

BRENTWOOD UNION FREE SCHOOL DISTRICT  
Brentwood, NY



Board of Education  
Business Meeting  
Thursday,  
December 21, 2023

A.1. Call to Order:

Ms. Eileen Felix, Board of Education President, will preside. The public meeting is scheduled to start at 8:00 p.m.

A.2. Pledge to the Flag

A.3. Special Performance by: *Brentwood High School Choir*

A.4. Special Recognition to:

Kindergarten Students' Artwork for Central Administration Holiday Card

Gia Pellicane  
Riley Santa Cruz

High School Students' Artwork for BOE Holiday Card

Rudy Fuentes  
Caleb Martinez  
Quebin Robles

Student Lifeguard

Aleuris Lantigua

Driver Messenger

James Benavides

A.5. Student Liaisons - Alisha Arshad and Jermaine Gardner

**A.6. Questions on Agenda Items**

“Public Participation during this board meeting shall be in accordance with board policy 1230.”

**Consent Agenda**

BE IT RESOLVED that the following items be approved:

- B.1.a. through B.1.m.
- B.2.a. through B.2.p.
- C.1.a. and C.1.b.

**B.1. Financial Reports**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the following financial reports:

- (a) Treasurer’s Report
- (b) Investment Report
- (c) Revenue Report
- (d) Cash Disbursement
- (e) School Lunch Fund
- (f) Student Activity Fund
- (g) Budget Transfers
- (h) Void Check Report
- (i) Appropriation Status
- (j) Bank Reconciliation
- (k) Cash Flow Analysis
- (l) Trial Balance
- (m) Claims Audit Report

Motion made by \_\_\_\_\_  
 Second by \_\_\_\_\_  
 Vote: Yes \_\_\_\_\_ No \_\_\_\_\_  
 Abstain \_\_\_\_\_ Absent \_\_\_\_\_

**B.2. Items for Action**

**B.2.a. Approval of Minutes**

The Minutes of the following Meetings shall be accepted as submitted:

- November 16, 2023, Board of Education Business Meeting
- December 7, 2023, Board of Education Workshop

**B.2.b. Additional Election Inspector**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes that the following name be included to the approved list of Election Inspectors for the 2023-2024 votes:

- Dillis Clemendore

**B.2.c. Retired Administrators**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes that the following names be included to the approved list of retired administrators, who shall be employed on a temporary basis, to fill vacant administrative positions in the district during the 2023-2024 school year:

- John Knispel
- Nancy Padrone

**B.2.d. Rate of Pay for Per Diem Administrator Substitutes**

BE IT RESOLVED that the rate of pay for per diem administrator substitutes for the 2023-24 school year shall be \$300.00 per day for the first 40 days of substitute service, which shall be prospectively increased to \$500.00 per day for each day worked beyond 40 days in the same assignment; and

BE IT FURTHER RESOLVED that for per diem administrator substitutes #2580 and #4785 only, the \$500.00 per day for each day worked beyond 40 days in the same assignment during the 2023-24 school year shall be retroactive to their first day of substitute service.

**B.2.e. New/Revised Policies/Regulations**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following Policies/Regulations:

Policy #	Policy Title
4528	Remote Learning
5515	Student Withdrawal

**B.2.f. Donation from NY-NE Family Camp of Woodmen of the World, Woodmen Life (Chapter 467)**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education does, hereby, accept with thanks a donation from NY-NE Family Camp of Woodmen of the World, Woodmen Life (Chapter 467) of \$3,000 to go toward the purchase of new clothing for McKinney-Vento students.

**B.2.g. Mileage Reimbursement Rate**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education as of January 1, 2024, establish the mileage rate of 67 cents per mile, which is determined by IRS as the standard rate for mileage reimbursement.

**B.2.h. Private Handicapped School Contracts (2)**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the President of the Board of Education to execute a Private Handicapped School Contracts and Ed Law 2-d Riders with the following schools to provide services to specific students residing in the Brentwood Union Free School District, beginning July 1, 2023, and ending June 30, 2024:

1. SCO Family of Services-The Christopher School
2. CO Family of Services-Madonna Heights

**B.2.i. Federal Flow-Through Allocations Pursuant to IDEA Sections 611 and 619 (6)**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the President of the Board of Education to execute IDEA Flow-Through Contracts with respect to the distribution of Federal Flow-Through Funds Pursuant to IDEA Sections 611 and 619 and the expenditure and record-keeping obligations associated with said funds beginning July 1, 2023, and ending on June 30, 2024, the list of which includes the following:

1. Building Blocks Developmental Preschool
2. Cleary School for the Deaf
3. Kids In Action of Long Island
4. Kidz Therapy Services
5. The New Interdisciplinary School
6. NYSARC Inc. Suffolk

**B.2.j. Health Services Contract - Babylon UFSD**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the President of the Board of Education to execute a contract with Babylon Union Free School District for the provision of health services to specific students residing in the Brentwood Union Free School District beginning, September 7, 2023, and ending June 30, 2024.

