official minutes

Contract for Atlas Search

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves an agreement between the Brentwood Union Free School District and Atlas Search for Atlas Search to provide both direct hire and temporary/contract services of healthcare professionals for the 2023-2024 school year.

Field Trips

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following overnight/out-of-state field trips:

TRIP	DATE	STUDENTS	CHAPERONES	COST
High School Green Machine Marching Band participating in the Annual Stamford Downtown Parade 5 Landmark Square Stamford, CT 06901 <u>Transportation</u> Coachman 631-390-9003	Depart from HS on Sunday, November 19, 2023, at 8:30 am and arrive to 5 Landmark Square at 10:45 am. Depart 5 Landmark Square at 2:00 pm and returning to HS at 4:30 pm.	108 students	J. Sitler M. Devassy N. Ashley N. Liddie I. McLaughlin Z. Cohen C. Gonzalez J. Montero A. Della Ratta	Transportation paid by BUFSO
High School Out of State Trip Universal Technical Institute (UTI) 1515 Broad Street Bloomfield, NJ 60532 <u>Transportation:</u> Coachman 631-390-9003	Depart from Ross High School on Friday, December 1, 2023, at 6:30 am and arrive at Universal Technical Institute at 9:30 am. Depart Universal Technical Institute at 12:30 pm and returning to Ross High School at 3:30 pm	50 students	B. Illingworth J. Lorefice	Transportation paid by Universal Technical Institute

BE IT FURTHER RESOLVED that students will be required to make up any work missed due to these activities and the submission of appropriate permission slips by parents/guardians will be required.

COMMITTEE ON SPECIAL EDUCATION AND RELATED MATTERS

Motion made by Brandon Garcia second by Julia Burgos and **UNANIMOUSLY APPROVED (7-0-0)** consent agenda C.1.a. and C.1.b. which consists of the following:

Official minutes

Committee on Special Education and related matters- continued

CPSE

1.	10-02-23	A. Krumholz
2.	10-05-23	J. Brock
3.	10-11-23	J. Brock
4.	10-11-23	D. Spagnuolo
5.	10-12-23	D. Spagnuolo
6.	10-12-23	J. Brock
7.	10-16-23	D. Spagnuolo
8.	10-17-23	A. Krumholz
9.	10-18-23	J. Brock
10.	10-19-23	J. Brock
11.	10-20-23	A. Krumholz
12.	10-24-23	D. Spagnuolo
13.	10-26-23	A. Krumholz
14.	10-26-23	J. Brock
15.	10-31-23	A. Krumholz
16.	11-03-23	J. Brock

CSE

1.	09-21-23	DCSE DC Addendum	S. Coffin
2.	09-26-23	DCSE DDF Addendum	D. Farrell
3.	09-28-23	DCSE DAS Addendum	A. Seneus
4.	09-29-23	SCSE 35 Addendum	D. Monastero
5.	09-29-23	Amend IEP-No CSE N06 Addendum	N. Tully
6.	10-03-23	DCSE DDF Addendum	D. Farrell
7.	10-03-23	Amend IEP-No CSE N01 Addendum	D. Monastero
8.	10-04-23	DCSE DEF Addendum	E. Francois
9.	10-11-23	Amend IEP-No CSE N21 Addendum	K. Moreau
10.	10-12-23	DCSE DAS Addendum	A. Seneus
11.	10-13-23	DCSE DAS Addendum	A. Seneus
12.	10-13-23	504 Addendum	L. Grant
13.	10-16-23	SCSE 035 Addendum	S. Greaves
14.	10-16-23	SCSE 92 Addendum	L. Grant
15.	10-17-23	DCSE DNT Addendum	N. Tully
16.	10-18-23	Amend IEP-No CSE N21 Addendum	K. Moreau
17.	10-19-23	DCSE DKS Addendum	K. Stevens
18.	10-24-23	DCSE DES	E. Sheehan
19.	10-24-23	DCSE DEF	E. Francois
20.	10-25-23	Amend IEP-No CSE N21	K. Moreau
21.	10-25-23	DCSE DKS	K. Stevens
22.	10-26-23	DCSE DNT	N. Tully

Official minutes

APPOINTMENTS, RESIGNATIONS & LEAVES: CERTIFICATED PERSONNEL

Motion made by Julia Burgos second by Eileen Harman and **UNANIMOUSLY APPROVED (7-0-0)** the following resolution:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Certificated Personnel Action Report below for the November 16, 2023 Board meeting

