

Official minutes
BRENTWOOD UNION FREE SCHOOL DISTRICT
Brentwood, NY



Board of Education
Business Meeting Minutes
December 21, 2023

CALL TO ORDER

Eileen Felix called the meeting to order at 6:02 p.m.

ATTENDANCE

Eileen Felix – President

Cynthia Ciferri – 2nd Vice President Hassan Ahmed– Trustee (arrived at 6:12 P.M.)

Brandon Garcia- Trustee (arrived at 6:52 p.m.) Eileen Harman – Trustee

Maria Malave- Trustee

ALSO IN ATTENDANCE

Wanda Ortiz-Rivera – Interim Superintendent

Stacy O'Connor- Assistant Superintendent for Finance and District Operations

Kathleen Hoey- District Clerk

Neil Block- School Attorney

Candace Gomez- School Attorney

ABSENT WITH NOTICE

Julia Burgos – 1st Vice President

CONVENE BUSINESS MEETING

Motion made by Eileen Harman, second by Cynthia Ciferri and **UNANIMOUSLY APPROVED (4-0-0)** to convene the meeting at 6:02 p.m.

Motion made by Eileen Harman, second by Maria Malave and **UNANIMOUSLY APPROVED (4-0-0)** to recess general session and enter into executive session at 6:03 p.m. for the purpose of the employment history of a particular person, matters leading to the discipline of a particular person, and seeking legal advice from the Board's attorney.

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ATTENDANCE

Hassan Ahmed arrived at 6:12 p.m.
Brandon Garcia arrived at 6:52 p.m.

PUBLIC SESSION

Motion made by Cynthia Ciferri, second by Brandon Garcia and **UNANIMOUSLY APPROVED (6-0-0)** to adjourn executive session and reconvene public session at 7:59 p.m.

SPECIAL PERFORMANCE BY:

Brentwood High School Choir

SPECIAL RECOGNITION:

Kindergarten Students' Artwork for Central Administration Holiday Card:

Gia Pellicane
Riley Santa Cruz

Student Lifeguard – for saving a life

Aleuris Lantigua

Driver Messenger – for saving a life

Jimmy Benavides

STUDENT LIAISON: Jermaine Gardner

CONSENT AGENDA B.1.a. THROUGH B.1.m.

Motion made by Eileen Harman, second by Brandon Garcia and **UNANIMOUSLY APPROVED (6-0-0)** consent agenda B.1.a. through B.1.m., which consists of the following items:

- (a) Treasurer's Report
- (b) Investment Report
- (c) Revenue Report
- (d) Cash Disbursement
- (e) School Lunch Fund
- (f) Student Activity Fund
- (g) Budget Transfers
- (h) Void Checks
- (i) Appropriation Status
- (j) Bank Reconciliation
- (k) Cash Flow Analysis
- (l) Trial Balance
- (m) Claims Audit Report

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CONSENT AGENDA B.2. a. THROUGH B.2.p.

Motion made by Cynthia Ciferri, second by Maria Malave and **UNANIMOUSLY APPROVED (6-0-0)** consent agenda B.2.a. through B.2.p. which consist of the following items:

Minutes of Board of Education Meetings

The Minutes of the following Meeting have been accepted as submitted:

- November 16, 2023, Board of Education Business Meeting
- December 7, 2023, Board of Education Workshop

Additional Election Inspector

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes that the following name be included to the approved list of Election Inspectors for the 2023-2024 votes:

- Dillis Clemendore

Retired Administrators

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes that the following names be included to the approved list of retired administrators, who shall be employed on a temporary basis, to fill vacant administrative positions in the district during the 2023-2024 school year:

- John Knispel
- Nancy Padrone

Rate of Pay for Per Diem Administrator Substitutes

BE IT RESOLVED that the rate of pay for per diem administrator substitutes for the 2023-24 school year shall be \$300.00 per day for the first 40 days of substitute service, which shall be prospectively increased to \$500.00 per day for each day worked beyond 40 days in the same assignment; and

BE IT FURTHER RESOLVED that for per diem administrator substitutes #2580 and #4785 only, the \$500.00 per day for each day worked beyond 40 days in the same assignment during the 2023-24 school year shall be retroactive to their first day of substitute service.

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New/Revised Policies/Regulations

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following Policies/Regulations:

Policy #	Policy Title
4528	Remote Learning
5515	Student Withdrawal

Donation from NY-NE Family Camp of Woodmen of the World, Woodmen Life (Chapter 467)

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education does, hereby, accept with thanks a donation from NY-NE Family Camp of Woodmen of the World, Woodmen Life (Chapter 467) of \$3,000 to go toward the purchase of new clothing for McKinney-Vento students.

