

BRENTWOOD UNION FREE SCHOOL DISTRICT  
Brentwood, NY



Board of Education  
Special Meeting  
Tuesday, July 9, 2024

To Follow the Reorganizational Meeting

Call to Order

A.1. Pledge to the Flag

A.2. Questions on Agenda Items

“Public Participation during this board meeting shall be in accordance with board policy 1230.”

B.2. Special Meeting

B.2.a. Order of Business

A motion would be in order to adopt the resolution as follows:

BE IT RESOLVED, that the Board of Education hereby suspends the order of Business for this meeting and this meeting only according by Policy 2350.

Motion made by \_\_\_\_\_  
Second by \_\_\_\_\_  
Vote: Yes \_\_\_\_\_ No \_\_\_\_\_  
Abstain \_\_\_\_\_ Absent \_\_\_\_\_

Consent Agenda

BE IT RESOLVED that the following items be approved:

- B.2.b. through B.2.e.

**B.2.b. Recommendation for  
Award of RFP #: 03/22/24 Oral Translation**

BE IT RESOLEVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Award of RFP# 03/22/24 Oral Translation to Eriksen Translations, Inc. as the lowest responsive, responsible bidder to meet specifications, beginning July 1, 2024, through June 30, 2025, with the option to renew for three additional one-year periods, at the discretion of the district, not to exceed the prices indicated in the vendor’s proposal submission.

**B.2.c. Agreements between the Brentwood UFSD and  
Seneca Consulting Group**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the President of the Board of Education to execute an Affordable Care Act Administration Agreement and a Business Associate Agreement with Seneca Consulting Group to provide employee benefit consulting services to the district for the 2024-2025 school year.

**B.2.d. Agreement with Stony Brook University**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the President of the Board of Education to enter into and execute an agreement between the Brentwood Union Free School District (BUFSD) and Stony Brook University. The agreement is to reimburse Stony Brook University for the provision of instructors during the joint summer STEP program with the district. This reimbursement will be made through the *Army Educational Outreach Program (AEOP) UNITE* grant funds.

**B.2.e. Contracts for Approval**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes its President to execute contracts with the following vendors who shall provide professional development/educational services to teaching staff and/or students:

<b>Vendor</b>	<b>Amount</b>	<b>Contact</b>	<b>Fund</b>	<b>Duration of Contract</b>
Family Service League-UPK	\$972,000	Carolyn Guise	UPK Grant	06/20/24-06/30/25
Long Island Head Start-UPK	\$486,000	Annette Harris	UPK Grant	06/20/24-06/30/25
MDQ Academy-UPK	\$1,620,000	Atia Pasha	UPK Grant	06/20/24-06/30/25

Motion made by \_\_\_\_\_  
Second by \_\_\_\_\_  
Vote: Yes \_\_\_\_\_ No \_\_\_\_\_  
Abstain \_\_\_\_\_ Absent \_\_\_\_\_

**D.1. Separate Voting Items**

**D.1.a. Appointments, Resignations & Leaves:  
Certificated Personnel**

A motion would be in order to adopt the following resolution:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Certificated Personnel Action Report contained in the Board packet for the July 9, 2024, Board of Education Special meeting.

No.	Name	Position	Certification Status	Start/End Dates (PEL List, Probationary, Partial Replacement Contracts - Replacement Contracts Extended)	Step
<b>Probationary Teachers</b>					
1.	Dangely Abreu*	Psychologist	Provisional	09/03/24-09/02/28	MA 30 1
2.	Fiona Amarante**	Elementary	Initial	11/20/23-11/19/27 Jarema Credit	MA 2
3.	Ashley Benvengo*	Elementary	Initial	09/03/24-09/02/28	BA 15 1
4.	Nancy Cardenas*	Elementary	Initial	09/03/24-09/02/28	MA 1
5.	Evan Hendrickson*	Elementary	Initial	09/03/24-09/02/28	BA 15 1
6.	Kristen Hittel**	Elementary	Initial	09/05/23-09/04/27 Jarema Credit	MA 15 2
7.	Chelsea Jastemski**	Elementary	Professional	09/05/23-09/04/27 Jarema Credit	MA 2
8.	Matthew Laurelli**	Elementary	Initial	11/08/23-11/07/27 Jarema Credit	BA 15 2
9.	Vivian Liberos*	Elementary	Initial	09/03/24-09/02/28	BA 4
10.	Monica Malcolm	Language	Professional	09/03/24-09/02/28	MA 1
11.	Kayla McNaughton*	Librarian	Professional	09/03/24-09/02/28	MA 15 5
12.	Samantha Petrozzino*	Elementary	Initial	09/03/24-09/02/28	BA 15 1
13.	Nicole Pollione**	Elementary	Initial	10/07/23-10/06/27 Jarema Credit	MA 2
14.	Eleanore Ryan*	Elementary	Initial	09/03/24-09/02/28	MA 1
<b>One Year Replacement Contract</b>					
15.	Kalesha Davy	Elementary	Initial	09/03/24-06/30/25	BA 15 1
<b>Partial Replacement – School Year – 2023-2024</b>					
16.	Lindsay Staebler	ENL	Initial	03/05/24-06/30/24	MA 1
<b>Permanent Substitutes</b>					
17.	Eileen Letosky	Speech		09/03/24-05/31/25	
18.	Caroline McNeill	Speech		09/03/24-05/31/25	
<b>Retirement</b>					
19.	Daniel Fishkind	Psychologist		07/01/24	MA 90 34
<b>Leave of Absence</b>					
20.	Veruskka Summers	Elementary/Bil.		LOA effective 09/01/24-06/30/25	
<b>Home Teachers</b>					
	Benjamin Bellafiore		Christina Ladolce		
	Megan Conlon		Avaril McNamara		
	Katherine Coreas		Kristi Muller		
	Karla Correa-Bustos		Senta Paola		
	Jennifer Crowe		Nicolette Roppelt		
	Leah Hehn		Mert Sonmez		
	Jessica Hernandez		Cheryl Thomson		
	Kelsey Krumholz		Emely Trinidad		

