

BRENTWOOD UNION FREE SCHOOL DISTRICT
Brentwood, NY



Board of Education
Business Meeting
Thursday,
October 19, 2023

A.1. **Call to Order:**

Ms. Eileen Felix, Board of Education President, will preside. The public meeting is scheduled to start at 8:00 p.m.

A.2. **Pledge to the Flag**

A.3. **Special Recognition:** Hispanic Heritage Honorees

COPA Teachers

Susanna Ricciardi	Oscar Silveria
Lionel Brugger	Anthony Jimenez
Gladys Ramirez	Héctor Martinez
Luly Contreras	Dennis Ortlieb
Charles Kavanagh	Lisa Ortlieb
Diane Longo	Iris Urquiza
Alejandro Callejas	

A.4. **Special Presentation:** COPA Dancers

A.5. **Student Liaisons:** Alisha Arshad and Jermaine Gardner

A.6. **Questions on Agenda Items**

“Public Participation during this board meeting shall be in accordance with board policy 1230.”

Consent Agenda

BE IT RESOLVED that the following items be approved:

- B.1.a. through B.1.m.
- B.2.a. through B.2.v.
- C.1.a. and C.1.b.

B.1. Financial Reports

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following financial reports:

- (a) Treasurer's Report
- (b) Investment Report
- (c) Revenue Report
- (d) Cash Disbursement
- (e) School Lunch Fund
- (f) Student Activity Fund
- (g) Budget Transfers
- (h) Void Check Report
- (i) Appropriation Status
- (j) Bank Reconciliation
- (k) Cash Flow Analysis
- (l) Trial Balance
- (m) Claims Audit Report

Motion made by _____

Second by _____

Vote: Yes _____ No _____

Abstain _____ Absent _____

B.2. Items for Action

B.2.a. Minutes

The Minutes of the following Meetings shall be accepted as submitted:

- September 08, 2023, Board of Education Special Meeting
- September 18, 2023, Academic Excellence Advisory Meeting
- September 20, 2023, Board of Education Business Meeting
- September 27, 2023, Board of Education Special Meeting

B.2.b. District Safety Plan

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the District Safety Plan for 2023-2024 school year.

B.2.c. Corrective Action Plan (CAP)

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the CAP Report for the school year ending June 30, 2023.

B.2.d. Reimbursements

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves a reimbursement to each of following Board members:

Board Members	Function	Date	Cost
Maria Malave	Brentwood Chamber of Commerce Gala	September 21, 2023	\$150.00
Hassan Ahmed	Brentwood Chamber of Commerce Gala	September 21, 2023	\$182.00

B.2.e. Board of Education REFIT Membership

BE IT RESOLVED that the Board of Education approves membership in Reform Educational Financing Inequities Today (REFIT) for September 2023 to August 2024.

**B.2.f. Resolution to Amend
BOE 23-24 Meeting and Workshop Calendar**

BE IT RESOLVED, that the Board of Education hereby amends the previously approved 24-25 Budget Hearing date listed on its 23-24 Meeting and Workshop Calendar, as Thursday, May 2, 2024, and shall now be listed as Thursday, May 9, 2024.

B.2.g. Acting Assistant Principal, GEK Northeast Elementary School

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints retired administrator Marilyn Friend-Ituarte, as Acting Assistant Principal for the Gail Elaine Kirkham Northeast Elementary School beginning Thursday, October 12, 2023, and with an end date to be determined; and

BE IT FURTHER RESOLVED that Ms. Friend-Ituarte shall be remunerated \$300 per day, for days worked.

B.2.h. New Petty Cash Designee

BE IT RESOLVED the Board of Education hereby appoints the following administrator as the new petty cash designee for the 2023-2024 school year:

Department	Administrator	Amount
Administration Offices	Wanda Ortiz-Rivera, Interim Supt.	\$100

B.2.i. Rotational List of Impartial Hearing Officers

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the addition of the following name to the previously approved rotational list of Impartial Hearing Officers for the 23-24 school year:

1. Deborah Magnotta

B.2.j. New and Revised Policies/Regulations

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following Policies/Regulations:

Policy #	Policy Title
1500	Use of Facilities
4321.12	Use of Physical Restraints/Time Out Rooms
8130	School Safety Plans and Teams
8131	Pandemic Planning
8330	Authorized Use of School-Owned Materials and Equipment
8331	Security Cameras and Video Recordings

B.2.k. Recommendation for Extension of Current Bid# 07/30/2021-09 Cesspool, Septic and Grease Trap

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the 2nd extension of the current Bid# 07/30/2021-09 for Cesspool, Septic and Grease Trap for Emergency and Non-Emergency Call Specific. The same terms and conditions of the 2021-2022 original bid shall still apply for the 2023-2024 school year.