Mileage Reimbursement Rate

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education as of January 1, 2024, establish the mileage rate of 67 cents per mile, which is determined by IRS as the standard rate for mileage reimbursement.

Private Handicapped School Contracts

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the President of the Board of Education to execute a Private Handicapped School Contracts and Ed Law 2-d Riders with the following schools to provide services to specific students residing in the Brentwood Union Free School District, beginning July 1, 2023, and ending June 30, 2024:

1. SCO Family of Services-The Christopher School
2. CO Family of Services-Madonna Heights

Federal Flow-Through Allocations Pursuant to IDEA Sections 611 and 619 (6)

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the President of the Board of Education to execute IDEA Flow-Through Contracts with respect to the distribution of Federal Flow-

Through Funds Pursuant to IDEA Sections 611 and 619 and the expenditure and record-keeping obligations associated with said funds beginning July 1, 2023, and ending on June 30, 2024, the list of which includes the following:

Federal Flow-Through – continued

1. Building Blocks Developmental Preschool
2. Cleary School for the Deaf
3. Kids In Action of Long Island
4. Kidz Therapy Services
5. The New Interdisciplinary School
6. NYSARC Inc. Suffolk

Health Services Contract - Babylon UFSD

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the President of the Board of Education to execute a contract with Babylon Union Free School District for the provision of health services to specific students residing in the Brentwood Union Free School District beginning, September 7, 2023, and ending June 30, 2024.

Health Services Contract – Malverne UFSD

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the President of the Board of Education to execute a contract with Malverne Union Free School District for the provision of health services to specific students residing in the Brentwood Union Free School District beginning July 1, 2023, and ending June 30, 2024.

Special Education Services Contract – Sayville UFSD

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the President of the Board of Education to execute a Special Education Services Contract with Sayville Union Free School District to provide special education services to specific students residing in the Brentwood Union Free School District beginning, July 1, 2022, and ending June 30, 2023.

Special Education Services Contract – Half Hollow Hills CSD

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the President of the Board of Education to execute a Special Education Services Contract with the Half Hollow Hills Central School District to provide special education services to specific students residing in the Brentwood Union Free School District beginning, July 1, 2023, and ending June 30, 2024.

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State Environmental Quality Review Act (SEQRA)

RESOLUTION DATED DECEMBER 21, 2023,

**A RESOLUTION OF THE BRENTWOOD UNION FREE SCHOOL DISTRICT,
 SUFFOLK COUNTY, NEW YORK AS TO SEQRA DETERMINATION.**

BE IT RESOLVED by the Board of Education of the Brentwood Union Free School District, Suffolk County, New York as follows:

Section 1. It is hereby determined that the Board of Education adopting this resolution has declared itself to be the lead agency under the State Environmental Quality Review Act (“SEQRA”) and the regulations promulgated thereunder for purposes of determining the environmental impact of the project described in Section 3 hereof.

Section 2. Based upon the proposed scope of work attached hereto and made a part hereof, it is hereby determined that the project described in Section 3 hereof is a Type II Action which will not have a significant impact upon the environment in accordance with the regulatory provisions under SEQRA.

Section 3. The project which is the subject of this resolution are described as follows:

Construction of an additional Warehouse at the Loretta Park Warehouse site not to exceed 7,000 sqft

Construction of an addition (Storage) at the Sonderling HS not to exceed 700 sqft

Section 4. This resolution shall take effect immediately.

Out-of-State/Overnight Field Trips

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following out-of-state field trips:

Trip	Date	Students	Chaperones	Cost
HS Overnight Trip Drama Club to participate in the annual NYSTEA (NYS Theater Teachers Association) Conference Villa Roma Resort 356 Villa Roma Rd. Callicoon, NY	Depart BHS, Friday, January 5, 2024 at 11:25 a.m. and arrive at Villa Roma Resort Hotel at approx. 2:30 p.m. Depart Villa Roma Resort Hotel, Sunday, January 7,	17	R. Ferzola M. Jackson A. Perez	Cost per student: Approx. \$275. BUFSD will be sharing the transportation cost with Bay Shore SD. Our cost is \$1,750.41.