**B.2.k. Health Services Contract – Malverne UFSD**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the President of the Board of Education to execute a contract with Malverne Union Free School District for the provision of health services to specific students residing in the Brentwood Union Free School District beginning July 1, 2023, and ending June 30, 2024.

**B.2.I. Special Education Services Contract – Sayville UFSD**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the President of the Board of Education to execute a Special Education Services Contract with Sayville Union Free School District to provide special education services to specific students residing in the Brentwood Union Free School District beginning, July 1, 2022, and ending June 30, 2023.

**B.2.m. Special Education Services Contract – Half Hollow Hills CSD**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the President of the Board of Education to execute a Special Education Services Contract with the Half Hollow Hills Central School District to provide special education services to specific students residing in the Brentwood Union Free School District beginning, July 1, 2023, and ending June 30, 2024.

**B.2.n. State Environmental Quality Review Act (SEQRA)**

**RESOLUTION DATED DECEMBER 21, 2023,**

**A RESOLUTION OF THE BRENTWOOD UNION FREE SCHOOL DISTRICT,  
SUFFOLK COUNTY, NEW YORK AS TO SEQRA DETERMINATION.**

BE IT RESOLVED by the Board of Education of the Brentwood Union Free School District, Suffolk County, New York as follows:

Section 1. It is hereby determined that the Board of Education adopting this resolution has declared itself to be the lead agency under the State Environmental Quality Review Act (“SEQRA”) and the regulations promulgated thereunder for purposes of determining the environmental impact of the project described in Section 3 hereof.

Section 2. Based upon the proposed scope of work attached hereto and made a part hereof, it is hereby determined that the project described in Section 3 hereof is a Type II Action which will not have a significant impact upon the environment in accordance with the regulatory provisions under SEQRA.

Section 3. The project which is the subject of this resolution are described as follows:

Construction of an additional Warehouse at the Loretta Park Warehouse site not to exceed 7,000 sqft

Construction of an addition (Storage) at the Sonderling HS not to exceed 700 sqft

Section 4. This resolution shall take effect immediately.

**B.2.o. Out-of-State/Overnight Field Trips**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following out-of-state field trips:

<b>Trip</b>	<b>Date</b>	<b>Students</b>	<b>Chaperones</b>	<b>Cost</b>
<p><b>HS Overnight Trip</b>  Drama Club to participate in the annual NYSTEA (NYS Theater Teachers Association) Conference  Villa Roma Resort  356 Villa Roma Rd.  Callicoon, NY  <b>Transportation:</b>  Hampton Jitney  631.283.4600</p>	<p>Depart BHS, Friday, January 5, 2024 at 11:25 a.m. and arrive at Villa Roma Resort Hotel at approx. 2:30 p.m.  Depart Villa Roma Resort Hotel, Sunday, January 7, 2024, at 12:30 p.m. returning to HS a approx. 3:30 p.m.</p>	17	R. Ferzola M. Jackson A. Perez	<p><b>Cost per student:</b>  Approx. \$275. BUFSD will be sharing the transportation cost with Bay Shore SD. Our cost is \$1,750.41. Room and Board will be paid by students and through fundraising efforts.</p>
<p><b>HS Winter Guard Out of State Trip</b>  Participating in M.A.I.N. (Mid Atlantic Indoor Network) competition at West Milford HS  67 Highlander Drive  West Milford, NJ  <b>Transportation:</b>  Coachman  631.390.9003</p>	<p>Depart Freshman Campus, Saturday, January 13, 2024, at 3:00 p.m. arriving at West Milford HS at 5:30 p.m.  Depart West Milford HS at 8:00 p.m. returning to Freshman Campus at 10.40 p.m.</p>	25	N. Ashley C. Gonzalez	<p>BUFSD will pay transportation costs.</p>
<p><b>HS Winter Guard Out of State Trip</b>  Participating in M.A.I.N. (Mid Atlantic Indoor Network) Competition  Southern Reginal HS  9/10 Bldg. 600 N. Main Street,  Manahawkin, NJ  <b>Transportation:</b>  Coachman  631.390.9003</p>	<p>Depart Freshman Campus, Sunday, Feb. 11, 2024, at 3:00 p.m. arriving at Southern Regional HS at approx. 5:45 p.m.  Depart Southern Regional HS at 8:00 p.m. returning to Freshman Campus at 11:45 p.m.</p>	25	N. Ashley C. Gonzalez	<p>BUFSD will pay transportation costs.</p>