**D.1.a. Appointments, Resignations & Leaves:  
Certificated Personnel - continued**

\*To be eligible to receive tenure, the probationer must receive composite or overall APPR ratings of either effective or highly effective in at least three of the four preceding years, and if the probationer receives an ineffective composite or overall APPR rating in the final year of the probationary period he/she will not be eligible for tenure at that time.

\*\*The probationary period may be shortened pursuant to Education Law Section 3012 provided that the probationer can demonstrate that he/she received an APPR rating in each of the years preceding the probationary appointment for which the probationer is seeking Jarema credit.

\*\*\*The probationary period may be shortened pursuant to Education Law Section 3012 because the probationer has received tenure in Brentwood or another school district or BOCES provided that the probationer can demonstrate that he/she received an APPR rating in his/her final year of service in the former tenure area in Brentwood or in his/her final year of service in the other school district or BOCES.

Motion made by \_\_\_\_\_

Second by \_\_\_\_\_

Vote: Yes \_\_\_\_\_ No \_\_\_\_\_

Abstain \_\_\_\_\_ Absent \_\_\_\_\_

**D.1.b. Appointments, Resignations & Leaves:  
Non-Certificated Personnel**

A motion would be in order to adopt the resolution as follows:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Non-Certificated Personnel Action Report contained in the Board packet for the July 9, 2024, Board of Education Special Meeting.

No.	Name	Position	Reason	Effective Date
<b>Teacher Assistants: Appointments</b>				
1.	Eda Gulmez	Instructional ENL TA, 6 hr. daily	Replacement	09/01/24
2.	Purneet Jassal	Instructional ENL TA, 6 hr. daily	Replacement	09/01/24
3.	Magda Lilliana White	Instructional TA, 6 hr. daily	Replacement	09/01/24
<b>Teacher Assistants: Reclassifications</b>				
4.	Naheed Akhter	Instructional ENL TA, 6 hr. daily		09/01/24
<b>Teacher Assistants: Resignations/Retirements</b>				
5.	Alexandria Buckvar	Instructional TA, 5 hrs. daily	Resignation	09/01/24
<b>School Monitors/Aides: Appointments</b>				
6.	Marina Amaya	4 hr. Bus Monitor	Revision to Start Date	05/30/24
7.	Cindy Balbuena Polanco	6 hr. School Monitor	Replacement	05/28/24
8.	Lizbeth Cubas	4 hr. Bus Monitor	District Need	06/12/24
9.	Sarah Gonzalez Ocasio	6 hr. School Monitor	Replacement	09/01/24
10.	Concepcion Lopez	4 hr. Bus Monitor	District Need	06/10/24
11.	Maria Sanchez Castro	4 hr. Bus Monitor	District Need	06/17/24
<b>School Monitors/Aides: Reclassification</b>				
12.	Blanca Rodriguez	6 hr. Health Aide	Revision to Step & Hourly Rate	09/01/23
<b>School Monitors/Aides: Leave of Absence</b>				
13.	Giselle Cruz Nolasco	6 hr. School Monitor	LOA effective 09/01/24-01/04/25	
<b>School Monitors/Aides: Resignations/Retirements</b>				
14.	Magda L. White	6 hr. Teacher Aide	Resignation	08/31/24
<b>School Monitors/Aides: Per Diem Substitutes</b>				
15.	Joel Butler	06/24/24	18. Zecarlo Ormeno Estrada	06/03/24
16.	Marie Delius	05/28/24	19. Fatima Shafiq	05/31/24
17.	Elsiena McArthur	06/25/24	20. Nicole Schaeffer	05/30/24
<b>School Monitors/Aides: Per Diem Resignations</b>				
21.	Marie Delius	05/27/24	22. Elsiena McArthur	06/24/24
<b>Buildings and Grounds Employees: Appointments</b>				
23.	Michael Mierzwa	Custodial Worker I – Part Time	Replacement	TBD
<b>Buildings and Grounds Employees: Removal of Appointment</b>				
24.	James Cutillo	Custodial Worker I – Part Time	Unmet Employment Qualifications	07/09/24
<b>School Food Service Employees: Resignations/Retirements</b>				
25.	Liz Gonzalez	5.5 hr. Food Service Worker	Retirement	07/08/24