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<p>Transportation: Hampton Jitney 631.283.4600</p>	<p>2024, at 12:30 p.m. returning to HS a approx. 3:30 p.m.</p>			<p>Room and Board will be paid by students and through fundraising efforts.</p>
<p>HS Winter Guard Out of State Trip Participating in M.A.I.N. (Mid Atlantic Indoor Network) competition at West Milford HS 67 Highlander Drive West Milford, NJ Transportation: Coachman 631.390.9003</p>	<p>Depart Freshman Campus, Saturday, January 13, 2024, at 3:00 p.m. arriving at West Milford HS at 5:30 p.m. Depart West Milford HS at 8:00 p.m. returning to Freshman Campus at 10:40 p.m.</p>	25	<p>N. Ashley C. Gonzalez</p>	<p>BUFSD will pay transportation costs.</p>
<p>HS Winter Guard Out of State Trip Participating in M.A.I.N. (Mid Atlantic Indoor Network) Competition Southern Reginal HS 9/10 Bldg. 600 N. Main Street, Manahawkin, NJ Transportation: Coachman 631.390.9003</p>	<p>Depart Freshman Campus, Sunday, Feb. 11, 2024, at 3:00 p.m. arriving at Southern Regional HS at approx. 5:45 p.m. Depart Southern Regional HS at 8:00 p.m. returning to Freshman Campus at 11:45 p.m.</p>	25	<p>N. Ashley C. Gonzalez</p>	<p>BUFSD will pay transportation costs.</p>
<p>HS Winter Guard Out of State Trip Participating in M.A.I.N. (Mid Atlantic Indoor Network) Competition Bridgewater-Raritan HS 600 Garretson Rd. Bridgewater, NJ Transportation: Coachman 631.390.9003</p>	<p>Depart Freshman Campus on Saturday March 9, 2024, at 3:00 p.m. and arrive at Bridgewater-Raritan HS at approx. 5:40 p.m. Depart Bridgewater-Raritan HS at 8:00 p.m. and returning to Freshman Campus at approx. 11:45 p.m.</p>	25	<p>N. Ashley C. Gonzalez</p>	<p>BUFSD will pay transportation costs.</p>

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Trip	Date	Students	Chaperones	Cost
<p>HS Overnight Trip Collaborate with college students on music selection and visit the campus. Accommodations: Fairfield Inn & Suites 359 Elmira Road Ithaca, NY Transportation: M&V Corporate 631.543.0908</p>	<p>Depart HS on Thursday, March 21, 2024, at 10:15 a.m. and arrive at Fairfield Inn & Suites at approx. 3:45 p.m. On Friday, March 22, 2024, travel to Ithaca college. Depart Ithaca college at 4:00 p.m. and return to HS at approx. 10:00 p.m.</p>	<p>46</p>	<p>C. Helbock TBD</p>	<p>Cost per student: Approx. \$150 The cost of the trip will be paid by students and through fundraising efforts. BUFSD will pay \$2,000 toward the cost of transportation.</p>
<p>HS Winter Guard Out of State Trip Participating in M.A.I.N.(Mid Atlantic Indoor Network) Competition Branchburg Middle School 220 Baird Road Branchburg, NJ Transportation: Coachman 631.390.9003</p>	<p>Depart Freshman Campus on Sunday, April 7, 2024, at 3:00 p.m. and arrive at Branchburg MS at approx. 5:50 p.m. Depart Branchburg MS at 8:00 p.m. and return to Freshman Campus at approx. 10:50 p.m.</p>	<p>25</p>	<p>N. Ashely C. Gonzalez</p>	<p>BUFSD will pay transportation costs.</p>
<p>HS Winter Guard Out of State Trip Participating in M.A.I.N.(Mid Atlantic Indoor Network) Competition Championships CURE INS Arena 81 Hamilton Avenue Trenton, NJ Transportation: Coachman 631.390.9003</p>	<p>Depart Freshman Campus on Sunday, April 21, 2024, at 3:00 p.m. and arrive at CURE INS Arena at approx. 6:00 p.m. Depart CURE INS Arena at 8:00 p.m. and return to Freshman Campus at approx. 11:00 p.m.</p>	<p>25</p>	<p>N. Ashley C. Gonzalez</p>	<p>BUFSD will pay transportation costs.</p>

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TRIP	Date	Students	Chaperones	Cost
<p>NMS Out of State Trip Music students to participate in Music in the Park Festival at Kutztown HS 50 Trexler Avenue Kutztown, PA then to Dorney Park 4000 Dorney Park Rd. Allentown, PA Transportation: Coachman 631.390.9003</p>	<p>Depart NMS on Friday, May 10, 2024, at 5:45 a.m. and arrive at Kutztown HS at approx. 12:00 p.m. After adjudication, travel to Dorney Park. Depart Dorney Park at 6:30 p.m. and return to NMS at approx. 11:30 p.m.</p>	150	<p>A. Yamagishi E. Eipper V. Badurski J. Stasi A. DiVito TBD</p>	<p>Cost per student: \$115 The cost of the trip will be paid through BOCES Arts-in-Ed, by students and fundraising efforts. BUFSD will pay \$2,000 toward the transportation cost.</p>
<p>East Middle School Students to participate in AYV (America's Young Voices) concert. The Prudential Center 25 Lafayette Street Newark, NJ Transportation: M&V Corporate 631.543.0908</p>	<p>Depart EMS on Thursday, June 6, 2024, at 8:00 a.m. arriving at the Prudential Center at approx. 10:30 a.m. Depart the Prudential Center at 5:00 p.m. and return to EMS at approx. 8:00 p.m.</p>	40	<p>C. Baboukis TBD TBD</p>	<p>BUFSD will pay transportation costs.</p>
<p>West Middle School Students to participate in AYV (America's Young Voices) concert The Prudential Center 25 Lafayette Street Newark, NJ Transportation: M&V Corporate 631.543.0908</p>	<p>Depart WMS on Thursday, June 6, 2024, at 8:00 a.m. arriving at the Prudential Center at approx. 10:30 a.m. Depart the Prudential Center at 5:00 p.m. and returning to WMS at approx. 8:00 p.m.</p>	40	<p>M. Garcia TBD TBD</p>	<p>BUFSD will pay transportation costs.</p>

