

BRENTWOOD UNION FREE SCHOOL DISTRICT
Brentwood, NY



Board of Education
Special Meeting and Workshop
Thursday,
June 1, 2023
6:30 p.m.

1. Call to Order:

Ms. Eileen Felix, Board of Education President, will preside.

2. Pledge to the Flag

3. Special Meeting

B.2. Items for Action or Discussion

B.2.a. Order of Business

A motion would be in order to adopt the resolution as follows:

BE IT RESOLVED that the Board of Education hereby suspends the order of Business for this meeting and this meeting only according to Policy 2350.

Motion made by _____
Second by _____
Vote: Yes _____ No _____
Abstain _____ Absent _____

Consent Agenda

B.2.b. through B.2.g.

B.2.b. Bid Recommendation

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following bid recommendation made by Tetra Tech Architects and Engineers for electrical work of Phase 1 reconstruction to North and West Middle Schools:

Contractor	Amount	Location
South Shore Electric, Inc..	\$430,000	North & West Middle Schools

B.2.c. Over-Night/Out-of-State Field Trips

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following over-night/out-of-state field trip:

TRIP	DATE	STUDENTS	CHAPERONES	COST
High School Students Out of State Trip: Televisa Univision Studios 500 Frank W. Burr Blvd., Teaneck, NJ 07666 Transportation: Coachman 631-390-9003	Depart from HS on Monday, June 5, 2023, at 7:30 am and arrive at Televisa Univision Studios at 9:00 am. Depart Televisa Univision Studios at 12:00 pm, stop for lunch and returning to HS at approx. 3:00 pm.	13 students	L. Contreras D. Grisales	Transportation paid by: BUFSD

BE IT FURTHER RESOLVED that all students will be required to make up any work missed due to this activity and the submission of appropriate permission slips by parents/guardians will be required.

B.2.d. Internal Auditor

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the firm of Nawrocki Smith as Internal Auditor beginning September 2023 at the following hourly rates:

Nawrocki Smith	Hourly Rates
Partner	\$200
Director/Manager	\$175
Supervisor	\$150
Senior	\$125
Staff	\$100

B.2.e. Increase to Per Diem Pay

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes an increase to the per diem pay for employee #2580 commensurate with a memo issued in October 2001.

B.2.f. Authorization of Payment

BE IT RESOLVED, that upon the request of the Superintendent, the Board of Education hereby authorizes payment to the Superintendent for transportation during the 2022-2023 school year equivalent to the 2021-2022 school year.

B.2.g. Resolution to Appoint an Investigator

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints an investigator to investigate certain allegations.

Motion made by _____
Second by _____
Vote: Yes _____ No _____
Abstain _____ Absent _____

D.1. Separate Voting Items

**D.1.a. Appointments, Resignations & Leaves:
Certificated Personnel**

A motion would be in order to adopt the resolution as follows:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Certificated Personnel Action Report contained in the Board packet for the June 1, 2023, Board of Education Special Meeting.

No.	Name	Position	Certification Status	Start/End Dates (PEL List, Probationary, Partial Replacement Contracts - Replacement Contracts Extended, Permanent Substitutes)	Step
Probationary Contacts					
1.	Ann Marie Constantinou***	Business	Professional	09/05/23-09/04/26 Prior Tenure	MA 15 5
2.	Joan Craig*	Business	Initial	09/05/23-09/04/27	MA 5
3.	REMOVED				
4.	Stephannia Kabanakis*	Business	Initial	09/05/23-09/04/27	MA 30 4
5.	Shanell Oeckel*	Elementary	Initial	09/05/23-09/04/27	BA 1
6.	Sara Sarti*	Elementary	Transitional B	09/05/23-09/04/27	BA 45 2
7.	Evangelia Tavantzis*	Business	Professional	09/05/23-09/04/27	MA 2
8.	Kania Torres-Chavez*	Elementary	Initial	09/05/23-09/04/27	BA 1
Revision of Pay as of 09/01/23					
9.	Stephanie Marte	Science/Bilingual	Initial	01/11/23-01/10/27	MA 7
Termination of Probationary Contracts					
10.	REMOVED				
11.	REMOVED				
Resignations					
12.	Danielle Velazquez	Elementary/Bil. Kdg.		06/30/23	MA 2
13.	Jaclyn Aulet	Special Ed.		06/30/23	MA 90 7
13a.	Michael Croteau	ENL		07/01/23	MA 2 2
13b.	Tara Diamond	Social Studies/ENL		07/01/23	MA 15 3
Leave of Absence					
14.	Jocelyn Stigler	Elementary	LOA effective	09/05/23-01/31/24	MA 90 9

*To be eligible to receive tenure, the probationer must receive composite or overall APPR ratings of either effective or highly effective in at least three of the four preceding years, and if the probationer receives an ineffective composite or overall APPR rating in the final year of the probationary period he/she will not be eligible for tenure at that time.