No.	Name	Position	Certification Status	Start/End Dates (PEL List, Probationary, Partial Replacement Contracts - Replacement Contracts Extended, Permanent Substitutes)	Step
Probationary Contract					
1.	Morgan Hall*	Speech	Initial	09/05/23-09/04/27	MA 1
2.	Marjorie James***	Speech	Professional	12/18/23-12/17/26 (Prior Tenure)	MA 60 1
Partial Replacement Contract					
3.	Maira Fuentes	Language	Initial	09/18/23-06/30/24	MA 1
Permanent Substitutes					
4.	Jacqueline Baldino	Special Ed.	Initial	10/19/23-05/31/24	
5.	Lea Bisaccio	Elementary	Initial	09/20/23-05/31/24	
6.	Erica Dinoff	Secondary	Initial	10/13/23-05/31/24	
7.	Rachel Holmgren	Elementary	Initial	11/08/23-05/31/24	
8.	Lazaro Rivera	Special Ed.	Professional	10/18/23-05/31/24	
9.	Courteney Schroder	Social Worker	Provisional	10/17/23-05/31/24	
10.	Hailey Spano	Elementary	Initial	09/26/23-05/31/24	
Retirements					
11.	Lisa Meo	Elementary		07/01/24	MA 90 30
Resignations					
12.	Danielle Sharon	Speech		10/20/23	MA 3
12a.	Lexi Larkin	Elementary		11/08/23	BA 15 1
Leave of Absence					
13.	Hannah McCarthy	ENL	To Asst. Principal effective 09/01/23-06/30/24		
Coaches					
14.	Keith Greene	Girls Basketball Varsity Coach			B1-5
15.	Louis Seda	Varsity Boys Bowling Coach			B1-3
16.	Edward Watson	Varsity Girls Bowling Coach			B1-3
17.	Natalie Carroll	Volleyball/B/North Middle Coach			D1-5
18.	John Rueb	Girls Basketball/NMS Coach			D1-3
18a.	Travis Calderon	JV2 Wrestling Assistant Coach			B2-1
Lifeguards					
19.	Thomas Drum	Lead Water Safety Teacher			
20.	Susan Goumba	Lead Water Safety Teacher			
21.	Frances Foltz	Lead Water Safety Teacher			
22.	Andrea DiMaria	Lead Instructor			

Official minutes

Certificated Personnel - continued

No.	Name	Position	Certification Status	Start/End Dates (PEL List, Probationary, Partial Replacement Contracts -Replacement Contracts Extended, Permanent Substitutes)	Step
Per Diem Substitutes-Elementary					
	Matthew Saltys				11/01/23
Per Diem Substitutes-Secondary					
	Erica P. Dinoff				10/11/23
	Juan Gonzalez				10/17/23
	Justin Vyor				10/25/23
	Kirsten Roche				10/20/23
Per Diem Substitutes-Retired					
	Angela Clark				10/05/23
	Patricia Halton				10/26/23
Per Diem Substitutes-Elementary-Removal from Sub List					
	Maxim Braem				10/17/23
	Merari Pfeffer				11/04/23
Lifeguards/Water Safety Instructor					
	Brandon Seepersad				10/26/23
Evening HS/ENL/ABE/HSE/Adult Ed					
	Joshua Rackoff		Substitute Teacher		
	Michelle Camarco		Substitute Teacher		
Home Teachers					
	Andrea Battifarano		Manuel Mendez		
	Alexandra Berish		Justin Montalvo		
	Michael Breihof		Frances Negron		
	Antoninette Broks		Nicole Pelletier		
	Mary Louise Cairo		Yvonne Perez Hernandez		
	Michelle Camarco		Jenna Polan		
	Lori Delaney		Alfred Pue		
	Jessica Finn		Diana Razza		
	Krystal Gagstetter		Gabrielle Roberto		
	Edward Gonzalez		Christine Ross		
	Sandra Kolar		Tara Schwagerl		
	Jennifer Kupka		Stephanie Singh		
	Kelly LeMin		Kevin Tims		
	Elizabeth Mantione				
Advisors 2023-2024 (as listed below)					

*To be eligible to receive tenure, the probationer must receive composite or overall APPR ratings of either effective or highly effective in at least three of the four preceding years, and if the probationer receives an ineffective composite or overall APPR rating in the final year of the probationary period he/she will not be eligible for tenure at that time.

**The probationary period may be shortened pursuant to Education Law Section 3012 provided that the probationer can demonstrate that he/she received an APPR rating in each of the years preceding the probationary appointment for which the probationer is seeking Jarema credit.