BE IT FURTHER RESOLVED that students will be required to make up any work missed due to these activities and the submission of appropriate permission slips by parent/guardian will be required.

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Economic Opportunity Council of Suffolk

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes its President to execute a contract with the following vendor who shall provide professional development/educational services to teaching staff and/or students:

Vendor	Amount	Contact	Fund	Duration of Contract
Economic Opportunity Council of Suffolk (EOC)	\$72,000	Cynthia Amato Rebecca Carbone	RISWP	09/01/23-08/31/26

COMMITTEE ON SPECIAL EDUCATION AND RELATED MATTERS

Motion made by Brandon Garcia second by Cynthia Ciferri and **UNANIMOUSLY APPROVED (6-0-0)** consent agenda C.1.a. and C.1.b. which consists of the following:

CPSE

- | | |
|--------------|--------------|
| 1. 11-02-23 | J. Brock |
| 2. 11-03-23 | D. Spagnuolo |
| 3. 11-06-23 | D. Spagnuolo |
| 4. 11-09-23 | J. Brock |
| 5. 11-13-23 | D. Spagnuolo |
| 6. 11-14-23 | A. Krumholz |
| 7. 11-16-23 | J. Brock |
| 8. 11-17-23 | J. Brock |
| 9. 11-20-23 | D. Spagnuolo |
| 10. 11-29-23 | A. Krumholz |
| 11. 11-29-23 | D. Spagnuolo |
| 12. 12-01-23 | D. Spagnuolo |
| 13. 12-06-23 | A. Krumholz |

CSE

- | | | |
|--------------|-------------------------------|--------------|
| 1. 10-10-23 | DCSE DES Addendum | E. Sheehan |
| 2. 10-11-23 | DCSE DM Addendum | D. Monastero |
| 3. 10-17-23 | Amend IEP No CSE N01 Addendum | D. Monastero |
| 4. 10-18-23 | DCSE DM Addendum | D. Monastero |
| 5. 10-27-23 | SCSE 037 Addendum | C. Medina |
| 6. 10-30-23 | DCSE DES Addendum | E. Sheehan |
| 7. 10-30-23 | Sub CSE 92 Addendum | L. Grant |
| 8. 10-31-23 | Amend IEP No CSE N06 Addendum | N. Tully |
| 9. 11-01-23 | DCSE DEF Addendum | E. Francois |
| 10. 11-02-23 | Amend IEP No CSE N30 Addendum | N. Barragato |
| 11. 11-02-23 | Sub CSE 038 Addendum | K. Moreau |

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CSE – continued

12. 11-03-23	Sub CSE 92 Addendum	L. Grant
13. 11-03-23	DCSE DNT Addendum	N. Tully
14. 11-06-23	DCSE DKS Addendum	E. Francois
15. 11-16-23	DCSE DES Addendum	E. Sheehan
16. 11-08-23	DCSE DKS Addendum	K. Stevens
17. 11-08-23	Amend IEP No CSE N21 Addendum	K. Moreau
18. 11-08-23	DCSE DC Addendum	S. Coffin
19. 11-09-23	Sub CSE 037 Addendum	C. Medina
20. 11-09-23	DCSE DAS Addendum	A. Seneus
21. 11-13-23	Sub CSE 035 Addendum	S. Greaves
22. 11-14-23	DCSE DEF Addendum	E. Francois
23. 11-14-23	SCSE 038 Addendum	K. Moreau
24. 11-15-23	DCSE DKS Addendum	K. Stevens
25. 11-16-23	DCSE DNT Addendum	N. Tully
26. 11-16-23	DCSE DES Addendum	E. Sheehan
27. 11-17-23	DCSE DAS Addendum	A. Seneus
28. 11-20-23	DCSE DEF	E. Francois
29. 11-20-23	DCSE DM	D. Monastero
30. 11-21-23	DCSE DNT	N. Tully
31. 11-23-23	DCSE DKS	K. Stevens
32. 11-20-23	DCSE DAS	A. Seneus
33. 12-01-23	SCSE 037	C. Medina
34. 12-04-23	Amend IEP No CSE N21	K. Moreau
35. 12-05-23	Amend IEP No CSE N30	N. Barragato
36. 12-07-23	DCSE DAS	A. Seneus