**The probationary period may be shortened pursuant to Education Law Section 3012 provided that the probationer can demonstrate that he/she received an APPR rating in each of the years preceding the probationary appointment for which the probationer is seeking Jarema credit.

***The probationary period may be shortened pursuant to Education Law Section 3012 because the probationer has received tenure in Brentwood or another school district or BOCES provided that the probationer can demonstrate that he/she received an APPR rating in his/her final year of service in the former tenure area in Brentwood or in his/her final year of service in the other school district or BOCES.

Motion made by _____
 Second by _____
 Vote: Yes _____ No _____
 Abstain _____ Absent _____

**D.1.b. Appointments, Resignations & Leaves:
Non-Certificated Personnel**

A motion would be in order to adopt the resolution as follows:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Non-Certificated Personnel Action Report contained in the Board packet for the June 1, 2023, Board of Education Special Meeting.

No.	Name	Position	Reason	Effective Date
School Monitors/Aides: Appointments				
1.	Carla Luna	Bus Monitor, 4 hour	Replacement	05/10/23
2.	Arianna Villatoro	Bus Monitor, 4 hour	District Need	05/04/23
3.	Ana Yanes	Bus Monitor, 4 hour	District Need	05/12/23
School Monitors/Aides: Resignations/Retirements				
4.	Nora Alford	Bus Monitor, 4 hour	Retirement	07/01/23
5.	Denise Berberich	School Monitor, 5 hour	Retirement	07/01/23
School Monitors/Aides: Per Diem Substitutes				
6.	Pamiely Aude			05/23/23
7.	Olga Flores			05/22/23
8.	Esther Rodriguez			04/04/23
Security: Resignations/Retirements				
9.	Joseph Boine III	Part Time Guard, 12 Month	Resignation	06/23/23
Buildings and Grounds Employees: Appointments				
9a.	Michael Debatt	Head Custodian	Replacement	06/12/23
9b.	Agustinawati Kadir	Custodial Worker I-Part Time	Replacement	TBD
Buildings and Grounds Employees: Reclassifications				
10.	Raymond C. Hayes	From Head Custodian to Custodial Worker I (Civil Service probation period unmet.)		05/22/23
10a.	Matthew McKiernan	Stock Clerk (Provisional)	Replacement	TBD
Buildings and Grounds Employees: Reclassifications – Revision from 5-17-23 BOE Meeting				
11.	Christopher Riolo	Driver Messenger (Contingent)	Replacement	05/18/23
Buildings and Grounds Employees: Resignations/Retirement				
12.	Louis DeBenedittis	Maintenance Mechanic III (Plumber)	Retirement	07/30/23
12a.	Raymond Krumenacker III	Maintenance Mechanic III (Electrician)	Retirement	07/24/23
Clerical Employees: Appointments				
12b.	Marlene Hayden	Senior Office Assistant	Replacement	06/05/23
Clerical Employees: Resignations/Retirements				
13.	Dwight Parker	School Communications Aide (Provisional)	Resignation	05/24/23
School Food Service Employees: Reclassifications – Revision from 5-17-23 BOE Rpt.				
14.	Rosa Martinez	Food Service Worker, 5.5 hr.	Revision	05/22/23

Motion made by _____
 Second by _____
 Vote: Yes _____ No _____
 Abstain _____ Absent _____

**D.1.c. Memorandum of Agreement between
Brentwood Union Free School District and
the Brentwood Clerical Association (BCA)**

A motion would be in order to adopt the resolution as follows:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves a certain Memorandum of Agreement dated June 1, 2023, between the Brentwood Union Free School District and the Brentwood Clerical Association (BCA) and it has authorized the President of the Board of Education and the Superintendent of Schools to execute the Memorandum of Agreement on behalf of the district.

Motion made by _____
Second by _____
Vote: Yes _____ No _____
Abstain _____ Absent _____

**D.1.d. Memorandum of Agreement between
Brentwood Union Free School District and
The Brentwood Teachers Association (BTA)**

A motion would be in order to adopt the resolution as follows:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves a Memorandum of Agreement dated June 1, 2023, between the Board of Education and the Brentwood Teachers Association (BTA) and confirms that it has authorized the President of the Board of Education to execute the Agreement on behalf of the District.

Motion made by _____
Second by _____
Vote: Yes _____ No _____
Abstain _____ Absent _____

4. **Workshop:** *District Mental Health Programs*

Presented by: Sean Coffin, Coordinator of Health, Psychology and Social Work Services
and
Rhonda Young, Assistant Superintendent of Special Services

Motion to Adjourn