***The probationary period may be shortened pursuant to Education Law Section 3012 because the probationer has received tenure in Brentwood or another school district or BOCES provided that the probationer can demonstrate that he/she received an APPR rating in his/her final year of service in former tenure area in Brentwood or in his/her final year of service in the other school district or BOCES.

Official minutes

Certificated Personnel-Continued

#	NAME	ASSIGNMENT
1	Elizabeth McCullough	Academic Club
2	Jae Won Shim	Art Club
3	Jennifer Grasso	Art Club
4	Elizabeth McCullough	Honor Society
5	Kristin Wist	Honor Society
6	Jason Cromwell	Jazz Ensemble
7	Jeanine Rotolo	MS Ancillary Club
8	Brian Camarco	Science Olympiad
9	Danielle DiMaria	Student Council
10	Michael Malfa	Student Council
11	Melissa McNamara	Yearbook
12	Michael Malfa	Yearbook
13	Cristalina DeNicola	Art Club
14	Nicole Mancaruso	Art Club
15	Michael Neglia	Drama Club
16	Rose Marie Flores	Future Teachers of America
17	Doreen Headley	Honor Society
18	Vivian Gaona	Honor Society
19	Joseph Stasi	Jazz Ensemble
20	Joshua Bedell	Literary Guild
21	Catalina Benavides	Newspaper
22	Linda Selvaggio	Science Olympiad
23	Tad Sterling	Science Olympiad
24	Amy Henris	Student Council
25	Louis Seda	Student Council
26	Patricia Kopp	Student Council
27	Alexa Armenti	Yearbook
28	Ashley Acampora	Yearbook
29	Christopher Lackner	Art Club
30	Michael Healy	Art Club
31	Denise Gesseck	Honor Society
32	Diana Mikochik	Honor Society
33	Elizabeth Eipper	Jazz Ensemble
34	Jesly Garcia Disla	MS Ancillary Club
35	Angel Saez	Science Olympiad
36	Denise Gesseck	Science Olympiad
37	Autumn Callahan	Student Council

Official minutes

Certificated Personnel - Continued

#	NAME	ASSIGNMENT
38	Rebecca Shields	Student Council
39	Phillip Chechel	Yearbook
40	Ronald Pace	Guitar Club
41	Sydney Bryan	Afro-American Club
42	Amy Greene	Assistant Play Director
43	Keith Greene	Athletes Helping Athletes
44	Doreen Buechner	Body Image Group
45	Gladys Ramirez	COPA Soccer Club
46	Hector Martinez	COPA Soccer Club
47	Lionel Brugger	COPA Soccer Club
48	Luly Contreras	COPA Soccer Club
49	Susanna Ricciardi	COPA Soccer Club
50	Avaril McNamara	DECA
51	Rachel Ferzola	Drama Club
52	Audrey Demas	Future Business Leaders of America
53	Doreen Buechner	Future Business Leaders of America
54	Jackie Kelly	Future Nurses of America
55	Megan Connell	Green Garden Club
56	Gloria Jaramillo	Hispanic Club
57	Christine Cereola	Honor Society
58	Sandra Rivas	Honor Society
59	Diane Longo	Interact Club
60	Emmanuel Devassy	Jazz Ensemble
61	Joseph Sittler	Jazz Ensemble
62	Joshua Bedell	Jazz Ensemble
63	Kyle Quenneville	Leadership
64	Jackie Kelly	Math Honor Society
65	Jackie Kelly	Math League
66	Kyle Quenneville	Math League
67	Sydney Bryan	National English Honor Society
68	Kelly Buonaspina	Newspaper/11th/12th
69	Christina Helbock	Paws for a Cause
70	Grace Ferraioli	Science Honor Society
71	Christine Cereola	Senior Class
72	Sandra Rivas	Senior Class
73	Rachel Ferzola	Senior Play Director
74	Xenia Paravalos	Sophomore Class