APPOINTMENTS, RESIGNATIONS & LEAVES: CERTIFICATED PERSONNEL

Motion made by Hassan Ahmed second by Eileen Harman and **UNANIMOUSLY APPROVED (6-0-0)** the following resolution:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Certificated Personnel Action Report below for the December 21, 2023 Board meeting

No.	Name	Position	Certification Status	Start/End Dates (PEL List, Probationary, Partial Replacement Contracts - Replacement Contracts Extended, Permanent Substitutes)	Step
.6 Part Time Contract					
1.	Anthony Klenke	Music	Initial	12/19/23-06/30/24	BA 1
Revision of Tenure Date from 11/16/23 BOE Meeting					
2.	Marjorie James***	Speech	Professional	01/03/24-01/02/27 (Prior Tenure)	MA 60 7
Revision of Tenure Date from 08/10/22 BOE Meeting					
3.	Victoria Batkiewicz	Elementary	Initial	09/01/22-09/15/25 (Jarema Credit)	MA 30 2

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Certificated Personnel – continued

No.	Name	Position	Certification Status	Start/End Dates (PEL List, Probationary, Partial Replacement Contracts - Replacement Contracts Extended, Permanent Substitutes)	Step
Revision of Tenure Areas from 05/17/23 BOE Meeting (Two Tenure Areas)					
4.	Ashley Dunn	Sp. Ed. & English	Professional	11/20/19-11/19/23	MA 60 5
Permanent Substitutes					
5.	Anthony M. Klenke	Music	Initial	12/19/23-06/30/24	
6.	Colleen O'Neil	Elementary	Initial	12/11/23-05/31/24	
7.	Kirsten Roche	Secondary	Initial	11/27/23-05/31/24	
7a.	REMOVED				
7b.	Hailey Lap	Elementary	Initial	01/02/24-05/31/24	
Resignations					
8.	Jackelyn Flores	Elementary		01/06/24	BA 15 2
9.	Patrice Levy	Social Worker		01/26/24	MA 60 6
Athletic Coaches – Winter Season					
10.	Mecca Tricoche	Girls Fencing Varsity Coach			B1-1
11.	Noel Lent	Volleyball/B/South Middle Coach			D1-2
12.	Brian MacConnell	Volleyball/B/East Middle Coach			D1-1
13.	Shannon MacGuire	Girls Basketball JV Coach			B2-1
14.	Louis Seda	Unified Bowling Coach			D1-3
15.	Malik Tricoche	JV Fencing			B2-1
16.	Jonathan Gonzalez	Boys Winter Track Asst. Coach			B2-1
17.	David Green	Girls Winter Track Asst. Coach			B2-1

Academic Advisors 2023-2024					
1.	Ian Hoffman (replacing K. Quenneville)	Leadership			
2.	Mike Ulrich (replacing Edward Watson)	Mock Trial Club			
3.	Nicole Bowden (replacing K. Quenneville)	Math League			
4.	Maggie Taylor (replacing Dianna Sickler)	United Village			
5.	Jeremy Conroy (replacing Melissa King)	United Village			
6.	Valerie Taylor (replacing John Muller)	Literary Magazine			
7.	Melissa Hadsell	National English Honor Society			
8.	Suzanne Spinella-Goumba	Lifeguard Club			
9.	Frances Folz	Lifeguard Club			
10.	Priscilla Olberding (replacing A. Kehoe)	Yearbook			
11.	Amy Greene	Athletes Helping Athletes			
11a.	James Schultz (replacing Marc Jackson)	Art Club			

December Advisors Removed					
12.	Elizabeth Kennedy	Assistant Play Director			
2023-2024 6th Period Contracts					
	ID# 16595	Special Education		11/17/23-06/30/24	
	ID# 10962	ELA Regents		09/28/23-06/30/24	
	ID# 5905	Music		01/02/24-06/30/24	
	ID# 8476	Elementary		01/29/24-06/30/24	
	ID# 6491	Elementary		01/29/24-06/30/24	

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Certificated Personnel – continued