**B.2.o. Out-of-State/Overnight Field Trips - continued**

Trip	Date	Students	Chaperones	Cost
<p><b>HS Winter Guard Out of State Trip</b>                      Participating in M.A.I.N.(Mid Atlantic Indoor Network) Competition                      Bridgewater-Raritan HS                      600 Garretson Rd. Bridgewater, NJ  <b>Transportation:</b>                      Coachman                      631.390.9003</p>	<p>Depart Freshman Campus on Saturday March 9, 2024, at 3:00 p.m. and arrive at Bridgewater-Raritan HS at approx. 5:40 p.m.                      Depart Bridgewater-Raritan HS at 8:00 p.m. and returning to Freshman Campus at approx. 11:45 p.m.</p>	<p>25</p>	<p>N. Ashley                      C. Gonzalez</p>	<p>BUFSD will pay transportation costs.</p>
<p><b>HS Overnight Trip</b>                      Collaborate with college students on music selection and visit the campus.  <b>Accommodations:</b>                      Fairfield Inn &amp; Suites                      359 Elmira Road Ithaca, NY  <b>Transportation:</b>                      M&amp;V Corporate                      631.543.0908</p>	<p>Depart HS on Thursday, March 21, 2024, at 10:15 a.m. and arrive at Fairfield Inn &amp; Suites at approx. 3:45 p.m. On Friday, March 22, 2024, travel to Ithaca college. Depart Ithaca college at 4:00 p.m. and return to HS at approx. 10:00 p.m.</p>	<p>46</p>	<p>C. Helbock                      TBD</p>	<p>Cost per student: Approx. \$150                      The cost of the trip will be paid by students and through fundraising efforts.                      BUFSD will pay \$2,000 toward the cost of transportation.</p>
<p><b>HS Winter Guard Out of State Trip</b>                      Participating in M.A.I.N.(Mid Atlantic Indoor Network) Competition                      Branchburg Middle School                      220 Baird Road Branchburg, NJ  <b>Transportation:</b>                      Coachman                      631.390.9003</p>	<p>Depart Freshman Campus on Sunday, April 7, 2024, at 3:00 p.n. and arrive at Branchburg MS at approx. 5:50 p.m.                      Depart Branchburg MS at 8:00 p.m. and return to Freshman Campus at approx. 10:50 p.m.</p>	<p>25</p>	<p>N. Ashely                      C. Gonzalez</p>	<p>BUFSD will pay transportation costs.</p>

**B.2.o. Out-of-State/Overnight Field Trips - continued**

150	Date	Students	Chaperones	Cost
<p><b>HS Winter Guard Out of State Trip</b>                      Participating in M.A.I.N.(Mid Atlantic Indoor Network) Competition Championships                      CURE INS Arena                      81 Hamilton Avenue                      Trenton, NJ  <b>Transportation:</b>                      Coachman                      631.390.9003</p>	<p>Depart Freshman Campus on Sunday, April 21, 2024, at 3:00 p.m. and arrive at CURE INS Arena at approx. 6:00 p.m.                      Depart CURE INS Arena at 8:00 p.m. and return to Freshman Campus at approx. 11:00 p.m.</p>	<p>25</p>	<p>N. Ashley                      C. Gonzalez</p>	<p>BUFSD will pay transportation costs.</p>
<p><b>NMS Out of State Trip</b>                      Music students to participate in Music in the Park Festival at Kutztown HS                      50 Trexler Avenue                      Kutztown, PA then to Dorney Park                      4000 Dorney Park Rd.                      Allentown, PA  <b>Transportation:</b>                      Coachman                      631.390.9003</p>	<p>Depart NMS on Friday, May 10, 2024, at 5:45 a.m. and arrive at Kutztown HS at approx. 12:00 p.m. After adjudication, travel to Dorney Park.                      Depart Dorney Park at 6:30 p.m. and return to NMS at approx. 11:30 p.m.</p>	<p>150</p>	<p>A. Yamagishi                      E. Eipper                      V. Badurski                      J. Stasi                      A. DiVito                      TBD</p>	<p><b>Cost per student:</b>                      \$115                      The cost of the trip will be paid through BOCES Arts-in-Ed, by students and fundraising efforts.                      BUFSD will pay \$2,000 toward the transportation cost.</p>
<p><b>East Middle School</b>                      Students to participate in AYV (America's Young Voices) concert.                      The Prudential Center                      25 Lafayette Street                      Newark, NJ  <b>Transportation:</b>                      M&amp;V Corporate                      631.543.0908</p>	<p>Depart EMS on Thursday, June 6, 2024, at 8:00 a.m. arriving at the Prudential Center at approx. 10:30 a.m.                      Depart the Prudential Center at 5:00 p.m. and return to EMS at approx. 8:00 p.m.</p>	<p>40</p>	<p>C. Baboukis                      TBD                      TBD</p>	<p>BUFSD will pay transportation costs.</p>



**B.2.o. Out-of-State/Overnight Field Trips - continued**

<p><b>West Middle School</b>                  Students to participate in AYV (America's Young Voices) concert The Prudential Center 25 Lafayette Street Newark, NJ  <b>Transportation:</b>                  M&amp;V Corporate                  631.543.0908</p>	<p>Depart WMS on Thursday, June 6, 2024, at 8:00 a.m. arriving at the Prudential Center at approx. 10:30 a.m.                   Depart the Prudential Center at 5:00 p.m. and returning to WMS at approx. 8:00 p.m.</p>	<p>40</p>	<p>M. Garcia                  TBD                  TBD</p>	<p>BUFSD will pay transportation costs.</p>
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BE IT FURTHER RESOLVED that students will be required to make up any work missed due to these activities and the submission of appropriate permission slips by parent/guardian will be required.