B.2.l. Recommendation for Extension of Bid #07/30/21-08 Supplementary Snow and Ice Control

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the 2nd extension of the current Bid #07/30/2021-08 Supplementary Snow and Ice Control. The same terms and conditions of the 2021-2022 original bid shall still apply for the 2023-2024 school year.

B.2.m. Recommendation for Extension of Current Bid# 07/30/2021-10 Sand and Salt Mixture for Ice and Snow Removal

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the 2nd extension of the current Bid# 07/30/2021-10 Sand and Salt Mixture for Ice and Snow Removal. The same terms and conditions of the 2021-2022 original bid shall still apply for the 2023-2024 school year.

B.2.n. Use of Facilities by NAACP

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the President of the Board of Education is hereby authorized to permit an exemption to Board of Education Policy #1500, Use of School Facilities, to waive the building usage fee for the NAACP to hold *Long Island ACT-SO* workshops from 12:00 p.m. to 2 p.m. at North Middle School on the following dates:

November 18, December 2 and 16, 2023
January 6, 20, February 3, 17, March 2, 16 and April 6, 2024

B.2.o. Use of the Ross Aquatic Center

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves a license agreement between Brentwood Union Free School District and Massapequa Union Free School District for the use of the Ross Aquatic Center by the Massapequa High School Boys' Swim Team (winter season to commence on November 13, 2023 and shall terminate on March 8, 2024) pursuant to the terms and conditions of the license agreement and authorizes the President of the Board of Education to sign the same.

**B.2.p. Educational Services Agreement
with Ed Law 2d Rider for Hope for Youth**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the President of the Board of Education to execute an Agreement with Ed Law 2-d Rider for Hope for Youth to provide teaching services at the District's rate of \$46.15 per hour for three (3) hours per day, per student, to specific Brentwood Union Free School District students placed in the Hope for Youth facility during the 2023-2024 school year.

**B.2.q. Handicapped School Maintenance/
Room and Board Services-Summer 2023**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the President of the Board of Education to execute a Maintenance Contract with Little Flower Children & Family Services of New York for the provision of services to specific Brentwood School District students for the period from July 1, 2023, through August 31, 2023.

**B.2.r. Private Handicapped School Contract with
Ed Law 2-d Rider for Cleary School for the Deaf**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the President of the Board of Education to execute a Private Handicapped School Contract with Ed Law 2-d Rider for Cleary School for the Deaf to provide services to specific students residing in the Brentwood Union Free School District, beginning September 1, 2023, and ending June 30, 2024.

B.2.s. Private Handicapped School Contract with Ed Law 2-d Rider for Hillcrest Educational Centers, Inc.

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the President of the Board of Education to execute a Private Handicapped School Contract with Ed Law 2-d Rider for Hillcrest Educational Centers, Inc. to provide services to specific students residing in the Brentwood Union Free School District, beginning July 1, 2023, and ending June 30, 2024.

B.2.t. Insurance Agreement

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the President of the Board to execute an Insurance Agreement with the following transportation company, as recommended by the New York Schools Insurance Reciprocal (NYSIR):

- M & V Corporate Transportation

B.2.u. Contracts for Approval (4)

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes its President to execute contracts with vendors who shall provide professional development/educational services to teaching staff and/or students, the list to include the following:

Vendor	Amount	Contact	Fund	Duration of Contract
Audrey Cohen Consulting	\$10,175	Audrey Cohan	General	10/19/23-06/30/24
EOC	\$12,000	Cynthia Amato	General	10/19/23-06/30/24
MDQ	\$18,671	Atia Pasha	Title I, Part A, Title II & Title IV	10/19/23-06/30/24
EOC (Saturday Academy)	\$20,000	Cynthia Amato	General	10/19/23-06/30/24

B.2.v. Field Trips

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following overnight/out-of-state field trips:

Field Trips	Dates	No. of Students	Chaperones	Cost
East, North, South & West Middle Schools-Out of State Trip Youth & Government Trip (2-night stay) Transportation: Coachman 631.390.9003 Accommodations: Desmond Hotel 660 Albany Shaker Rd., Albany, NY	Depart Administration Bldg. Sunday, Nov. 19, 2023, at 9:00 a.m. Arriving to Desmond Hotel at approx. 1:00 p.m. Leaving Desmond Hotel Tuesday, Nov. 21, 2023, at 11:30 a.m. and arrive back to Administration Bldg. at approx. 3:30 p.m.	Approximately 15-20 students per school	S. Kelly K. Barber M. Grizzle B. Nuara G. Walter M. Briehof M. McNamara	Cost per student \$400 Paid through SIG grants and American Rescue Plans (ARP).
HS Out of State Trip: Students touring Capitol Bldg., Supreme Court and other various locations in Washington, D.C. Transportation: Coachman 631.390.9003	Depart BHS on Friday, Nov. 17, 2023, at 6:00 a.m. and arrive in Washington, D.C. at approx. 12:00 p.m. Depart Washington D. C. at 7:00 p.m. with a return to BHS at approx. 12:00 a.m.	50 students	J. Salgado B. Salinas X. Paravalos B. Fick	Cost of trip is being paid by students. Transportation paid by: BUFSD
South Middle School Out of State/Overnight Hershey Park Lodge & Park 325 University Drive Hershey, PA 17033 Transportation: Coachman 631.390.9003	Depart SMS on Monday, May 27, 2024, at 6:00 a.m. and arrive at Hershey Park Lodge at 10:00 a.m. Depart Hershey Park Lodge on Tuesday, May 28, 2024, at 5 p.m. with a return to SMS at approx. 9:00 p.m.	40-50 students	V. Espinal M. Herrera S. Kelly	Cost per student \$260 Cost will be covered by students and fundraising efforts. Trip is of no cost to the district.

BE IT FURTHER RESOLVED that students will be required to make up any work missed due to these activities and the submission of appropriate permission slips by parents/guardians will be required.

Motion made by _____
 Second by _____
 Vote: Yes _____ No _____
 Abstain _____ Absent _____

**C.1. Committee on Special Education
and Related Matters**

C.1.a.

CPSE

1. 09-07-23		A. Krumholz
2. 09-08-23		A. Krumholz
3. 09-11-23		J. Brock
4. 09-12-23		D. Spagnuolo
5. 09-13-23		J. Brock
6. 09-14-23		J. Brock
7. 09-15-23		A. Krumholz
8. 09-18-23		J. Brock
9. 09-19-23		A. Krumholz
10. 09-22-23		J. Brock
11. 09-27-23		D. Spagnuolo
12. 09-27-23		J. Brock
13. 09-27-23		A. Krumholz
14. 09-28-23		J. Brock
15. 09-29-23		D. Spagnuolo

C.1.b.

CSE

1. 08-25-23	DCSE DES Addendum	E. Sheehan
2. 08-31-23	DCSE DES Addendum	E. Sheehan
3. 09-11-23	SCSE 92 Addendum	L. Grant
4. 09-11-23	SCSE Amend IEP-No CSE N06 Addendum	N. Tully
5. 09-12-23	SCSE Amend IEP-No CSE N01 Addendum	D. Monastero
6. 09-12-23	DCSE DDF Addendum	D. Farrell
7. 09-13-23	DCSE DAS Addendum	A. Seneus
8. 09-14-23	DCSE DES Addendum	E. Sheehan
9. 09-15-23	D504 SC Addendum	S. Coffin
10. 09-19-23	DCSE DNT Addendum	N. Tully
11. 09-20-23	DCSE DEF Addendum	E. Francois

Motion made by _____

Second by _____

Vote: Yes _____ No _____
Abstain _____ Absent _____

D.1. Items for Action

D.1.a. Appointments, Resignations & Leaves: Certificated Personnel

A motion would be in order to adopt the resolution as follows:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Certificated Personnel Action Report contained in the Board packet for the October 19, 2023, Board meeting.