Elementary Per Diem Substitutes		
Lauren Hanrahan		11/14/23
Erica Sciallo		11/17/23
Luis Nieves II		11/27/23
Secondary Per Diem Substitutes		
Brandon Horrock		12/05/23
Lifeguards/Water Safety Instructor		
Nilson Adan Juarez		08/28/23
Noe Alexander Juarez		08/29/23
Home Teachers		
Kristin Abbatiello	Jennifer Heintze	
Joy Anajovich	Erika Hesselbirg	
Joanne Bartolomeo	Tara Lallbachan	
Stephanie Bianco	Leanard Lupo	
Mathew Boardman	Brian MacConnell	
Kristen Busby	Julia Makboulian	
James Byrne	Heather Monacchio	
Jacqueline Colloca	Kaleigh Narracci	
Andrea DePrima	Briana Nuara	
Alexandrea DiVito	Eileen Pinto	
Emily Dolan	Paula Rubino	
Irene Dykstra	Sara Sarti	
Noor Fatima	Kathleen Spence	
Erica Gomez	Mecca Tricoche	

*To be eligible to receive tenure, the probationer must receive composite or overall APPR ratings of either effective or highly effective in at least three of the four preceding years, and if the probationer receives an ineffective composite or overall APPR rating in the final year of the probationary period he/she will not be eligible for tenure at that time.

**The probationary period may be shortened pursuant to Education Law Section 3012 provided that the probationer can demonstrate that he/she received an APPR rating in each of the years preceding the probationary appointment for which the probationer is seeking Jarema credit.

***The probationary period may be shortened pursuant to Education Law Section 3012 because the probationer has received tenure in Brentwood or another school district or BOCES provided that the probationer can demonstrate that he/she received an APPR rating in his/her final year of service in former tenure area in Brentwood or in his/her final year of service in the other school district or BOCES.

APPOINTMENTS, RESIGNATIONS & LEAVES: NON- CERTIFICATED PERSONNEL

Motion made by Cynthia Ciferri, second by Bandon Garcia and **UNANIMOUSLY APPROVED (6-0-0)** the following resolution:

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Non-Certificated Personnel- continued

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Non-Certificated Personnel Action Report below for the December 21, 2023 Board meeting

No.	Name	Position	Reason	Effective Date	
Teaching Assistants: Appointments					
1.	Jasly Argueta	Instructional TA, 6 hrs. daily	Replacement	01/02/24	
2.	Katherine Moncion	Instructional Reading Lab TA, 5hrs. daily	Replacement	11/20/23	
3.	Michelle Moya	Instructional TA, 6 hrs. daily	Replacement	12/18/23	
3a.	Emily Martinez	Sp. Ed. TA, 6 hrs. daily	New Position	01/02/24	
Teaching Assistants: Per Diem Substitutes					
4.	Katie Lupo			11/18/23	
5.	John Niveló			11/17/23	
6.	Christopher Santiago			11/27/23	
6a.	Devin Olsen			11/30/23	
6b.	Ghazala Bhatti			11/15/23	
Teaching Assistants: Per Diem Substitutes Resignations/Terminations					
7.	Jessica Sideleau			11/27/23	
School Monitors/Aides: Appointments					
8.	Vincent Accardi	School Monitor, 6 hour	Replacement	01/02/24	
8a.	Krystle Alcantara	School Monitor, 5.5 hour	Building Need	01/02/24	
9.	Brenda Beltran	School Monitor, 5 hour	Replacement	01/02/24	
10.	Julie Canales	School Monitor, 6 hour	Replacement	01/02/24	
11.	Merari Chavez	Special Ed. Aide, 6 hour	Replacement	11/29/23	
12.	Vanessa Cruz Rodriguez	School Monitor, 6 hour	Replacement	01/02/24	
13.	Francis Fuentes Fuentes	School Monitor, 6 hour	Replacement	01/02/24	
14.	Seema Gul	School Monitor, 6 hour	Building Need	01/02/24	
15.	Maria Paredes Rodriguez	School Monitor, 6 hour	Replacement	01/02/24	
15a.	Nicole Rhoden	School Monitor, 5.5 hour	Building Need	01/02/24	
School Monitors: Reclassifications					
16.	Yanira Angulo	Health Aide, 6 hour	Replacement	01/02/24	
17.	Jacqueline Zavala	School Monitor, 6 hour	Replacement	01/02/24	
School Monitors: Leave of Absence					
18.	Maribel De La Cruz Garcia	School Monitor, 6 hour	LOA effective 12/04/23-06/30/24		
19.	Mahnoor Naeem	School Monitor, 6 hour	LOA effective 11/27/23-06/30/24		
School Monitors: Resignations/Retirements					
20.	Karla Aparicio Garcia	Health Aide, 6 hour	Resignation	11/18/23	
21.	Benedith Bruno	School Monitor, 6 hour	Resignation	01/01/24	
21a.	Michelle Moya Flores	Special Ed. Aide, 6 hour	Resignation	12/22/23	
School Monitors/Aides: Per Diem Substitutes					
22.	Alexander Buzzanca	11/16/23	30.	Marlene Lopez Cruz	09/18/23
23.	Merari Chavez	11/16/23	31.	Laura Munoz Aquino	12/05/23
24.	Rosa Diaz	11/14/23	32.	Lina Puerta	11/28/23
25.	Yolande Duverge Blanchard	11/30/23	33.	Ri'Kel Saffo	11/27/23
26.	Griselda Franco	11/14/23	34.	Baneza Velaquez Acosta	12/04/23
27.	Tanzila Farid	12/06/23	35.	Amjad Warraich	11/30/23
28.	Carol Heerbrandt	11/30/23	35a.	Stephanie Williams	12/11/23
29.	Rachel Hinken	11/02/23	36.	Amanda Zevallos	10/02/23
29a.	Carolina Lamberti	11/08/23			