**B.2.p. Contract for Approval**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes its President to execute a contract with the following vendor who shall provide professional development/educational services to teaching staff and/or students:

Vendor	Amount	Contact	Fund	Duration of Contract
Economic Opportunity Council of Suffolk (EOC)	\$72,000	Cynthia Amato Rebecca Carbone	RISWP	09/01/23-08/31/26

Motion made by \_\_\_\_\_  
 Second by \_\_\_\_\_  
 Vote: Yes \_\_\_\_\_ No \_\_\_\_\_  
           Abstain \_\_\_\_\_ Absent \_\_\_\_\_

**C.1. Committee on Special Education  
and Related Matters**

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**C.1.a.**

**CPSE**

1. 11-02-23		J. Brock
2. 11-03-23		D. Spagnuolo
3. 11-06-23		D. Spagnuolo
4. 11-09-23		J. Brock
5. 11-13-23		D. Spagnuolo
6. 11-14-23		A. Krumholz
7. 11-16-23		J. Brock
8. 11-17-23		J. Brock
9. 11-20-23		D. Spagnuolo
10. 11-29-23		A. Krumholz
11. 11-29-23		D. Spagnuolo
12. 12-01-23		D. Spagnuolo
13. 12-06-23		A. Krumholz

**C.1.b.**

**CSE**

1. 10-10-23	DCSE DES Addendum	E. Sheehan
2. 10-11-23	DCSE DM Addendum	D. Monastero
3. 10-17-23	Amend IEP No CSE N01 Addendum	D. Monastero
4. 10-18-23	DCSE DM Addendum	D. Monastero
5. 10-27-23	SCSE 037 Addendum	C. Medina
6. 10-30-23	DCSE DES Addendum	E. Sheehan
7. 10-30-23	Sub CSE 92 Addendum	L. Grant
8. 10-31-23	Amend IEP No CSE N06 Addendum	N. Tully
9. 11-01-23	DCSE DEF Addendum	E. Francois
10. 11-02-23	Amend IEP No CSE N30 Addendum	N. Barragato
11. 11-02-23	Sub CSE 038 Addendum	K. Moreau
12. 11-03-23	Sub CSE 92 Addendum	L. Grant
13. 11-03-23	DCSE DNT Addendum	N. Tully
14. 11-06-23	DCSE DKS Addendum	E. Francois
15. 11-16-23	DCSE DES Addendum	E. Sheehan
16. 11-08-23	DCSE DKS Addendum	K. Stevens
17. 11-08-23	Amend IEP No CSE N21 Addendum	K. Moreau
18. 11-08-23	DCSE DC Addendum	S. Coffin
19. 11-09-23	Sub CSE 037 Addendum	C. Medina
20. 11-09-23	DCSE DAS Addendum	A. Seneus
21. 11-13-23	Sub CSE 035 Addendum	S. Greaves
22. 11-14-23	DCSE DEF Addendum	E. Francois
23. 11-14-23	SCSE 038 Addendum	K. Moreau
24. 11-15-23	DCSE DKS Addendum	K. Stevens
25. 11-16-23	DCSE DNT Addendum	N. Tully
26. 11-16-23	DCSE DES Addendum	E. Sheehan
27. 11-17-23	DCSE DAS Addendum	A. Seneus
28. 11-20-23	DCSE DEF	E. Francois
29. 11-20-23	DCSE DM	D. Monastero

**C.1.b.**

**CSE - continued**

30. 11-21-23	DCSE DNT	N. Tully
31. 11-23-23	DCSE DKS	K. Stevens
32. 11-20-23	DCSE DAS	A. Seneus
33. 12-01-23	SCSE 037	C. Medina
34. 12-04-23	Amend IEP No CSE N21	K. Moreau
35. 12-05-23	Amend IEP No CSE N30	N. Barragato
36. 12-07-23	DCSE DAS	A. Seneus

Motion made by \_\_\_\_\_  
Second by \_\_\_\_\_  
Vote: Yes \_\_\_\_\_ No \_\_\_\_\_  
Abstain \_\_\_\_\_ Absent \_\_\_\_\_

**D.1. Separate Items for Action**

**D.1.a. Appointments, Resignations & Leaves:  
Certificated Personnel**

A motion would be in order to adopt the resolution as follows:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Certificated Personnel Action Report contained in the Board packet for the December 21, 2023, Board meeting:

No.	Name	Position	Certification Status	Start/End Dates (PEL List, Probationary, Partial Replacement Contracts - Replacement Contracts Extended, Permanent Substitutes)	Step
<b>.6 Part Time Contract</b>					
1.	Anthony Klenke	Music	Initial	12/19/23-06/30/24	BA 1
<b>Revision of Tenure Date from 11/16/23 BOE Meeting</b>					
2.	Marjorie James***	Speech	Professional	01/03/24-01/02/27 (Prior Tenure)	MA 60 7
<b>Revision of Tenure Date from 08/10/22 BOE Meeting</b>					
3.	Victoria Batkiewicz	Elementary	Initial	09/01/22-09/15/25 (Jarema Credit)	MA 30 2
<b>Revision of Tenure Areas from 05/17/23 BOE Meeting (Two Tenure Areas)</b>					
4.	Ashley Dunn	Sp. Ed. & English	Professional	11/20/19-11/19/23	MA 60 5
<b>Permanent Substitutes</b>					
5.	Anthony M. Klenke	Music	Initial	12/19/23-06/30/24	
6.	Colleen O'Neil	Elementary	Initial	12/11/23-05/31/24	
7.	Kirsten Roche	Secondary	Initial	11/27/23-05/31/24	
7a.	REMOVED				
7b.	Hailey Lap	Elementary	Initial	01/02/24-05/31/24	
<b>Resignations</b>					
8.	Jackelyn Flores	Elementary		01/06/24	BA 15 2
9.	Patrice Levy	Social Worker		01/26/24	MA 60 6
<b>Athletic Coaches – Winter Season</b>					
10.	Mecca Tricoche	Girls Fencing Varsity Coach			B1-1
11.	Noel Lent	Volleyball/B/South Middle Coach			D1-2
12.	Brian MacConnell	Volleyball/B/East Middle Coach			D1-1
13.	Shannon MacGuire	Girls Basketball JV Coach			B2-1
14.	Louis Seda	Unified Bowling Coach			D1-3
15.	Malik Tricoche	JV Fencing			B2-1
16.	Jonathan Gonzalez	Boys Winter Track Asst. Coach			B2-1
17.	David Green	Girls Winter Track Asst. Coach			B2-1

**D.1.a. Appointments, Resignations & Leaves:  
Certificated Personnel - continued**

<b>Academic Advisors 2023-2024</b>			
1.	Ian Hoffman (replacing K. Quenneville)	Leadership	
2.	Mike Ulrich (replacing Edward Watson)	Mock Trial Club	
3.	Nicole Bowden (replacing K. Quenneville)	Math League	
4.	Maggie Taylor (replacing Dianna Sickler)	United Village	
5.	Jeremy Conroy (replacing Melissa King)	United Village	
6.	Valerie Taylor (replacing John Muller)	Literary Magazine	
7.	Melissa Hadsell	National English Honor Society	
8.	Suzanne Spinella-Goumba	Lifeguard Club	
9.	Frances Folz	Lifeguard Club	
10.	Priscilla Olberding (replacing A. Kehoe)	Yearbook	
11.	Amy Greene	Athletes Helping Athletes	
11a.	James Schultz (replacing Marc Jackson)	Art Club	
<b>December Advisors Removed</b>			
12.	Elizabeth Kennedy	Assistant Play Director	
<b>2023-2024 6<sup>th</sup> Period Contracts</b>			
	ID# 16595	Special Education	11/17/23-06/30/24
	ID# 10962	ELA Regents	09/28/23-06/30/24
	ID# 5905	Music	01/02/24-06/30/24
	ID# 8476	Elementary	01/29/24-06/30/24
	ID# 6491	Elementary	01/29/24-06/30/24
<b>Elementary Per Diem Substitutes</b>			
	Lauren Hanrahan		11/14/23
	Erica Sciallo		11/17/23
	Luis Nieves II		11/27/23
<b>Secondary Per Diem Substitutes</b>			
	Brandon Horrock		12/05/23
<b>Lifeguards/Water Safety Instructor</b>			
	Nilson Adan Juarez		08/28/23
	Noe Alexander Juarez		08/29/23
<b>Home Teachers</b>			
	Kristin Abbatiello	Jennifer Heintze	
	Joy Anajovich	Erika Hesselbirg	
	Joanne Bartolomeo	Tara Lallbachan	
	Stephanie Bianco	Leanard Lupo	
	Mathew Boardman	Brian MacConnell	
	Kristen Busby	Julia Makboulion	
	James Byrne	Heather Monacchio	
	Jacqueline Colloca	Kaleigh Narracci	
	Andrea DePrima	Briana Nuara	
	Alexandrea DiVito	Eileen Pinto	
	Emily Dolan	Paula Rubino	
	Irene Dykstra	Sara Sarti	
	Noor Fatima	Kathleen Spence	
	Erica Gomez	Mecca Tricoche	

\*To be eligible to receive tenure, the probationer must receive composite or overall APPR ratings of either effective or highly effective in at least three of the four preceding years, and if the probationer receives an ineffective composite or overall APPR rating in the final year of the probationary period he/she will not be eligible for tenure at that time.

\*\*The probationary period may be shortened pursuant to Education Law Section 3012 provided that the probationer can demonstrate that he/she received an APPR rating in each of the years preceding the probationary appointment for which the probationer is seeking Jarema credit.

**D.1.a. Appointments, Resignations & Leaves:  
Certificated Personnel - continued**

\*\*\*The probationary period may be shortened pursuant to Education Law Section 3012 because the probationer has received tenure in Brentwood or another school district or BOCES provided that the probationer can demonstrate that he/she received an APPR rating in his/her final year of service in the former tenure area in Brentwood or in his/her final year of service in the other school district or BOCES.