No.	Name	Position	Certification Status	Start/End Dates (PEL List, Probationary, Partial Replacement Contracts - Replacement Contracts Extended, Permanent Substitutes)	Step
Partial Replacement Contract					
1.	Amando Umana	Language	Initial	10/16/23-06/30/24	MA 1
1a.	Rachel Stalker	ENL	Initial	10/23/23-06/30/24	MA 1
Revision of Tenure Date					
2.	Kaitlyn Slavin	Sp. Education	Professional	09/01/21-10/06/24 (Prior Tenure)	MA 5
Removal of 6th Period Contract					
3.	Joanne Bartolomeo	Elementary		09/06/23-09/07/23	BA 1
Permanent Substitutes					
4.	Loren Sarro	Elementary	Initial	09/05/23-06/30/24	
5.	Alexandra Schultz	Elementary	Initial	09/28/23-05/31/24	
6.	Kelly Wedderburn	Elementary	Initial	09/20/23-05/31/24	
Resignations					
7.	Mauricio Romero	Language		11/13/23	MA 60 6
8.	Jason Fitzpatrick	Perm. Sub.		10/04/23	
8a.	Ellen McAuliff	Perm. Sub.		10/02/23	
Retirement – With Incentive					
9.	Peggy Curran	Sp. Education		07/01/24	MA 90 30
Retirement					
10.	Delvis Dratch	Elementary		07/01/24	MA 90 40
11.	Suzanne Ranft	ENL		07/01/23	MA 90 24
Leave of Absence					
12.	Bryce Ziskin	Language	LOA effective 10/16/23-06/30/24		MA 90
Coaches					
13.	Anthony Jimenez	Boys Basketball Varsity Head Coach			B1-5
14.	David Berger	Boys Assistant Varsity Coach			B2-5
15.	Robert Patch	JV Boys Basketball Head Coach			B2-5
16.	Patrick Clancy	JV Boys Basketball Assistant Head Coach			B2-3
17.	Alison Finrock	Boys Fencing Varsity Coach			B1-5
18.	Norman Daniels	Girls Winter Track Varsity Coach			B1-5
19.	Judy Daniels	Boys Winter Track Varsity Coach			B1-5
20.	Malik Jackson	Girls Basketball Varsity Assistant Coach			B2-3
21.	Morgan Seeberger	Girls Basketball JV Assistant Coach			B2-3
22.	Ralph Napolitano	Wrestling Varsity Coach			B1-5
23.	Martino Sottile	Wrestling Assistant Varsity Coach			B2-5
24.	James Kuhlmeier	Wrestling Assistant Varsity Coach			B2-5
25.	Jared Hudson	Wrestling JV Coach			B2-5
26.	Jerry Goodfellow	Wrestling JV 9 Coach			B2-5
27.	Alison DeFalco	Varsity Boys Swimming Coach			B1-5
28.	Maureen Lundquist	Assistant Varsity Boys Swimming Coach			B2-5
29.	Jill Wolynetz	JV Cheerleading Coach			C2-5
30.	Richard DeJesus	Winter Weight Trainer			D1-5

**D.1.a. Appointments, Resignations & Leaves:
Certificated Personnel – continued**

No.	Name	Position	Certification Status	Start/End Dates (PEL List, Probationary, Partial Replacement Contracts - Replacement Contracts Extended, Permanent Substitutes)	Step
Coaches					
31.	Jonathan Sorbera	Winter Weight Trainer			D1-5
32.	Richard DeJesus	Boys Basketball/B EMS Coach			D1-5
33.	Gary Kittredge	Boys Basketball/B NMS Coach			D1-5
34.	Colin Arvanitakis	Boys Basketball/B SMS Coach			D1-4
35.	Nicholas Reisig	Boys Basketball/B WMS Coach			D1-3
36.	Hector Gamboa	Volleyball/B WMS Coach			D1-5
37.	Kelsey Krumholz	NMS Cheerleading			Advisor
38.	Janie Santana	SMS Cheerleading			Advisor
39.	Priscilla Rivera	EMS Cheerleading			Advisor
40.	Julia Makbouljian	WMS Cheerleading			Advisor
41.	Samantha Levan	Middle School Competitive Cheer			D1-2
42.	Priscilla Rivera	Middle School Competitive Cheer			D1-4
43.	Kevin Kozub	Late Winter Wrestling NMS Coach			D1-3
44.	James Kuhlmeier	Late Winter Wrestling SMS Coach			D1-5
45.	Michael Malfa	Late Winter Wrestling EMS Coach			D1-5
46.	Pedro Romero	Late Winter Wrestling WMS Coach			D1-3
47.	Blake Crespo	Girls Basketball SMS Coach			D1-4
48.	Nicholas Reisig	Girls Basketball EMS Coach			D1-5
49.	Andrea DiMaria	Girls Basketball WMS Coach			D1-3
50.	Tanisha Pessoa	Varsity Cheerleading Coach			C1-5
Elementary Per Diem Substitutes					
	Lazaro Rivera Inglesias			09/21/23	
Secondary Per Diem Substitutes					
	James Moran			09/20/23	
Retired Per Diem Sub Teacher					
	Sergio Weber			10/02/23	
Per Diem Substitutes Elementary Removal from Sub List					
	Purneel Jassal			09/21/23	
	Alexandria Costanza			10/04/23	
Lifeguards/Water Safety Instructors					
	Keysha Jean Baptiste	10/07/23		Katherine Joya	10/07/23
	Wendy Bonilla	10/02/23		Britney Lagos Gomez	10/02/23
	Briseis DeJesus	10/07/23		Noe Juarez	TBD
	Anthony Kaiser	09/28/23		Brandon Seepersad	TBD
	Myelle Oliver	TBD		Jackie Maradiaga	10/07/23
	Juan Santana	TBD		Kaylane Ibarra	10/02/23
	Nilson Juarez	TBD		Aleuris Lantigua	09/28/23
	Angelo Feliciano	10/02/23			
6th Period Contracts					
ID#	9072	Dean		09/01/23-06/30/24	
ID#	20069	Music		10/16/23-06/30/24	
ID#	7543	Language		10/10/23-06/30/24	