Official minutes

Certificated Personnel - Continued

#	NAME	ASSIGNMENT
75	Erica Mears	Student Scholarship & Leadership Awards
76	Danielle Lagnese	Students United Club
77	Kelly Hillard	TRI-M
78	Melissa King	United Village
79	Guadalupe Morales Gotsch	World Language Honor Society Spanish Club
80	Andrea Alexander	Art Club
81	Marc Jackson	Art Club
82	Suzanne Spinella-Goumba	Health and Wellness Club
83	Giacomo Pellegrino	Italian Club
84	Kerri Larsen	S.A.D.D.
85	Joseph Roderick III	Scholarship
86	Susan Lewis	Scholarship
87	James Schultz	Afro-American Club
88	Elizabeth Kennedy	Assistant Play Director
89	Ian Bateman	Beautification Club
90	Christopher Diprima-Bien	Chess Club
91	Jacob Mulderig	Computer Club
92	Timothy Zeman	Computer Club
93	Diana Sickler	FCCLA
94	Melissa Ferguson	Feminist Society Club
95	Jennifer Tutuska	French Club
96	Sharon Littman	Future Nurses of America
97	Amy Lester-Dan	Future Teachers of America
98	Natalia O'Brien	Future Teachers of America
99	Heather Costa-Monacchio	GLSA
100	Jessica Johnson	Government Club
101	Sarah Trichoche	Hispanic Club
102	Natalia O'Brien	Human Relations Club
103	Janine Schook	Japanese Anime Society
104	Scott Davidson	Japanese Anime Society
105	John Muller	Junior Class
106	Marilyn Castillo	Junior Class
107	Ian Bateman	Leadership
108	John Muller	Literary Magazine
109	Nicole Bowden	Math Honor Society
110	Edward Watson	Mock Trial Club
111	John Muller	Mock Trial Club

Official minutes

Certificated Personnel - Continued

#	NAME	ASSIGNMENT
112	Massiel Ramirez	MUNDOS
113	Andrea Alexander	National Art Honor Society
114	Lisa Calvo	National Art Honor Society
115	Tracy Kohl	National English Honor Society
116	John Muller	National Social Studies Honor Society
117	Marilyn Castillo	National Social Studies Honor Society
118	Joseph Roderick III	Newspaper/11th/12th
119	Jessica Ullrich	Science Honor Society
120	Conrad Schnakenberg	Science Olympiad
121	Megan Connell	Science Research Club
122	Marc Jackson	Senior Play Director
123	Massiel Ramirez	SHPE Club
124	Eva Lopez	Sophomore Class
125	Jillian Fox	Student Council
126	Susan Lewis	Student Council
127	Elizabeth Kennedy	Student Council Ass't.
128	Joseph Roderick III	Student Council Ass't.
129	Francine Rizzuto	TRI-M
130	Diana Sickler	United Village
131	David Berger	Varsity Club
132	Sequoyah Wharton	Video Club
133	Kathleen Edwards	World Language Honor Society French Club
134	Lilliane Korovezos	World Language Honor Society Italian Club
135	Keri Larsen	World Language Honor Society Spanish Club
136	Danielle Devane	Yearbook/11th & 12th
137	Eva Lopez	Yearbook/11th & 12th
138	Frank Razza	Academic Club
139	Joanne Bartolomeo	Honor Society
140	Emmanuel Devassy	Jazz Ensemble
141	Kevin Kozub	Science Olympiad
142	Russell Skadl	Science Olympiad
143	Anika Dietrich	Student Council
144	Dana Kassabaum	Student Council
145	Isis Paredes Nimmons	Yearbook
146	Amanda Kehoe	Academic Club
147	Claudia Genna	Art Club
148	Toni Ann Mannino	Art Club

Official minutes

Certificated Personnel - Continued

#	NAME	ASSIGNMENT
149	Amanda Kenoe	Honor Society
150	Michele Leschik	Honor Society
151	Michael Eipper	Jazz Ensemble
152	Lisa Diorio-Anderson	MS Ancillary Club
153	Suzanne Ranft	MS Ancillary Club
154	Brice Harvey	Science Olympiad
155	Danielle Grunert	Student Council
156	Hector Gamboa	Student Council
157	Amanda Kehoe	Yearbook
158	Edward Gonzalez	Yearbook
159	Kelli Kleeman	Yearbook

APPOINTMENTS, RESIGNATIONS & LEAVES: NON- CERTIFICATED PERSONNEL

Motion made by Julia Burgos, second by Eileen Harman to approve the following motion:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Non-Certificated Personnel Action Report below for the November 16, 2023 Board meeting

For the motion: Eileen Felix, Julia Burgos, Cynthia Ciferri, Hassan Ahmed, , Eileen Harman and Maria Malave.