Motion made by \_\_\_\_\_  
Second by \_\_\_\_\_  
Vote: Yes \_\_\_\_\_ No \_\_\_\_\_  
Abstain \_\_\_\_\_ Absent \_\_\_\_\_

**D.1.b. Appointments, Resignations & Leaves:  
Non-Certificated Personnel**

A motion would be in order to adopt the resolution as follows:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Non-Certificated Personnel Action Report contained in the Board packet for the December 21, 2023, Board meeting.

No.	Name	Position	Reason	Effective Date	
<b>Teaching Assistants: Appointments</b>					
1.	Jasly Argueta	Instructional TA, 6 hrs. daily	Replacement	01/02/24	
2.	Katherine Moncion	Instructional Reading Lab TA, 5hrs. daily	Replacement	11/20/23	
3.	Michelle Moya	Instructional TA, 6 hrs. daily	Replacement	12/18/23	
3a.	Emily Martinez	Sp. Ed. TA, 6 hrs. daily	New Position	01/02/24	
<b>Teaching Assistants: Per Diem Substitutes</b>					
4.	Katie Lupo			11/18/23	
5.	John Niveló			11/17/23	
6.	Christopher Santiago			11/27/23	
6a.	Devin Olsen			11/30/23	
6b.	Ghazala Bhatti			11/15/23	
<b>Teaching Assistants: Per Diem Substitutes Resignations/Terminations</b>					
7.	Jessica Sideleau			11/27/23	
<b>School Monitors/Aides: Appointments</b>					
8.	Vincent Accardi	School Monitor, 6 hour	Replacement	01/02/24	
8a.	Krystle Alcantara	School Monitor, 5.5 hour	Building Need	01/02/24	
9.	Brenda Beltran	School Monitor, 5 hour	Replacement	01/02/24	
10.	Julie Canales	School Monitor, 6 hour	Replacement	01/02/24	
11.	Merari Chavez	Special Ed. Aide, 6 hour	Replacement	11/29/23	
12.	Vanessa Cruz Rodriguez	School Monitor, 6 hour	Replacement	01/02/24	
13.	Francis Fuentes Fuentes	School Monitor, 6 hour	Replacement	01/02/24	
14.	Seema Gul	School Monitor, 6 hour	Building Need	01/02/24	
15.	Maria Paredes Rodriguez	School Monitor, 6 hour	Replacement	01/02/24	
15a.	Nicole Rhoden	School Monitor, 5.5 hour	Building Need	01/02/24	
<b>School Monitors: Reclassifications</b>					
16.	Yanira Angulo	Health Aide, 6 hour	Replacement	01/02/24	
17.	Jacqueline Zavala	School Monitor, 6 hour	Replacement	01/02/24	
<b>School Monitors: Leave of Absence</b>					
18.	Maribel De La Cruz Garcia	School Monitor, 6 hour	LOA effective 12/04/23-06/30/24		
19.	Mahnoor Naeem	School Monitor, 6 hour	LOA effective 11/27/23-06/30/24		
<b>School Monitors: Resignations/Retirements</b>					
20.	Karla Aparicio Garcia	Health Aide, 6 hour	Resignation	11/18/23	
21.	Benedith Bruno	School Monitor, 6 hour	Resignation	01/01/24	
21a.	Michelle Moya Flores	Special Ed. Aide, 6 hour	Resignation	12/22/23	
<b>School Monitors/Aides: Per Diem Substitutes</b>					
22.	Alexander Buzzanca	11/16/23	30.	Marlene Lopez Cruz	09/18/23
23.	Merari Chavez	11/16/23	31.	Laura Munoz Aquino	12/05/23
24.	Rosa Diaz	11/14/23	32.	Lina Puerta	11/28/23
25.	Yolande Duverge Blanchard	11/30/23	33.	Ri'Kel Saffo	11/27/23
26.	Griselda Franco	11/14/23	34.	Baneza Velaquez Acosta	12/04/23
27.	Tanzila Farid	12/06/23	35.	Amjad Warraich	11/30/23
28.	Carol Heerbrandt	11/30/23	35a.	Stephanie Williams	12/11/23
29.	Rachel Hinken	11/02/23	36.	Amanda Zevallos	10/02/23
29a.	Carolina Lamberti	11/08/23			