Motion made by \_\_\_\_\_  
 Second by \_\_\_\_\_  
 Vote: Yes \_\_\_\_\_ No \_\_\_\_\_  
 Abstain \_\_\_\_\_ Absent \_\_\_\_\_

**D.1.c. Administrative Table of Organization,  
Co-Principal at Brentwood High School**

A motion would be in order to adopt the resolution as follows:

**WHEREAS**, Dashana Dulin is currently the Associate Principal at Brentwood High School who is also serving as Acting Principal during the absence of the Principal of Brentwood High School; and

**WHEREAS**, since the 2020-21 school year there has been a consistent, sizeable increase in the student population at Brentwood High School; and

**WHEREAS**, upon review and consideration, it has been determined there is the present operational need for the employment of two Principals at Brentwood High School to provide the appropriate supervision and management of the student population and facilitate a positive environment for students and staff.

**NOW, THEREFORE, BE IT RESOLVED:**

1. Upon recommendation of the Superintendent of Schools, Dashana Dulin is appointed as Co-Principal at Brentwood High School in the tenure area of Secondary Principal effective July 1, 2024, at a rate of compensation as negotiated with the Brentwood Principal and Supervisors Organization.
2. In that 50% or more of the duties of the Associate Principal at Brentwood High School will be performed by the Co-Principal, the tenure and seniority rights earned by Dashana Dulin as Associate Principal will be carried into the Co-Principal position thereby affording Dashana Dulin tenure and seniority in the position of Co-Principal at Brentwood High School in the Secondary Principal tenure area.
3. Upon the recommendation of the Superintendent of Schools, Assistant Principal James Gesseck is appointed as Acting Principal of Brentwood High School effective July 1, 2024, to assume the duties of the position previously occupied by Dashana Dulin as Acting Principal in addition to his duties as Assistant Principal at an additional rate of compensation as negotiated with the Brentwood Principals and Supervisors Organization.

Motion made by \_\_\_\_\_

Second by \_\_\_\_\_

Vote: Yes \_\_\_\_\_ No \_\_\_\_\_

Abstain \_\_\_\_\_ Absent \_\_\_\_\_

**D.1.d. Administrative Table of Organization,  
Coordinator of Science and Technology**

A motion would be in order to adopt the resolution as follows:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints \_\_\_\_\_, as Coordinator of Science and Technology, for a four (4) year probationary period effective, \_\_\_\_\_, 2024, through \_\_\_\_\_, 2028, at a salary set forth in the negotiated agreement between the Brentwood Union Free School District and the Brentwood Principals and Supervisors Organization (BPSO).

Motion made by \_\_\_\_\_  
Second by \_\_\_\_\_  
Vote: Yes \_\_\_\_\_ No \_\_\_\_\_  
Abstain \_\_\_\_\_ Absent \_\_\_\_\_

**D.1.e. Agreement between the  
Brentwood Principals and Supervisors Organization (BPSO)  
and Brentwood Union Free School District**

A motion would be in order to adopt the resolution as follows:

**BE IT RESOLVED** that the Board President is authorized to execute an agreement dated July 9, 2024, with the Brentwood Principal and Supervisors Organization regarding a demand for impact bargaining pertaining to work performed by a unit member.

Motion made by \_\_\_\_\_  
Second by \_\_\_\_\_  
Vote: Yes \_\_\_\_\_ No \_\_\_\_\_  
Abstain \_\_\_\_\_ Absent \_\_\_\_\_

**G.1. Old/New Business**

**G.1.a. Public Comment**

Members of the public who would like to address the Board of Education may do so by completing a Comment Form provided on the night of the meeting. A total of three (3) minutes shall be allotted per comment. The public must conduct themselves in a respectful manner.

**Motion to Adjourn**