Abstention: Brandon Garcia

Motion passed: 6-0-1

No.	Name	Position	Reason	Effective Date
Teaching Assistants: Appointments				
1.	Alisha Baptiste	Instructional ENL TA, 6 hrs. daily	Replacement	10/30/23
2.	Sanober Iqbal	Sp. Ed. TA, 6 hours daily	Replacement	11/20/23
3.	Shaina Montero	Instructional TA, 6 hrs. daily	Replacement	10/25/23
3a.	Robert Nocita	Sp. Ed. TA, 6 hours daily	Replacement	11/20/23
3b.	Mohammad Niazi	Sp. Ed. TA, 6 hours daily	Replacement	11/20/23
Teaching Assistants: Resignations/Retirements				
4.	Lauren Hanrahan	ENL TA, 5 hours daily	Resignation	11/13/23
Teaching Assistants: Per Diem Substitutes				
5.	Benjetta Miller			10/23/23
6.	Anisa Toppin			10/25/23

Official minutes

Non-Certificated Personnel - continued

No.	Name	Position	Reason	Effective Date
Teaching Assistants: Per Diem Substitutes Resignations/Terminations				
7.	Alisha Baptiste			11/16/23
8.	Sanober Iqbal			11/17/23
9.	Shaina Montero			11/16/23
9a.	Robert Nocita			11/17/23
9b.	Mohammad Niazi			11/17/23
School Monitors: Reclassifications of Hours				
10.	Dina Borda	School Monitor, 5.5 hours	Building Need	11/20/23
11.	Hamide Karaoglu	School Monitor, 6 hours	Building Need	11/20/23
12.	Ana D. Rodriguez	School Monitor, 6 hours	Building Need	11/20/23
13.	Noushaba Sarwar	School Monitor, 6 hours	Building Need	11/20/23
14.	Nanyamka Wilkerson	School Monitor, 6 hours	Building Change & Need	11/08/23
School Monitors: Leave of Absence				
15.	Monica Bravo Feican	School Monitor, 6 hours	LOA effective 10/19/23-01/02/24	
School Monitors: Resignations/Retirements				
15a.	Antonia Jackson	Teacher Aide, 6 hours	Termination	10/28/23
School Monitors: Per Diem Substitutes				
16.	Denise Berberich	Call in School Monitor		10/20/23
17.	Ruth Crespo	Call in School Monitor		10/27/23
18.	Ann Khan	Call in School Monitor		10/31/23
19.	Elsiena McArthur	Call in School Monitor		11/02/23
20.	Chandroutie Pustam	Call in School Monitor		10/30/23
21.	Joan Shaw	Call in School Monitor		11/02/23
22.	Gema Vivas	Call in School Monitor		11/03/23
22a.	Davonte Pickett	Call in School Monitor		10/23/23
22b.	Jennifer Huevo Solis	Call in School Monitor		10/18/23
22c.	Kishwar Sultana	Call in School Monitor		10/17/23
Security: Reclassifications				
23.	Brandon Hill	Part Time Guard, 10 Month	District Need	11/02/23
Buildings and Grounds Employees: Appointments				
23a.	Jeremiah Acosta	Custodial Worker I-PT	Replacement	TBD
23b.	Jabari Brown	Custodial Worker I-PT	Replacement	TBD
23c.	Rudy Marcello	Maintenance Mechanic III (Plumber)	Replacement	TBD
Buildings and Grounds Employees: Reclassifications				
23d.	Francisco Cruz	Custodial Worker I-N	Replacement	11/20/23
24.	Erris Moreno	Custodial Worker I-N	Replacement	11/20/23
25	Jose Narvarte Alfaro	Custodial Worker I-N	Replacement	11/20/23
Clerical Employees: Appointments				
25a.	Jovani Lorenzo	Office Assistant SS, 10M/7Hr. (Provisional)	Replacement	11/20/23
26.	Lesmy Paula	Office Assistant SS, 10M/7Hr. (Provisional)	District Need	11/20/23