**D.1.a. Appointments, Resignations & Leaves:
Certificated Personnel – continued**

No.	Name	Position	Certification Status	Start/End Dates (PEL List, Probationary, Partial Replacement Contracts - Replacement Contracts Extended, Permanent Substitutes)	Step
Continuing Education Staff					
	Antonia Lacolla-Henke	Proctor			
	Joseph Sapia	Proctor			
	Steve Rochester	Proctor			
Evening HS/ENL/ABE/HSE/Adult Ed. Program					
	Alejandro Callejas	Substitute Teacher			
	Yoensy Ianfranco	Substitute Teacher			
Home Teachers					
	Sylvia Dunne				
	Carol Golden				
	Lisa Markowski				
	Erica Mears				
	Amanda Muller				
	Melanie Pollock				
Mentor					
	MaryJo Murphy				

*To be eligible to receive tenure, the probationer must receive composite or overall APPR ratings of either effective or highly effective in at least three of the four preceding years, and if the probationer receives an ineffective composite or overall APPR rating in the final year of the probationary period he/she will not be eligible for tenure at that time.

**The probationary period may be shortened pursuant to Education Law Section 3012 provided that the probationer can demonstrate that he/she received an APPR rating in each of the years preceding the probationary appointment for which the probationer is seeking Jarema credit.

***The probationary period may be shortened pursuant to Education Law Section 3012 because the probationer has received tenure in Brentwood or another school district or BOCES provided that the probationer can demonstrate that he/she received an APPR rating in his/her final year of service in the former tenure area in Brentwood or in his/her final year of service in the other school district or BOCES.

Motion made by _____
 Second by _____
 Vote: Yes _____ No _____
 Abstain _____ Absent _____

**D.1.b. Appointments, Resignations & Leaves:
Non-Certificated Personnel**

A motion would be in order to adopt the resolution as follows:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Non-Certificated Personnel Action Report contained in the Board Packet for the October 19, 2023, Board Meeting:

No.	Name	Position	Reason	Effective Date
Teacher Assistants: Appointments				
1.	Jessica Augello	Instructional TA, 6 hours daily	Replacement	10/23/23
2.	Merely Bonillia Romero	Instructional ENL TA, 6 hours daily	Replacement	10/23/23
Teacher Assistants: Reclassification				
3.	Franklin Bonilla	Instructional BIL/SIFE TA, 6 hours daily	Replacement	10/23/23
4.	Suhana Choudhury	Instructional TA, 6 hrs. daily	Replacement	10/23/23
5.	Marcia Grimes	Instructional Lab TA, 6 hrs. daily	Replacement	10/23/23
6.	Zahida Naviwala	Special Ed. TA, 6 hours. daily	Building Need	10/23/23
7.	Tanisha Pessoa	Instructional Computer Lab TA, 6 hours daily	Replacement	10/23/23
8.	Jaime Santiago Ramos	Instructional TA, 6 hrs. daily	Replacement	10/23/23
8a.	Patricia Valladares	Instructional BIL/SIFE TA, 6 hrs.	Replacement	10/23/23
Teacher Assistants: Leave of Absence				
9.	Martine Decembre	Instructional TA, 6 hrs. daily	LOA effective 10/02/23-04/15/24	
Teacher Assistants: Per Diem Substitutes				
10.	Jasly Argueta-Garcia			10/10/23
11.	Alisha Baptiste			09/18/23
12.	Roberto Guerrero			09/22/23
13.	Annaliese Happ			10/05/23
14.	Vasty Hernandez			10/25/23
15.	Purneet Jassal			09/26/23
16.	Iqra Javed			09/18/23
17.	Roberta Nocita			10/13/23
18.	Hannah Ramratan			10/04/23
19.	Veronica Toscanini			10/02/23
20.	Jasmine Williams			09/20/23
School Monitors: Appointments				
21.	Maria Garcia	School Monitor, 6 hours	Replacement	10/23/23
22.	Sabiha Farooq	School Monitor, 6 hours	Replacement	10/23/23
23.	Leidy Navidad Hernandez	School Monitor, 6 hours	Replacement	10/23/23
24.	Karen Rios	Teacher Aide, 6 hours	Student Need	09/21/23
25.	Odaly Zacarias	School Monitor, 5 hours	Replacement	10/23/23
School Monitors: Reclassifications				
26.	Lisa Bom	1:1 Health Aide, 6 hours	Student Need	10/23/23
27.	Ubercie Garcia	School Monitor, 6 hours	Replacement	TBD
28.	Vanessa Sevilla	Part Time 10 Month Guard	District Need	10/23/23
29.	Martina Yafort	School Monitor, 6 hours	Replacement	TBD
School Monitors: Resignations/Retirements				
30.	Karla Aguilar Galeano	Bus Monitor, 4 hours	Resignation	09/28/23
31.	Eloisa Alvarado	Bus Monitor, 4 hours	Resignation	10/02/23
32.	Elizabeth Flores	School Monitor, 5 hours	Retirement	10/07/23
33.	Lourdes Lopez	School Monitor, 6 hours	Resignation	09/18/23
33a.	Nancy Meurer	School Monitor, 6 hours	Resignation	10/23/23

**D.1.b. Appointments, Resignations & Leaves:
Non-Certificated Personnel - continued**

No.	Name	Position	Reason	Effective Date
School Monitors: Resignation/Retirements				
33b.	Arianna Villatoro	Bus Monitor, 4 hours	Resignation	09/29/23
34.	Amanda Zevallos	Bus Monitor, 4 hours	Resignation	10/02/23
School Monitors: Per Diem Substitutes				
35.	Brenda Beltran	School Monitor		10/03/23
36.	Lenin Delao Veliz	Bus Monitor		09/26/23
37.	Benjamin Garcia	School Monitor		10/13/23
38.	Gelyza Jurado	School Monitor		09/13/23
39.	Fatma Karaoglu	School Monitor		10/06/23
40.	Milvia Linares Granados	Bus Monitor		09/19/23
41.	Marlene Lopez Cruz	Bus Monitor		09/19/23
42.	Joshua Maitre	Bus Monitor		09/26/23
43.	Flor Moreno Anchirayco	Bus Monitor		09/26/23
44.	Thomas Pasqualone	School Monitor		10/03/23
45.	Judith Ponce	Bus Monitor		09/01/23
45a.	Chynna Prescott	Teacher Aide		10/03/23
46.	Afshan Rahim	School Monitor		10/13/23
47.	Karen Rios	Teacher Aide		09/21/23
48.	Yesenia Rodriguez Diaz	Bus Monitor		09/26/23
49.	Carmen Rubio Anariba	School Monitor		10/10/23
50.	Lourdes Seda	Health Aide		10/02/23
51.	Jesmin Sultana	School Monitor		10/13/23
School Monitors: Per Diem Substitutes Resignations				
52.	Ayesha Iqbal	School Monitor		10/02/23
School Monitors: Per Diem Substitutes Terminations				
53.	Saira Perveen	School Monitor		10/06/23
Security: Appointments				
54.	Patrick Nicolosi	Part Time 10 Mo. Guard	District Need	10/23/23
Security: Reclassifications				
55.	Nikita Davis	Full Time 10 Mo. Guard	Replacement	10/23/23
56.	Andrea Mitchell	Full Time 10 Mo. Guard	District Need	10/23/23
57.	Christopher Perkins	Full Time 12 Mo. Guard	Replacement	10/23/23
58.	Vanessa Sevilla	Part Time 10 Mo. Guard	District Need	10/23/23
Buildings and Grounds Employees: Reclassifications				
58a.	Demetrios Koukoutas	Chief Custodian	Replacement	10/23/23
59.	Matthew Murfitt	Groundskeeper I	Replacement	10/23/23
Clerical Employees: Appointments				
60.	Nancy Meurer	Office Asst. SS 12 Month (Provisional)	Replacement	10/23/23
61.	Merari Pfeffer	Office Asst. SS 10M/7Hr. (Provisional)	Replacement	11/06/23
Clerical Employees: Reclassifications				
62.	Biany Collado	School Communications Aide (2 nd Provisional)	2 nd Provisional Appt.	10/20/23
63.	Andrea Cordova Pazmino	School Communications Aide (2 nd Provisional)	2 nd Provisional Appt.	10/20/23
64.	Lauren Cordovano	Office Assistant 12M	Replacement	10/23/23
65.	Kimberly Escolero Rivera	School Communications Aide (2 nd Provisional)	2 nd Provisional Appt.	10/20/23
66.	Patricia Mena	Office Assistant 10M/7Hr.	Replacement	TBD
Clerical Employees: Leave of Absence				
66a.	Patricia Mena	Office Assistant 10M/5Hr.	LOA effective 10/30/23-01/02/24	