**D.1.b. Appointments, Resignations & Leaves:  
Non-Certificated Personnel - continued**

No.	Name	Position	Reason	Effective Date
<b>Security: Appointments</b>				
37.	Akelah Davis	Part Time 10 Month Guard	Replacement	12/22/23
38.	Dario Flores De Los Santos	Full Time 10 Month Guard	Replacement	12/11/23
<b>Security: Reclassifications</b>				
39.	Jhon Marin	Part Time 10 Month Guard	District Need	12/22/23
40.	Randolph Rosales	Full Time 10 Month Guard	Replacement	12/11/23
<b>Security: Resignations/Retirements</b>				
41.	Brandon Hill	Part Time 10 Month Guard	Resignation	11/17/23
42.	Brian Kinberg	Part Time 12 Month Guard	Resignation	12/08/23
<b>Buildings and Grounds Employees: Appointments</b>				
43.	REMOVED			
44.	REMOVED			
45.	REMOVED			
45a.	REMOVED			
<b>Buildings and Grounds Employees: Reclassifications</b>				
46.	Christopher Jean-Pierre Jr.	Head Custodian (Contingent)	Replacement	01/02/24
<b>Buildings and Grounds Employees: Resignations/Retirements</b>				
47.	Ramrissoon Deorag	Custodial Worker II-N+	Retirement	01/06/24
48.	Michael DeBatt	Head Custodian	Resignation	12/23/23
49.	Anthony Frangipane	Technical Support Aide	Retirement	02/01/24
50.	Lascelles Mills	Custodial Worker I-N	Retirement	03/22/24
51.	Joseph Owens	Custodial Worker I-Part Time	Resignation	12/09/23
<b>Clerical Employees: Appointments</b>				
52.	Vilma Amaya	Senior Office Assistant	Replacement	12/22/23
<b>Clerical Employees: Reclassifications</b>				
53.	Maribel Oliveria	Interpreter/Translator	District Need	01/02/24
54.	Veronica Ramirez	Senior Office Assistant	Replacement	12/22/23
<b>Clerical Employees: Resignations/Retirements</b>				
55.	Christine Grabow	Office Assistant, 10 Month	Retirement	07/01/24
<b>School Food Service Employees: Appointments</b>				
56.	Betsabe Cunya	Food Service Worker, 4 hour	Replacement	01/02/24
57.	Maria Guardado Escobar	Food Service Worker, 5.5 hour	Replacement	01/02/24
58.	Carmen Martinez	Food Service Worker, 5.5 hour	Replacement	01/02/24
59.	Sonia Oviedo	Food Service Worker, 5.5 hour	Replacement	01/02/24
<b>School Food Service Employees: Resignations/Retirements</b>				
60.	Margaret Lopez	Cook	Retirement	01/12/24
<b>Per Diem Substitutes</b>				
	Michelle Nin	Clerical		11/06/23
	Noris Capellan-DeGarcia	Clerical		11/27/23
	Rosa Reyes Garcia	Food Service		11/13/23
	Akelah Davis	Security		12/14/23
<b>Per Diem Resignations/Terminations</b>				
	Marilyn Acevedo	Security		11/27/23

Motion made by \_\_\_\_\_  
 Second by \_\_\_\_\_  
 Vote: Yes \_\_\_\_\_ No \_\_\_\_\_  
 Abstain \_\_\_\_\_ Absent \_\_\_\_\_



**D.1.c. Memorandum of Agreement between Brentwood Union Free School District and Local 237**

A motion would be in order to adopt the resolution as follows:

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves a Memorandum of Agreement dated December 21, 2023, between the Brentwood Union Free School District and Local 237, and authorizes the Board President to execute the Memorandum of Agreement on behalf of the District.

Motion made by \_\_\_\_\_  
Second by \_\_\_\_\_  
Vote: Yes \_\_\_\_\_ No \_\_\_\_\_  
Abstain \_\_\_\_\_ Absent \_\_\_\_\_

**D.1.d. Memorandum of Agreement between Brentwood Union Free School District and CSEA**

A motion would be in order to adopt the resolution as follows:

BE IT RESOLVED that the Board President is authorized to execute an Agreement with CSEA, Local 1000, AFL-CIO, Brentwood Unit of Suffolk Educational Chapter 870 regarding the required number of working days for CSEA unit members in the school district's 2023-24 calendar, which Agreement has been reviewed by the Board of Education.

Motion made by \_\_\_\_\_  
Second by \_\_\_\_\_  
Vote: Yes \_\_\_\_\_ No \_\_\_\_\_  
Abstain \_\_\_\_\_ Absent \_\_\_\_\_

**D.1.e. Acting Principal, North Middle School**

A motion would be in order to adopt the resolution as follows:

RESOLVED that Elias Mestizo is appointed as Acting Principal of North Middle School effective January 2, 2024, through June 30, 2024, at a rate of pay to be negotiated with the Brentwood Principal and Supervisors Organization.

Motion made by \_\_\_\_\_  
Second by \_\_\_\_\_  
Vote: Yes \_\_\_\_\_ No \_\_\_\_\_  
Abstain \_\_\_\_\_ Absent \_\_\_\_\_

**D.1.f. School Medical Director**

A motion would be in order to adopt the resolution as follows:

BE IT RESOLVED that the Board President is authorized to enter into an Agreement with Susan Averso and the Brentwood Principal and Supervisors Association regarding compensation for the position of School Medical Director for the 2023-24 school year.