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Non-Certificated Personnel - continued

No.	Name	Position	Reason	Effective Date
Security: Appointments				
37.	Akelah Davis	Part Time 10 Month Guard	Replacement	12/22/23
38.	Dario Flores De Los Santos	Full Time 10 Month Guard	Replacement	12/11/23
Security: Reclassifications				
39.	Jhon Marin	Part Time 10 Month Guard	District Need	12/22/23
40.	Randolph Rosales	Full Time 10 Month Guard	Replacement	12/11/23
Security: Resignations/Retirements				
41.	Brandon Hill	Part Time 10 Month Guard	Resignation	11/17/23
42.	Brian Kinberg	Part Time 12 Month Guard	Resignation	12/08/23
Buildings and Grounds Employees: Appointments				
43.	REMOVED			
44.	REMOVED			
45.	REMOVED			
45a.	REMOVED			
Buildings and Grounds Employees: Reclassifications				
46.	Christopher Jean-Pierre Jr.	Head Custodian (Contingent)	Replacement	01/02/24
Buildings and Grounds Employees: Resignations/Retirements				
47.	Ramrissoon Deorag	Custodial Worker II-N+	Retirement	01/06/24
48.	Michael DeBatt	Head Custodian	Resignation	12/23/23
49.	Anthony Frangipane	Technical Support Aide	Retirement	02/01/24
50.	Lascelles Mills	Custodial Worker I-N	Retirement	03/22/24
51.	Joseph Owens	Custodial Workder I-Part Time	Resignation	12/09/23
Clerical Employees: Appointments				
52.	Vilma Amaya	Senior Office Assistant	Replacement	12/22/23
Clerical Employees: Reclassifications				
53.	Maribel Oliveria	Interpreter/Translator	District Need	01/02/24
54.	Veronica Ramirez	Senior Office Assistant	Replacement	12/22/23
Clerical Employees: Resignations/Retirements				
55.	Christine Grabow	Office Assistant, 10 Month	Retirement	07/01/24
School Food Service Employees: Appointments				
56.	Betsabe Cunya	Food Service Worker, 4 hour	Replacement	01/02/24
57.	Maria Guardado Escobar	Food Service Worker, 5.5 hour	Replacement	01/02/24
58.	Carmen Martinez	Food Service Worker, 5.5 hour	Replacement	01/02/24
59.	Sonia Oviedo	Food Service Worker, 5.5 hour	Replacement	01/02/24
School Food Service Employees: =Resignations/Retirements				
60.	Margaret Lopez	Cook	Retirement	01/12/24
Per Diem Substitutes				
	Michelle Nin	Clerical		11/06/23
	Noris Capellan-DeGarcia	Clerical		11/27/23
	Rosa Reyes Garcia	Food Service		11/13/23
	Akelah Davis	Security		12/14/23
Per Diem Resignations/Terminations				
	Marilyn Acevedo	Security		11/27/23

MEMORANDUM OF AGREEMENT BETWEEN BRENTWOOD UNION FREE SCHOOL DISTRICT AND LOCAL 237

Motion made by Brandon Garcia, second by Cynthia Ciferri and **UNANIMOUSLY APPROVED (6-0-0)** the following resolution:

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves a Memorandum of Agreement dated December 21, 2023, between the Brentwood Union Free School District and Local 237, and authorizes the Board President to execute the Memorandum of Agreement on behalf of the District.

MEMORANDUM OF AGREEMENT BETWEEN BRENTWOOD UNION FREE SCHOOL DISTRICT AND CSEA

Motion made by Hassan Ahmed, second by Maria Malave and **UNANIMOUSLY APPROVED (6-0-0)** the following resolution:

BE IT RESOLVED that the Board President is authorized to execute an Agreement with CSEA, Local 1000, AFL-CIO, Brentwood Unit of Suffolk Educational Chapter 870 regarding the required number of working days for CSEA unit members in the school district's 2023-24 calendar, which Agreement has been reviewed by the Board of Education.