Official minutes

Non-Certificated Personnel – continued

No.	Name	Position	Reason	Effective Date
Clerical Employees: Resignations/Retirements				
27.	Kathryn Gude	Offices Assistant, 10M/5Hr.	Retirement	01/01/24
School Food Service Employees: Appointments				
27a.	Carolina Benitez	Food Service Worker, 4 hrs.	Replacement	11/20/23
27b.	Nidia Gonzalez	Food Service Worker, 5 hrs.	Replacement	11/20/23
27c.	Maria Salgado	Food Service Worker, 5.5 hrs.	Replacement	11/20/23
27d.	Ruth Alcantara	Food Service Worker		11/20/23
27e.	Morgana Panizzi	Food Service Worker		11/20/23
School Food Service Employees: Reclassifications				
28.	Sonia West	Food Service Worker, 5.5 hrs.	Replacement	11/20/23
Operational Supervisors: Reclassifications				
28a.	Byron McCray	Director of School Safety		07/01/23
28b.	Nicole Valente	School Personnel Officer		10/23/23
Per Diem Substitutes				
	Lesmy Paula	Clerical		10/23/23
	Margarita Mesa Comejo	Food Service		10/18/23
	Magdalena Quispe	Food Service		10/27/23
	Katya Torres De Escobar	Food Service		10/17/23
Per Diem Resignations/Terminations				
	Ruth Crespo	Food Service		10/26/23
	Erika Romero de Argueta	Food Service		09/14/23

LAST CHANCE AGREEMENT

Motion made by Brandon Garcia, second by Cynthia Ciferri and **UNANIMOUSLY APPROVED (7-0-0)** the following resolution:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves a Last Chance Agreement dated November 16, 2023, between a certain staff member, Local 237, City Employees Union International Brotherhood of Teamsters and the Board of Education of the Brentwood Union Free School District and confirms that it has authorized the President of the Board of Education to execute a Last Chance Agreement on behalf of the District.

ADMINISTRATIVE TABLE OF ORGANIZATION, DEPARTMENT HEAD OF ENGLISH AS A NEW LANGUAGE INSTRUCTION AND BILINGUAL CONTENT AREA INSTRUCTION

Motion made by Julia Burgos, second by Cynthia Ciferri and **UNANIMOUSLY APPROVED (7-0-0)** the following resolution:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Meredith Foraker, as Department Head of English as a New Language Instruction and Bilingual Content Area Instruction for a four (4) year probationary period effective December 18, 2023, through December 17, 2027, and shall be remunerated at a salary set forth in the negotiated agreement between the Brentwood Union Free School District and the Brentwood Principals and Supervisors Organization (BPSO).

ADMINISTRATIVE TABLE OF ORGANIZATION, DEPARTMENT HEAD OF ENGLISH LANGUAGE ARTS – HIGH SCHOOL

Motion made by Hassan Ahmed, second by Maria Malave and **UNANIMOUSLY APPROVED (7-0-0)** the following resolution:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Jennifer Heintze, as Department Head of English Language Arts-High School for a four (4) year probationary period effective November 27, 2023, through November 26, 2027, and shall be remunerated at a salary set forth in the negotiated agreement between the Brentwood Union Free School District and the Brentwood Principals and Supervisors Organization (BPSO).

MEMORANDUM OF AGREEMENT BETWEEN THE BRENTWOOD UFSD, THE BRENTWOOD PRINCIPALS AND SUPERVISORS ORGANIZATION (BPSO), AND A BRENTWOOD PRINCIPALS AND SUPERVISORS ORGANIZATION (BPSO) MEMBER

Motion made by Hassan Ahmed, second by Julia Burgos and **UNANIMOUSLY APPROVED (7-0-0)** the following resolution:

BE IT RESOLVED that the Board President is authorized to execute an Agreement with BPSO and BPSO unit member Dashana Dulin regarding Ms. Dulin's performance of additional responsibilities as Acting High School Principal.

ASSISTANT SUPERINTENDENT OF SECONDARY EDUCATION, LEAVE REPLACEMENT

Motion made by Julia Burgos, second by Hassan Ahmed and **UNANIMOUSLY APPROVED (7-0-0)** the following resolution:

BE IT RESOLVED that the Board of Education appoints Matthew Gengler to the position of Assistant Superintendent of Secondary Education, Leave Replacement for the period from December 4, 2023, through June 30, 2024; and

BE IT FURTHER RESOLVED that the Board of Education grants Matthew Gengler a leave of absence from his position as Principal of North Middle School during the term of his employment as Assistant Superintendent of Secondary Education, Leave Replacement; and

BE IT FURTHER RESOLVED that the Board President is authorized to execute a Salary and Benefits Agreement with Matthew Gengler for the position of Assistant Superintendent of Secondary Education, Leave Replacement.

Official minutes

ADJOURNMENT

Motion made by Brandon Garcia, second by Eileen Harman and **UNANIMOUSLY APPROVED (7-0-0)** to adjourn the meeting at 9:46 p.m.

Respectfully Submitted

Stacy O'Connor

Stacy O'Connor
Clerk Pro Tem

Approved by the
Board of Education
on December 21, 2023