**D.1.b. Appointments, Resignations & Leaves:
Non-Certificated Personnel - continued**

No.	Name	Position	Reason	Effective Date
School Food Service Employees: Appointments				
67.	Rosiane Gudiel	Food Ser. Worker, 5.5 hrs.	Replacement	10/23/23
68.	Rufy Lopez Dominguez	Food Ser. Worker, 5 hrs.	Replacement	10/23/23
Food Service Employees: Reclassifications Hours				
68a.	Sandra Alfaro	Food Ser. Worker, from 5 hours to 5.5 hours		10/23/23
68b.	Wendy Cabrera-Molina	Food Ser. Worker, from 5 hours to 5.5 hours		10/23/23
68c.	Minerva Tejada	Food Ser. Worker, from 5 hours to 4.5 hours		10/23/23
Food Service Employees: Termination/Retirements				
69.	Deysi Bonilla	Food Ser. Worker, 5.5 hrs.	Retirement	10/26/23
Per Diem Substitutes				
	Jeanne M. Krygier	Clerical		09/18/23
	Elda Cruz-Ramos	Clerical		09/20/23
	Jovani Lorenzo	Clerical		09/28/23
	Bolivar Cajilema	Clerical		10/02/23
	Kerri Bartlett	Clerical		10/04/23
	Heydi Escobar	Clerical		10/13/23
	Jean Dispirito	Food Service		10/13/23
	Afshan Malik	Food Service		09/26/23
	Dario Flores De Los Santos	Security		09/26/23
Per Diem Resignations/Terminations				
	Gerson Orosco	Clerical		09/24/23
	Asma Ali	Food Service		10/04/23
	Tayyaba Hanif	Food Service		10/03/23
	Milagros Rojas Aragon	Food Service		09/21/23

Motion made by _____
 Second by _____
 Vote: Yes _____ No _____
 Abstain _____ Absent _____

D.1.c. Translator Position

A motion would be in order to adopt the resolution as follows:

BE IT RESOLVED, that the Board of Education hereby creates the Translator position effective October 20, 2023; and

BE IT FURTHER RESOLVED, that the newly created position shall be a 12-month, full time position which shall be accreted to the Brentwood Clerical Association; and

BE IT FURTHER RESOLVED, that effective October 20, 2023, the Table of Organization shall be amended to reflect that the Translator position shall report to the Assistant Superintendent of Special Services.

Motion made by _____
 Second by _____
 Vote: Yes _____ No _____
 Abstain _____ Absent _____

D.1.d. Salary and Benefit Agreement

A motion would be in order to adopt the resolution as follows:

RESOLVED that the Board President is authorized to execute a Third Amendment dated October 19, 2023, to the salary and benefit agreement for the Interim Superintendent, which amendment is herewith approved by the Board of Education.