ACTING PRINCIPAL, NORTH MIDDLE SCHOOL

Motion made by Brandon Garcia, second by Eileen Harman and **UNANIMOUSLY APPROVED (6-0-0)** the following resolution:

RESOLVED that Elias Mestizo is appointed as Acting Principal of North Middle School effective January 2, 2024, through June 30, 2024, at a rate of pay to be negotiated with the Brentwood Principal and Supervisors Organization.

SCHOOL MEDICAL DIRECTOR

Motion made by Hassan Ahmed, second by Maria Malave and **UNANIMOUSLY APPROVED (6-0-0)** the following resolution:

BE IT RESOLVED that the Board President is authorized to enter into an Agreement with Susan Averso and the Brentwood Principal and Supervisors Association regarding compensation for the position of School Medical Director for the 2023-24 school year.

CREATION OF DIVERSITY, EQUITY, INCLUSION COORDINATOR (DEI) POSITION

Motion made by Eileen Harman, second by Brandon Garcia and **UNANIMOUSLY APPROVED (6-0-0)** the following resolution:

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DEI POSITION- CONTINUED

RESOLVED that the Board of Education hereby creates and includes the new administrative position of Diversity, Equity, Inclusion Coordinator (“DEI Coordinator”) to its Table of Organization; and

BE IT FURTHER RESOLVED that upon the request of the Brentwood Principal and Supervisors Organization (“BPSO”), the position of DEI Coordinator shall be voluntarily accreted into BPSO since there is a community of interest between the position of DEI Coordinator and administrative positions represented by BPSO; and

BE IT FURTHER RESOLVED that the Superintendent of Schools or her designee is directed to post notice of the vacant position in compliance with the BPSO collective bargaining agreement; and

BE IT FURTHER RESOLVED that the salary for the individual to be appointed by the Board of Education into said position upon conclusion of the interview process shall be as negotiated with BPSO.

RESOLUTION AUTHORIZING COMMENCEMENT OF SOCIAL MEDIA LITIGATION

Motion made by Eileen Harman, second by Hassan Ahmed and **UNANIMOUSLY APPROVED (6-0-0)** the following resolution:

WHEREAS, in recent years, it has become apparent that children and teenagers are spending an inordinate amount of time scrolling through various social media platforms, including Meta, Instagram, TikTok; and

WHEREAS, while spending time on social media platforms, children and teenagers are often subjected to harmful and exploitative content which is causing them to experience increased anxiety, depression, and other mental health issues at an alarming rate; and

WHEREAS, studies have shown that as a result of increased mental health issues secondary to social media use, students are performing worse in school, are less likely to attend school, are more likely to engage in substance use and to act out somewhat violently, all of which affects a school district’s ability to fulfill its educational mission; and

WHEREAS, the Brentwood Union Free School District’s Board of Education (“BOE”) has been invited to join a nation-wide lawsuit by public entities, including many school districts, against Meta, TikTok, Snap, and YouTube as well as other social media companies; and

WHEREAS, the lawsuit alleges that these social media companies have caused a mental health crisis among children and teenagers that severely affects their ability to succeed in school; and

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Commencement of Social Media Litigation - continued

WHEREAS, the BOE wishes to join this lawsuit to hold social media companies accountable for their exploitive conduct, send the message to these companies that profits should not be prioritized at the expense of children’s health and safety, and provide the District with financial resources to mitigate this ongoing mental health crisis.

NOW, THEREFORE, BE IT RESOLVED, that the Brentwood Union Free School District’s Board of Education hereby resolves:

1. To appoint the law firms of Bond Schoeneck & King, PLLC, and the Frantz Law Group, APLC to provide legal services in connection with pursuing claims for damages associated with the litigation against Meta, TikTok, Snap, and YouTube as well as other social media companies consistent with the recitals above;
2. To approve the contract for such legal services; and
3. To authorize the Superintendent to take all steps necessary to become an active co-plaintiff to litigation filed on behalf of school districts by Bond Schoeneck & King and the Frantz Law Group.

ADOPTED this 21st day of December 2023, by a roll call vote as follows:

Yes: Eileen Felix, Cynthia Ciferri, Hassan Ahmed, Brandon Garcia, Eileen Harman and Maria Malave.

No: 0

ADJOURNMENT

Motion made by Hassan Ahmed, second by Brandon Garcia and **UNANIMOUSLY APPROVED (6-0-0)** to adjourn the meeting at 9:04 p.m.

Respectfully Submitted

Kathleen Hoey

Kathleen Hoey
District Clerk

Approved by the
Board of Education
on January 18, 2024