Motion made by \_\_\_\_\_  
Second by \_\_\_\_\_  
Vote: Yes \_\_\_\_\_ No \_\_\_\_\_  
Abstain \_\_\_\_\_ Absent \_\_\_\_\_

**D.1.g. Creation of Diversity, Equity, Inclusion Coordinator (DEI) Position**

A motion would be in order to adopt the resolution as follows:

RESOLVED that the Board of Education hereby creates and includes the new administrative position of Diversity, Equity, Inclusion Coordinator (“DEI Coordinator”) to its Table of Organization; and

BE IT FURTHER RESOLVED that upon the request of the Brentwood Principal and Supervisors Organization (“BPSO”), the position of DEI Coordinator shall be voluntarily accreted into BPSO since there is a community of interest between the position of DEI Coordinator and administrative positions represented by BPSO; and

BE IT FURTHER RESOLVED that the Superintendent of Schools or her designee is directed to post notice of the vacant position in compliance with the BPSO collective bargaining agreement; and

BE IT FURTHER RESOLVED that the salary for the individual to be appointed by the Board of Education into said position upon conclusion of the interview process shall be as negotiated with BPSO.

Motion made by \_\_\_\_\_  
Second by \_\_\_\_\_  
Vote: Yes \_\_\_\_\_ No \_\_\_\_\_  
Abstain \_\_\_\_\_ Absent \_\_\_\_\_

**D.1.h. Resolution Authorizing Commencement of Social Media Litigation**

**WHEREAS**, in recent years, it has become apparent that children and teenagers are spending an inordinate amount of time scrolling through various social media platforms, including Meta, Instagram, TikTok; and

**WHEREAS**, while spending time on social media platforms, children and teenagers are often subjected to harmful and exploitative content which is causing them to experience increased anxiety, depression, and other mental health issues at an alarming rate; and

**WHEREAS**, studies have shown that as a result of increased mental health issues secondary to social media use, students are performing worse in school, are less likely to attend school, are more likely to engage in substance use and to act out somewhat violently, all of which affects a school district’s ability to fulfill its educational mission; and

**WHEREAS**, the Brentwood Union Free School District’s Board of Education (“BOE”) has been invited to join a nation-wide lawsuit by public entities, including many school districts, against Meta, TikTok, Snap, and YouTube as well as other social media companies; and

**WHEREAS**, the lawsuit alleges that these social media companies have caused a mental health crisis among children and teenagers that severely affects their ability to succeed in school; and

**D.1.h. Resolution Authorizing Commencement of  
Social Media Litigation - continued**

**WHEREAS**, the BOE wishes to join this lawsuit to hold social media companies accountable for their exploitive conduct, send the message to these companies that profits should not be prioritized at the expense of children’s health and safety, and provide the District with financial resources to mitigate this ongoing mental health crisis.

**NOW, THEREFORE, BE IT RESOLVED**, that the Brentwood Union Free School District’s Board of Education hereby resolves:

- 1. To appoint the law firms of Bond Schoeneck & King, PLLC, and the Frantz Law Group, APLC to provide legal services in connection with pursuing claims for damages associated with the litigation against Meta, TikTok, Snap, and YouTube as well as other social media companies consistent with the recitals above;
- 2. To approve the contract for such legal services; and
- 3. To authorize the Superintendent to take all steps necessary to become an active co-plaintiff to litigation filed on behalf of school districts by Bond Schoeneck & King and the Frantz Law Group.

**ADOPTED** this 21st day of December 2023, by a roll call vote as follows:

Motion made by \_\_\_\_\_  
Second by \_\_\_\_\_  
Vote: Yes \_\_\_\_\_ No \_\_\_\_\_  
Abstain \_\_\_\_\_ Absent \_\_\_\_\_

**E.1.a. Student Enrollment Figures**

November Enrollment Figures

1. October 27, 2023

Total Enrollment 18,192

November 24, 2023

Total Enrollment 18,139

2. Special Services Enrollment Figures

In-District Students	Self-Contained	Resource Room	Home Teaching	CWC	Related Ser. Only	Totals
Elementary	610	170	5	109	279	1,173
Middle School	395	137	2	66	35	635
Freshman Ctr.	111	50	3	18	6	188
Senior H. S.	430	130	13	27	17	617
<b>Total</b>	1,546	487	23	220	337	2,613

Attending Out-of-District Schools	Total
K - 12	384
Resource Room/Related Services (District Residents)	53
Home/Hospital Teaching OOD	0
Approved Pre-School Programs	372
Related Services Pre-School Programs	184
<b>Totals</b>	993

**F.1-8. Miscellaneous Items-For Information Only**

1. Board Action Memos of the November 16, 2023, BOE Business Meeting
2. Principals' Reports
3. Minutes of the November 15, 2023, DASA/LGBTQ Administrative Training and Minutes of the December 14, 2023, Secondary Leadership Team Meeting
4. Minutes of the November 17, 2023, Elementary Leadership Team Meeting
5. The following Policies and Regulations are being presented to the Board of Education for information only:

Policy #	Policy Title
4525	Cell Phone Use
4527	Computer Loan Policy

6. Informal Budget Workshop and Board of Education Workshop Thursday, January 04, 2024
7. Board of Education Business Meeting Thursday, January 18, 2024
8. Informal Budget Workshop, Thursday, January 25, 2024

**G.1.a. Old/New Business**

**G.1.b. Public Comment**

Members of the public who would like to address the Board of Education may do so by completing a Comment Form provided on the night of the meeting. A total of three (3) minutes shall be allotted per comment. The public must conduct themselves in a respectful manner.

**Motion to Adjourn**