Motion made by _____
Second by _____
Vote: Yes _____ No _____
Abstain _____ Absent _____

D.1.e. Approval for Legal Defense

BE IT RESOLVED, that the Board of Education approves the following:

WHEREAS, in accordance with Education Law §3811 and/or Public Officer’s Law §18, as well as under any other applicable legal or insurance policy provisions, Francisco Herrera (“Mr. Herrera”) has submitted a timely written request for legal defense and indemnification regarding an action titled,

*Tracy Hudson and William King Moss III, Plaintiffs
-against
Francisco Herrera, Defendant*

WHEREAS, there are allegations in the above-mentioned legal action arising from the performance of Mr. Herrera’s exercise of his official duties and responsibilities; and

WHEREAS, Mr. Herrera does not waive any rights that he may have to challenge any aspect of this legal action including, but not limited to, improper service of the legal action; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby designates the law firm of Bond, Schoeneck & King, PLLC, or a law firm designated by NYSIR, to represent Mr. Herrera in the above-mentioned legal action.

Motion made by _____
Second by _____
Vote: Yes _____ No _____
Abstain _____ Absent _____

D.1.f. Approval for Legal Defense

BE IT RESOLVED, that the Board of Education approves the following:

WHEREAS, in accordance with Education Law §3811 and/or Public Officer's Law §18, as well as under any other applicable legal or insurance policy provisions, Richard Loeschner, Ann Palmer and Rosamaria Cortese (collectively "Brentwood UFSD") have submitted timely written requests for legal defense and indemnification regarding an action entitled,

William King Moss, III

v.

Board of Education of the Brentwood Union Free School District, Brentwood Union Free School District, and individually and in their official capacities, Richard Loeschner, Ann Palmer and Rosamaria Cortese

WHEREAS, there are allegations in the above-mentioned legal action arising from the performance of Brentwood UFSD's exercise of their official duties and responsibilities; and

WHEREAS, Brentwood UFSD does not waive any rights that it may have to challenge any aspect of this legal action including, but not limited to, improper service of the legal action; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby designates the law firm of Bond, Schoeneck & King, PLLC, or a law firm designated by NYSIR, to represent Brentwood UFSD in the above-mentioned legal action.

Motion made by _____
Second by _____
Vote: Yes _____ No _____
Abstain _____ Absent _____

E.1.a. Student Enrollment Figures

September Enrollment Figures

1. September 06, 2023

Total Enrollment 17,748

September 29, 2023

Total Enrollment 18,267

2. Special Services Enrollment Figures

In-District Students	Self-Contained	Resource Room	Home Teaching	CWC	Related Service Only	Totals
Elementary	612	157	3	105	276	1,153
Middle School	399	135	3	62	34	633
Freshman Ctr.	111	50	1	16	6	184
Senior H. S.	439	129	6	26	16	616
Total	1,561	471	13	209	332	2,566

Attending Out-of-District Schools	Total
K - 12	376
Resource Room/Related Services (District Residents)	48
Home/Hospital Teaching OOD	0
Approved Pre-School Programs	314
Related Services Pre-School Programs	139
Totals	877

F.1.-7. Miscellaneous Items-For Information Only

1. Board Action Memos of the September 08, 2023, BOE Special Meeting and the September 20, 2023, BOE Business Meeting
2. Principals' Reports
3. Minutes of September 21, 2023, Secondary Leadership Team Meeting
4. Minutes of September 22, 2023, Elementary Leadership Team Meeting
5. The following Policies/Regulations is being presented to the Board of Education for information only:

Policy #	Policy Title
0100	Equal Opportunity and Nondiscrimination
0110.2	Sexual Harassment in the Workplace
0116	Policy Against Retaliation
4321.5	Confidentiality and Access to Individualized Education Programs, Individualized Education Services Programs and Service Plans
9110	Equal Employment Opportunity

6. Board of Education Workshop, November 2, 2023
7. Board of Education Business Meeting, November 16, 2023

G.1.a. Old/New Business

G.1.b. Public Comment

Members of the public who would like to address the Board of Education may do so by completing a Comment Form provided on the night of the meeting. A total of three (3) minutes shall be allotted per comment. The public must conduct themselves in a respectful manner.

Motion to Adjourn

Board of Education Goals

Develop a rigorous academic curriculum (K-12) that is focused on developing literacy and math skills.

Implement a district technology plan to ensure a strategic vision, goals, and actions that support student achievement and engagement through the seamless integration of technology into teaching and learning.

Continue to promote equity, diversity, and inclusiveness in the school environment by offering learning experiences and activities that embrace all students and foster respect and compassion for all.